

Job Title: Awake Night-Residential Care Worker

Location: Washington, NC

Reports To: Operations Director

Shift: Overnight, 10:00 PM – 7:00 AM

Job Overview:

The Awake Night-Residential Care Worker provides critical overnight care and security for residents in a group home setting. The role is responsible for ensuring the safety and well-being of residents during nighttime hours, offering support for any overnight issues, and assisting with early morning wake-up routines. This position plays a key role in maintaining a safe and structured environment for residents, while supporting their emotional, behavioral, and physical needs in line with their treatment plans.

Key Responsibilities:

- **Overnight Supervision:**
 - Remain awake and alert throughout the shift to ensure the safety and security of the residents and the facility.
 - Conduct regular bed checks and wellness checks of all residents to monitor health and safety.
- **Safety & Security:**
 - Perform nightly lock-up and safety checks of the physical plant upon arrival, including securing doors and windows, and ensuring all equipment is properly stored.
 - Follow established protocols for emergency situations, including fire drills, evacuations, or medical emergencies.
- **Resident Support:**
 - Offer support to residents who may experience difficulties sleeping or require assistance during the night.
 - Provide nurturing and reassurance to residents who are upset or anxious during overnight hours.
 - Implement behavior management techniques in accordance with residents' individual treatment plans, addressing any behavioral issues as needed.
- **Communication & Documentation:**
 - Complete and maintain accurate documentation throughout the shift, including nightly checklists, medication logs, and incident reports.
 - Record any significant changes in resident behavior, health, or well-being.
 - Communicate relevant information to morning staff during the formal shift change and report any issues to the Program Supervisor.
 - Ensure that all documentation is signed off and complete prior to the end of the shift.
- **Housekeeping & Other Duties:**

- Assist with light housekeeping duties, including maintaining clean and orderly living spaces.
 - Perform other tasks as assigned by the Operations Director, Program Supervisor, or in accordance with the needs of the group home.
 - **Support Services:**
 - Contact on-call staff or external support services as needed to ensure that residents' needs are met overnight.
 - Work in collaboration with the day staff to prepare residents for the upcoming day, ensuring that all necessary preparations (e.g., meal prep, wake-up routines) are completed.
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Qualifications & Requirements:

To succeed in this role, we are seeking individuals who are:

- **Age & Education:**
 - At least 21 years of age.
 - High School Diploma or GED required.
 - **Licensing & Certifications:**
 - Must possess a valid NC driver's license and reliable transportation.
 - Ability to pass required background checks, screenings, and any mandatory training.
 - **Skills & Abilities:**
 - Strong communication skills, with the ability to maintain clear and accurate records.
 - Ability to remain alert and awake throughout the night shift, with a commitment to the safety and well-being of residents.
 - Ability to manage challenging behaviors and handle emergencies effectively.
 - A calm, patient, and compassionate demeanor when working with residents, particularly those who may have difficulty sleeping or managing anxiety.
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Working Conditions:

- **Shift Hours:**
 - Typically 10:00 PM to 7:00 AM, with potential for shift changes depending on scheduling needs.
 - **Physical Demands:**
 - The role requires standing, walking, and the ability to assist residents as needed.
 - Must be able to lift up to 25 pounds and assist with physical tasks if necessary.
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Why Work With Us:

- **Mission-Driven Environment:**
 - Make a real difference in the lives of young residents by providing the support they need during critical overnight hours.
 - Join a team dedicated to improving the well-being and development of vulnerable populations.
 - **Support & Development:**
 - Receive ongoing training and professional development opportunities.
 - Work in a supportive, team-oriented environment that values your contributions.
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Application Instructions:

If you are passionate about providing care and support for others, particularly during the nighttime hours, we encourage you to apply. Please submit your resume and any relevant certifications.
