



Diversity, Equity, Inclusion, and Accessibility Statement

Community Counsel believes that every person deserves dignity, respect, and meaningful access to justice.

Our clients come from diverse backgrounds and experiences, including older adults, people with disabilities, immigrant families, unhoused individuals, and communities that have historically faced barriers to legal services. To serve them effectively, we strive to build an organization that values diversity, promotes equity, fosters inclusion, and advances accessibility.

We are committed to creating a workplace where employees, volunteers, board members, and clients are welcomed, respected, and supported. We seek to identify and remove barriers that may limit participation, opportunity, or access to services. We strive to ensure that our hiring, advancement, leadership development, service delivery, and community engagement practices are fair, inclusive, and responsive to the communities we serve.

We recognize that this work requires ongoing learning, accountability, and engagement. Through regular evaluation of our policies and practices, staff feedback, community partnerships, and leadership commitment, we will continue working to strengthen a culture where all people feel valued and able to contribute.

Our commitment to diversity, equity, inclusion, and accessibility is not separate from our mission—it is essential to our pursuit of justice, dignity, and opportunity for all.