

Memo

To: Village President, Debbie Meyers-Martin
From: Cynthia Saenz, Finance Director
Date: 9/29/2014
Re: Sharpwatch FOIA Request – September 10, 2014

In response to the FOIA request from Sharpwatch as it relates to Village Administrator David Mekarski, please find the following:

Salary and Benefits – Mr. Mekarski's annual salary for fiscal year 2013-2014 was \$153,750.00. All Village employees received a 2.5% salary increase per ordinance for the 2014-2015 fiscal year. Mr. Mekarski's salary effective 5/1/2014 is \$157,593.60.

Life Insurance – The Village shall pay/or reimburse Mr. Mekarski the premium due for term life insurance in the amount of three times his annual base salary. Payment to Fidelity Life for fiscal year 2013 – 2014 was \$7,942.00.

Disability Insurance – The Village agrees to make required premium payments for long term disability coverage for Mr. Mekarski. Currently Mr. Mekarski does not have a disability plan in place, so the Village is not contributing to such plan.

Retirement Benefits – The Village agreed to enroll Mr. Mekarski into the applicable Illinois Municipal Retirement Fund and make all appropriate contributions of the required employer share. For fiscal year 2013 – 2014 the employer contribution was 10.26% of gross salary for May through December and 9.63% of gross salary for January through April, for a total employer contribution of \$21,709.21 for twelve months. In addition to the Village's contribution to IMRF, the Village agrees to participate in a supplementary retirement plan for Mr. Mekarski and to contribute an amount equal to 6% of the Administrator's base salary. For the 2013-2014 fiscal year the contribution was \$9,225.00.

Vehicle – The Village pays Mr. Mekarski a vehicle allowance of \$500.00 monthly. For the 2013-2014 fiscal year the amount paid was \$6,000.

Professional Development – The Village will pay Mr. Mekarski's dues to local, civic and fraternal organizations, as approved by the Board of Trustees. For the 2013-2014 fiscal year the Village has paid annual membership dues for Mr. Mekarski to ICMA in the amount of \$1,230.00 and to APA in the amount of \$648.00. In addition the Village will budget and reimburse Mr. Mekarski for expenses related to his attendance to annual conferences necessary for continued professional participation, growth and advancement for the good of the Village. For fiscal year 2013-2014 the village's expenses for Training/Conventions related to Mr. Mekarski was \$8,579.11.

Health Insurance – The Village contributes 80% of monthly premiums for health insurance for all village employees. The amount contributed for Mr. Mekarski during fiscal year 2013-2014 was \$21,354.25.

Mr. Mekarski does not have a village gas card.

Mr. Mekarski does not receive payment in his role as Village Clerk.

Mr. Mekarski does not receive bonuses.

Please let me know if you need any additional information.