



Rinnovo

Impact Acceleration

FOR NEW AND DEVELOPING
HR DIRECTORS



In a Nutshell....

The challenges of moving into an HRD role for the first time can be overwhelming. I know, I've been there! This is a complex role where you have to run a function, operate at multiple levels AND partner the CEO as well as most, if not all of the Executive team. It takes time to get to grips with the role and learn everything you need to know – just at a time when you are expected to 'know it all'. That's where I come in.

Using a blend of coaching, consulting, teaching and mentoring along with 35 years of experience, I **fill the gaps**, through actual knowledge transfer. This will enable you as HRD to quickly and confidently make the positive impact on the business that you want.

This is a great investment for the business too, as it....

- reduces the need for multiple consultants where there is no knowledge transfer (the job gets done but no one learns anything!),
- allows the right person with the right behaviours and values to be recruited or promoted (while I can fill any identified skills and experience gaps),
- quickly reduces any promotion anxiety and imposter moments,
- accelerates the impact the HRD will have on the organisation.

My Mission

To support developing HR talent to get further, faster than they would alone.

To offer something pioneering and innovative, to be different and new.

And, to save businesses from losing great talent and spending unnecessary money

How it works

On site and/or remote support up to 2 days per week (duration up to 12 weeks)

Agreed and documented knowledge transfer

Coach, mentor and consultant in one

Actual delivery support for key projects and objectives

Introduction to personal network of experts

Unlimited phone and email support (Office hours)

If you are new or developing in your senior role or want to support someone who is, please get in touch.

Ways to contact me:

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Calendly: Click [here](#) to book a 30 min call



Click here to go to my LinkedIn page