



OBserver

Official newsletter of the Owen Brown Community Association

6800 Cradlerock Way, Columbia, MD 21045

SNACKS
With
Santa

Saturday December 10th
11:30-1pm

This is a free event limited to
Owen Brown residents

Tickets on sale November 28th
<https://bit.ly/3yCDsft>

OWEN BROWN COMMUNITY ASSOCIATION'S
HOLIDAY
Dinner

7 DEC **6:30PM-8:30PM** **\$15**
LIVE MUSIC, DRINKS AND FOOD
SPECIAL PERFORMANCE BY
STRING POETS

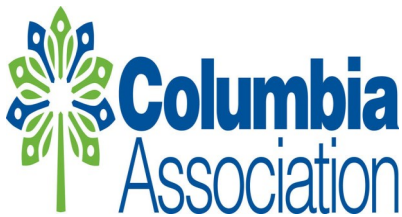
TICKETS ON SALE MONDAY NOVEMBER 14
FOR TICKETS
CALL 410.381.0202
EMAIL EVENTS@OWENBROWNVILLAGE.ORG
STOP BY THE OWEN BROWN COMMUNITY CENTER
LIMITED TO OWEN BROWN RESIDENTS

There are a few tickets still available for OB's Holiday Dinner. Get yours before they're sold out!

Owen Brown Residents Showed Off Their Crafty Sides at Village Events in October and November!



See page 4 for more photos of our crafty residents!



OBCA UNANIMOUSLY SUPPORTS CA PRESIDENT, LAKEY BOYD

From the desk of Andy Stack, OBCA Columbia Council Representative

You may be aware of the controversy concerning CA President/CEO Lakey Boyd. The Owen Brown Village Board wrote a letter in support of Ms. Boyd (*see adjacent*). I support the letter. In my opinion, Ms. Boyd has done a very good job.

In January, CA staff will present the draft FY-2024 CA budget. It is a continuation budget as we are still recovering from the pandemic and dealing with inflation. Additional information concerning the budget process is available at www.columbiaassociation.org/about-us/financials/financial-reports/.

Hope you were able to attend the excellent Veteran's Parade & Celebration in Downtown Columbia on Nov 13th.

Happy Holidays!

Don't forget to check out CA Blog articles at www.columbiaassociation.org/blog/. Interested in a career with CA, please visit www.columbiaassociation.org/about-us/careers/. For questions or comments, please contact me at andrew.stack@ca-board.org or obvbcarep@gmail.com. I look forward to hearing from



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November 2, 2022

Columbia Association Board of Directors
Via-email

RE: Support for President Boyd

Dear Board Member,

Owen Brown Community Association wishes to communicate our unanimous and unequivocal support of Ms. Lakey Boyd and her position as CA President and CEO.

Ms. Boyd has brought renewed energy, professionalism, intelligence, and engagement to CA.

- For too long, CA has simply talked about the values Columbia was founded on – Ms. Boyd has made public and tangible efforts to put those values into practice.
- Ms. Boyd has emphasized data-driven decision-making that will lead to more efficient use of CA resources and deliver more value to everyone paying the annual charge and/or membership fees.
- Ms. Boyd, despite being new to the area, has become a valued member of the community. She visibly supports other organizations throughout the community attempting to implement positive change.
- During her tenure, CA staff has been motivated and more responsive to engagement from the community. In Owen Brown, this has manifested itself in better engagement with Open Space crews as we improve the landscaping around Lake Elkhorn and other open space areas and help make Columbia a greener community.
- Unlike her predecessor, Ms. Boyd has proactively engaged the villages. She has attended Owen Brown meetings, listened to our concerns, and provided candid feedback on how CA can support us. Recently, we appreciated her taking the time out of her Saturday to participate in Owen Brown's 50th Anniversary celebrations.

In summary, Ms. Boyd both *embodies the values of Columbia* through her visible leadership and engagement and *delivers value to Columbia* through her professionalism and efficient use of CA's resources.

It came to our attention that Ms. Boyd's position was discussed at the October 27 meeting. We are further concerned about the secondary effects of removing Ms. Boyd prior to the completion of her contract.

- This could lead to legal disputes that would damage CA's image and needlessly waste money that would be better spent delivering value to residents.
- This would cause long-term harm to CA's ability to recruit effective senior leadership for our organization.
- It would cause morale issues amongst CA staff.
- The CA Board would place any replacement of Ms. Boyd at a disadvantage. At no fault of their own, anyone replacing Ms. Boyd would have their credentials questioned and constantly judged against the high bar Ms. Boyd has set.

Owen Brown hopes that Ms. Boyd continues in her role as CA President and CEO.

Sincerely,
Owen Brown Village Board

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Owen Brown Residents Showed Off Their Crafty Sides...continued from page 1



**Coming Wednesday Nights in
February**



Bollywood Dance Classes

No Partner Needed/All ages Welcome

Tickets on Sale January 3rd