



Awake Night Care Worker

Job Title: Awake Night Care Worker

Location: Washington, NC

Reports To: Operations Director

Shift: Night Shift (*Part-Time & Full-Time Opportunities Available*)

Job Overview

The Awake Night-Residential Care Worker provides critical overnight care and security for residents in a group home setting. The role ensures the safety and well-being of residents during nighttime hours, offers support for any overnight issues, and assists with early morning wake-up routines. This position maintains a safe and structured environment for residents, supporting their emotional, behavioral, and physical needs in line with their treatment plans. (*This is not a live-in position.*)

Key Responsibilities

- **Overnight Supervision:**
 - Stay awake and alert throughout the shift to ensure resident and facility safety.
 - Conduct regular bed checks and wellness checks to monitor health and safety.

- **Safety & Security:**
 - Perform nightly lock-up and safety checks of the property, securing doors, windows, and equipment.
 - Follow emergency protocols, including fire drills, evacuations, or medical emergencies.



- **Resident Support:**
 - Assist residents experiencing difficulties sleeping or needing overnight help.
 - Provide nurturing and reassurance to upset or anxious residents.
 - Implement behavior management techniques as per individual treatment plans.
- **Communication & Documentation:**
 - Maintain accurate shift documentation, including nightly checklists, medication logs, and incident reports.
 - Record and communicate significant changes in resident behavior, health, or well-being.
 - Conduct formal shift changes with morning staff and report issues to the Program Supervisor.
 - Complete all documentation before the end of the shift.
- **Housekeeping & Other Duties:**
 - Perform light housekeeping duties to maintain clean living spaces.
 - Assist with additional tasks assigned by the Operations Director or Program Supervisor.
- **Support Services:**
 - Contact on-call staff or external support services as needed.
 - Collaborate with day staff to prepare residents for the day, including meal prep and wake-up routines.

Qualifications & Requirements

- **Education & Experience:**
 - Seeking at least 7-10 years of work experience OR college degree.
- **Licensing & Certifications:**
 - Valid NC driver's license and reliable transportation.
 - Ability to pass required background checks, screenings, and mandatory training.
- **Skills & Abilities:**
 - Strong communication skills and record-keeping abilities.
 - Ability to remain awake and alert during night shifts, ensuring resident safety.
 - Competence in managing challenging behaviors and handling emergencies.
 - Calm, patient, and compassionate demeanor when supporting residents.



Working Conditions

- **Shift Hours:**
 - Night shifts require remaining awake throughout the designated hours.
 - Opportunities to discuss preferred schedules (e.g., 12-, 10-, or 8-hour shifts).
- **Physical Demands:**
 - The role involves standing, walking, and assisting residents as needed.
 - Ability to lift up to 25 pounds and handle physical tasks if required.

Why Work with Us

- **Mission-Driven Environment:**
 - Make a meaningful impact on residents' lives by providing essential overnight care.
 - Join a team committed to improving the well-being and development of vulnerable populations.
- **Support & Development:**
 - Access ongoing training and professional development opportunities.
 - Work in a supportive, team-oriented environment that values your contributions.