



 **APTUS**
TREATMENT CENTRE
FOR COMPLEX DISABILITIES
Embracing Potential since 1979

 **45**
YEARS

ANNUAL REPORT

2024
2025

About Aptus

At Aptus, our mission is simple yet profound: to empower individuals with developmental disabilities and complex needs to realize their full potential. We are dedicated to providing the support, resources, and opportunities that enable them to live meaningful, fulfilling lives and become active, valued members of the communities they proudly call home. Through compassionate care, tailored services, and a commitment to inclusivity, we strive to create a world where everyone can thrive.

Who We Are

Aptus is a respected not-for-profit organization dedicated to supporting individuals of all ages who face developmental disabilities, autism spectrum disorder, and complex needs across Toronto and York Region. As a leader in the developmental services sector, we offer a broad spectrum of programs and services, each designed to meet the unique needs of our diverse community.

Our services include a dynamic adult day program, specialized supported learning opportunities for individuals requiring special education, supportive living arrangements that provide comfortable and secure housing, as well as essential clinical services. We also take pride in our community-focused initiatives, such as the innovative Aptus Teaching Landscape, which fosters growth, learning, and inclusion.

At Aptus, our mission is rooted in a deep commitment to enhancing the quality of life for those we serve. We strive to promote independence, build connections, and create a true sense of belonging for every individual within the communities we support.



Our Vision

Empowering people
to thrive.



Our Mission

Aptus provides people who
have developmental disabilities
with meaningful opportunities
in the community to explore
what matters to them.



Our Values

***Choice
Respect
Integrity
Inclusion***



To learn more about our work, visit www.aptustc.com

Message from the Board Chair and President & CEO

It has been an incredible year for Aptus, filled with growth, progress, and exciting developments. As we reflect on our journey, we are proud to share that the first year of our 2024-2027 strategic plan was successfully executed, setting the stage for a bright future. This plan has provided us with a clear vision and a solid foundation for the ongoing work we are committed to.

As the sector continues to evolve, we are preparing for anticipated changes related to the Ministry of Children, Community and Social Services (MCCSS) "Journey to Belonging" (J2B) framework. While we acknowledge the uncertainties that come with transformation, we are confident in our ability to navigate these changes with careful planning and thoughtful action, guided by the principles laid out in our strategic plan.

This year, we have made significant strides on several key projects that support our mission:

- Exploring a development plan for the Anthony Road Site, ensuring we are prepared for growth.
- Laying the groundwork for our Fee for Service launch to expand our services and reach.
- Developing a Diversity, Equity, and Inclusion (DEI) Framework, reinforcing our commitment to an inclusive environment for all.
- Working diligently to enhance service quality through improved internal processes such as medication administration management.
- Introducing "My Voice, My Choice," a new tool designed at Aptus to empower the people we support to make choices about how they want to live their lives.
- Strengthening our staff onboarding with a more formal and comprehensive orientation program.
- Creating a data-driven decision-making environment to enhance efficiencies, track performance, and better understand our costs.
- Building a multi-year IT strategy to leverage technology in delivering greater efficiencies and data access.

In addition to these achievements, we celebrated some notable milestones with our community. Our 45th Anniversary Fundraiser was a tremendous success, uniting long-time supporters and new friends in an evening filled with music, art, and laughter. We were also thrilled with the success of our annual golf tournament, which raised additional funds to support our housing initiatives. These events reflect the strength of our community and the unwavering dedication of everyone involved.

We would also like to extend a special thank you to our incredible staff. Your dedication, passion, and resilience are the driving forces behind Aptus' success. Thanks to your hard work, we have made significant strides this year, including reducing turnover and fostering a more stable and supportive work environment. You continue to inspire us with your commitment to excellence, and we couldn't be more grateful for everything you do.

A heartfelt thank you goes out to all of our volunteers, including our Family Advisory Council, led by Chair Susan Edmiston. Their guidance continues to shape our programs and services, and we are grateful for their ongoing commitment to our shared vision.

We extend our sincere thanks to our dedicated Board of Directors for their leadership in guiding Aptus' strategic vision, and to MCCSS for their vital support. We have been especially pleased to welcome the Honourable Michael Parsa, Minister of Children, Community and Social Services at several events, highlighting the importance of our shared work.

As we look toward the future, we are excited to continue building on the momentum we've created. With your continued support, there is no limit to what we can achieve together.

With sincere appreciation,



Louisa Calomeni
Board Chair



Cheryl Perera
President & CEO

Highlights from This Year

"We support people to achieve their goals through a person-directed approach."

45 Years of Service



of Children, Youth & Adults Accessed Full-time Education, Supportive Living and Day Program (Community & Virtual Support)

Supportive Living Homes – 59
York Children's Day Services – 14
Toronto Children's School – 42
Adult Day Services – 42

of People Served in Clinical Services: 60



of People Accessed Aptus Teaching Landscape – Community Initiative

175 Directly Served



Sensory Motor Instructional Leadership Experience (SMILE) Partnership with U of T

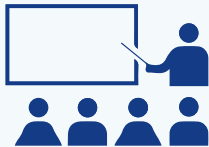
- 22 Participants
- 28 U of T Students

Summer Camp Registrants – Toronto & York: 21



New Training for Staff, 3 New Training Sessions:

- My Voice My Choice
- Medication Training
- Baseline Orientation for New Staff



Mood Walk Participants: 38



Community Events – # of Guests:

- Block Party - 250
- 45th Anniversary Fundraiser - 243



Volunteer Hours Teaching Landscape: +600



\$691,998 Raised Through Fundraising and Donations



Average Years of Staff Service and Commitment to Aptus 8.26



Message from the Family Advisory Council Leadership Team (FACLT)

As we reflect on the year, the Aptus Family Advisory Council continued its key role as the "Voice of Families" in promoting and enhancing the quality of life for the people supported and sharing the Aptus vision of "empowering people to thrive."

The Aptus FAC Leadership Team (FACLT) is the primary liaison with Cheryl Perera, President & CEO, and her senior management team, representing the collective voice of families and playing an instrumental role in advancing the quality of services, supports, and overall well-being of the people supported. Working closely together, we actively engage in meaningful dialogue on key issues, improvements, and developments across the three program areas: Adult Day Services, Children's Day Program, and Supportive Living. Discussions in 2024/25 focused on enhancing services, Strategic Plan initiatives, education and funding, and the future of the developmental services sector.

Some of our highlights this year:

- Organized and hosted an insightful education session on Passport Funding, presented by Developmental Services Ontario (DSO), with strong attendance by both families and Aptus staff.
- Proudly participated in the 2024 annual Aptus Block Party, connecting with families, Aptus staff, and Minister Michael Parsa of the Ministry of Children, Community and Social Services (MCCSS).
- Continued our support of the Aptus Charity Golf Classic 2024 through sponsoring a hole and active tournament participation.
- Supported the planning of the Annual General Meeting by inviting the keynote speaker, Ian Brown, journalist, and author of *The Boy in the Moon: A Father's Search for His Disabled Son*. Ian shared a heartfelt discussion about his journey with his son, Walker and remained afterwards to engage individually with both families and staff members.
- Actively participated in sessions to reimagine the Adult Day Programming (ADP) at Aptus with the provincial government's Journey to Belong long-term vision for developmental services. FAC members provided valuable input and insights on priorities and challenges for families to help shape the future of ADP.
- Through active monitoring of the developmental services sector, highlighted community information and presentations of interest to all Aptus families.
- Provided input into the creation of the Aptus Family/Guardian Satisfaction Survey.
- All members of the Leadership Team helped support the 45th Anniversary Fundraiser.
- Offered informative updates and shared information through regularly scheduled FAC meetings.

The FAC remains deeply committed to representing the "Voice of Families"—continuing to work collaboratively with Aptus senior management to improve the present and shape the future.

Sincerely,

FAC Leadership Team

Susan Edmiston - Chair, Terry Daly – Past Chair, Laura Van Wyk,

Marybeth Craig, Mona Taylor, Patricia Muir



Aptus Programs & Services

Adult Day Services

Aptus is celebrated for its unwavering commitment to excellence, and our Adult Day Program is a prime example of this dedication. Consistently lauded by both participants and their families, our program not only meets but exceeds the best practices and vision outlined in the MCCSS's Journey to Belonging framework. The heart of our program is choice - each individual's preferences are at the forefront, guiding us as we support them in exploring new interests and pursuing meaningful community connections. We're continually evolving and evaluating progress to ensure that every participant is on a path to greater happiness and growth. Regular feedback from individuals, families, and staff is central to continuous quality improvement, refining our approach and enriching the lives of those we serve.



Supportive Living

At Aptus, we believe that everyone deserves a place to call home—a sanctuary where they can relax, pursue passions, and share joyful moments with their peers and loved ones. Our program offers just that across a range of living environments, including eight homes, a six-plex apartment building, and two condominium units, providing 59 adults with round-the-clock support. But our care doesn't stop at basic needs. We're dedicated to fostering independence, personal growth and a sense of belonging. Individuals engage in a variety of activities, including meal planning, grocery shopping, cooking and baking, enjoying nature walks, participating in gardening, volunteering, socializing with friends and outings in the community. This holistic, compassionate support helps individuals not only live but truly thrive.



Aptus Programs & Services



Children's Day Program

For over four decades, Aptus has been proud to partner with the Toronto District School Board as part of the Education and Community Partnership Program (ECP), and since 2008, we've expanded our reach with a dedicated school in York Region in partnership with the York Region District School Board. Our mission remains the same: to empower and support children and young adults ages 5 to 21 to reach their fullest potential.

Our tailored program supports are designed with each individual in mind. We focus on enhancing communication, building self-confidence, fostering new skills, and encouraging socialization and friendships. Where possible, we aim to prepare students for smooth integration into mainstream classrooms, paving the way for a future full of possibilities.

Our team of dedicated professionals works closely with students, providing individualized care and support to ensure each one flourishes. During the summer months, students enjoy a camp-style experience that continues to nurture growth and development. At Aptus, we're committed to creating an environment where every student has the opportunity to thrive, learn, and build a foundation for success.



Making A Difference Is What We Do Best!

“I LOVE IT!”: WM Finds Belonging at Aptus

When WM, a person supported, moved into her new Aptus home in the summer of 2022, she was searching for something many of us take for granted: a place where she could feel safe, accepted, and free to be herself.

In previous homes, WM struggled with isolation and conflict. “She was unhappy,” says her sister, adding that when WM visited her sister’s home, she was reluctant to return. She wanted more responsibility and more opportunities to be out in the community.

Everything began to change with the move to her new residence. WM now shares a warm, welcoming home with peers—people she now calls friends. *“I love it!”, she says. “I have my own washroom. I have my own space. There’s a swing in the backyard where I sit with my friends. They all accepted me.”*

The transition was carefully and compassionately planned. *“Aptus didn’t rush the move,”* says Tina Kavarana Program Consultant with Aptus. *“We trained the new team, brought familiar staff to support continuity, and made sure the environment matched WM’s needs. She now lives in a place where she truly feels at home.”*

WM especially enjoys the balance of privacy and connection. *“My friends and staff are my favourite part. I can join them in the living room or stay in my room and watch my favourite show. I can make my own choices without other people bothering me.”* Her relationships are flourishing—including a special friendship with one of her housemates, with whom she enjoys watching TV and sitting outside.

WM is also thriving in Aptus’s Adult Day Program, where she participates in outings, activities, and music therapy. *“We went bowling and had snacks—so much fun,”* she says. *“I’m proud of myself for achieving my goals. I’ve been to the CN Tower, Apple Town, strawberry picking, and even fancy restaurants. I’m very proud too that soon I will try to enroll in a college to achieve my education goals.”*

With strong relationships at home and in the community, WM is growing more confident and independent every day. *“Her risk behaviours have gone down,”* as reported by Tina her program consultant. *“There are fewer incidents, and she’s more emotionally regulated. During programming, such as music therapy or researching programs, she no longer needs constant clinical support—she trusts her peers and staff. While WM’s risk behaviours have reduced we acknowledge that it will not always be perfect hence, our goal is to be consistent with our approach as it plays a role in continued success.”*

For her sister, the change is profound. *“It’s a great relief. She’s no longer sullen or resistant—she’s affectionate, cheerful, and settled. It was incredibly painful to put her into care, but now I can say with confidence: she’s in the absolute best place for her to thrive.”* And WM feels that too. *“I feel like a princess here,”* she says. *“I feel like I belong. My peers are like family. I love my sister, my dad, and my brother-in-law—they are my strong support—but seeing my peers every day helps me feel important.”*

At Aptus, WM is not just surviving—she’s blossoming. As her sister puts it: *“The happier she is, the more she truly shines.”*

At Aptus, we draw on the strength of our interdisciplinary team, our many years of collective experience and our collaboration with the individual and their family to help individuals create the life that they want. We know that together we are on a journey of continuous improvement, learning and growth.

We Have a Plan... and it Includes You!

At Aptus Treatment Centre, we've spent the year refining our vision to ensure a strong, sustainable future. The Strategic Plan is not just a roadmap for our growth — it's a promise to you, our community, and the people we support. Together, we're building a path forward that's focused on creating meaningful change, increasing impact, and fostering a work environment where people thrive.

Here's a snapshot of how we're doing it:

Priority 1: Building a Sustainable Future

A bold plan to maximize space, resources, and revenue while preparing for growth.

Priority 2: A Workplace to Be Proud Of

Investing in our people with new training programs and a focus on Diversity, Equity, Inclusion, and Belonging.

Priority 3: Maximizing Service Quality

Empowering individuals to make meaningful choices, with improved tools, family involvement, and feedback systems.

Priority 4: Modernizing Operations

Improving how we use data and technology to support decision-making and service delivery, all while planning for the future.



Volunteer at Aptus – Make a Lasting Impact!

Share your time and talents!

Are you ready to make a real difference in the lives of individuals with disabilities?
By volunteering at Aptus, you have the unique opportunity to transform lives while experiencing the profound sense of fulfillment and purpose that comes with giving back.

Whether you're an experienced volunteer or looking to complete community service hours, we invite you to join our vibrant team. At Aptus, we believe that every contribution—no matter how big or small—leaves a lasting mark on the people we serve. By volunteering with us, you'll play a pivotal role in enhancing the lives of children and adults with disabilities, helping them to thrive and achieve their fullest potential. Together, we can create a supportive, inclusive community that uplifts everyone.

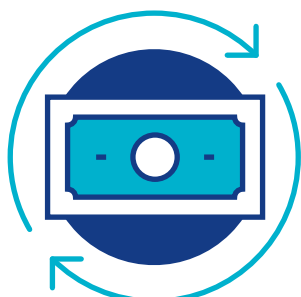


Visit our website today to discover exciting volunteer opportunities
and find out how you can get involved.

www.aptustc.com | **jobs@aptustc.com**

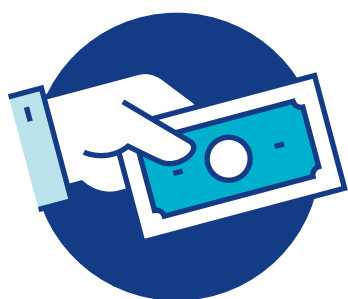
Financial Snapshot

as of March 31, 2025



Revenue

	2025	2024
• Government Funding	\$ 17,712,859	\$ 17,012,833
• Fee For Service	1,381,988	1,458,642
• Other Grants & Sundry	501,499	312,507
• Fundraising Events & Campaigns	347,787	220,430
• Donations	79,252	158,252
• Amortization of Deferred Contributions – Property & Equipment	95,682	145,698
	\$20,119,067	\$19,308,362



Expenses

• Salaries & Benefits	\$ 15,458,949	\$ 15,130,482
• Office & Program Supplies	881,055	732,278
• Rent	591,423	756,774
• Repairs & Maintenance	681,362	492,645
• Professional Services	567,525	633,420
• Utilities	291,715	295,786
• Transportation & Communication	203,227	214,165
• Insurance	142,842	123,382
• Program Related Expenses	35,636	118,042
• Interest On Long Term Debt	81,052	86,180
• Administration	127,712	103,457
• Training & Promotional Supplies	42,620	96,999
• Golf Tournament Expenses	66,141	60,499
• Amortization	278,323	310,344
	\$19,449,582	\$19,154,453



• Operating Surplus (Deficit)	\$310,984	(\$107,187)
• Net fundraising Surplus (Deficit)	358,501	261,096
	\$669,485	\$153,909

Financial Highlights



Total Assets
\$11.9 M

Total Revenues
\$20.1 M



Total Liabilities
\$5.4 M

Total Expenses
\$19.4 M

This financial snapshot was prepared by Aptus Treatment Centre.
Annual financial statements are audited by Grant Thornton LLP.



Costs



9.8%
Administrative



90.2%
Program Related

2024 Aptus Charity Golf Classic

**Creating meaningful opportunities
and transforming lives,
one swing at a time!**



- Paul Ostrander Co-chair and past Aptus Board chair
- Goffredo Vitullo, Co-chair and Aptus parent

(These two generous supporters bring their professional connections, family and friends together to raise much needed funds for Aptus)



- Goffredo Vitullo, Co-chair and Aptus parent
- Carmela Vitullo, Aptus parent & longtime Aptus volunteer & supporter
- Louisa Calomeni, Aptus Board Chair
- Cheryl Perera, Aptus President and CEO
- Paul Ostrander Co-chair and past Aptus Board Chair

A Record-Breaking Success!

We are thrilled to announce that the 2024 Aptus Charity Golf Tournament was our most successful yet, raising an astounding \$282,000 – a record-breaking amount! These funds will directly contribute to the expansion of Aptus' Supportive Living Program and lay the foundation for a transformative new project. This investment will not only help us increase our capacity to serve more individuals, but it will also significantly strengthen Aptus' financial stability for years to come, enabling us to continue providing essential services to those who rely on us.

This year, we were also proud to mark Aptus' 45th Anniversary in style by introducing a special \$45,000 sponsorship level. We would like to extend a heartfelt thank you to Mosaik Homes, whose generous support at this level made a lasting impact and helped make the event even more memorable.

The tournament was a great success, with an impressive turnout and a day full of fun, camaraderie, and community spirit. We were also able to celebrate our supporters and sponsors, whose contributions play a crucial role in making our mission a reality.

A special thank you to all of our sponsors who contributed. You can find the full list of these generous supporters in the Donors List section on page 15.

We are deeply grateful for the continued support of our community, and we look forward to even greater achievements in the future.

Thank you to our donors!

***Your generosity makes all the difference,
and we can't wait to welcome you back for
the next Aptus Charity Golf Classic!***



45th Anniversary Sponsor



Event Sponsor

**Paul Ostrander
& Jean Lam**

Leadership Sponsor



Platinum Sponsors



**The Muir
Family**



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Alex Pizzimenti
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CONELCO

**DI MARCO FAMILY
FOUNDATION**



FOREMONT DRYWALL
CONTRACTING



LIUNA!
LOCAL 183
Feel the Power



[Click here](#) to donate and help Aptus help others!

**A BIG thank you to all of the individuals, organizations
and sponsors who generously participated in
Aptus' 2024 Charity Golf Classic**

Celebrating Generosity

At Aptus, we are continually inspired by the incredible generosity and support of our community. This year, we are proud to highlight some of the remarkable individuals, families, and groups who have made a lasting impact on our organization through their dedication and contributions. These mini stories shine a light on the efforts that help us continue to grow, expand, and provide essential services to those in need.

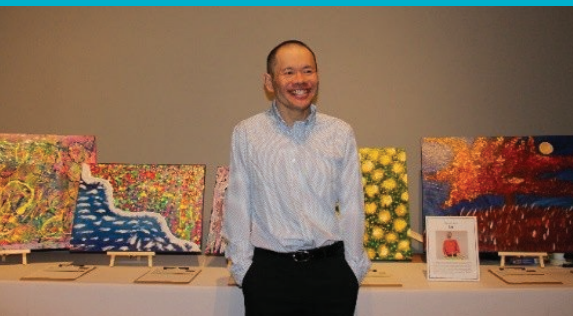
45th Anniversary Fundraiser – a Full-Circle Moment

Aptus' 45th Anniversary Fundraiser was a success, raising \$187,000 to support the continued expansion of our services. The event was chaired by Michael Goldfarb, whose personal connection to Aptus goes back to when he first volunteered at a Muki Baum gala when he was just 11 years old. This year's fundraiser marked a full-circle moment for Michael as he helped lead the event to new heights. His dedication to Aptus, alongside our generous donors and sponsors, contributed to making the evening truly unforgettable. The funds raised are already set to fuel the growth of our services and ensure more individuals can access the care they deserve. Special thanks to our sponsors, and we look forward to many more years of partnership and success.

Aptus Artists Give Back

Aptus' talented artists have once again demonstrated their incredible generosity. After creating beautiful artwork, many of our artists chose to donate their pieces to the art auction at our 45th Anniversary Fundraiser.

By attending the event as donors, these artists made a meaningful contribution to Aptus' growth, helping to fund the expansion of our services. Their selfless act of giving not only enriched the event but also showcased the power of art to create change. We are proud of their contributions and grateful for their ongoing support in building a better future for those we serve.



A Tribute to Muki Baum – A Legacy of Giving

Muki Baum's dedication to Aptus has been nothing short of extraordinary. As the founder of our organization, Muki has played a pivotal role in shaping the future of developmental services in our community. Over the years, Muki has raised more than \$750,000 for MukiBaum Treatment Centres, ensuring that individuals with developmental disabilities and complex needs receive the care and support they deserve. Muki's inspiring story continues to inspire us all, and we are honoured to carry forward his legacy of kindness, generosity, and commitment to improving lives.



Family Highlight – Jason O'Halloran and Susan Edmiston

Jason O'Halloran and Susan Edmiston are shining examples of family giving in many ways. This year, they sponsored both our Golf Tournament and 45th Anniversary Fundraiser, supporting Aptus personally and through Jason's firm, S+C Partners LLP. They also invited their business partners to attend, helping to introduce new donors to the Aptus community. Their son volunteered at the Golf Tournament, showing his support by handing out water and snacks to golfers, and he also participates in our Toronto Children's Program. Susan, as the Chair of our Family Advisory Council, dedicates her time and leadership to improving the experiences of families, and she also contributes regularly through her workplace giving program. We are grateful for their unwavering support and generosity, which continues to have a lasting impact on Aptus.



Thank You To Our Valued Donors

\$75,000+

David & Cynthia Nash

\$50,000+



The Muir Family

\$30,000+

Paul Ostrander & Jean Lam

\$15,000+



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\$10,000 - \$14,999

Alex Pizzimenti
Chartered Accountant



David J.D. Harris
Foundation



Vilma
Cortellucci-Fiuza

Total Fundraising Dollars: \$691,998 (Includes Anonymous Donors)

Total Donors: 445

\$5,000 - \$9,999



**Ari Zaretsky
& Mona Taylor**



**DI MARCO FAMILY
FOUNDATION**

**Don
Logie**

**Durapaint
Industries Ltd.**



**Frank
Giordano**

**Hyatt Family
Foundation**

**Jeffery
Goldfarb**



**Michael G.
Goldfarb**



**Peggy
Dowdall**



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ACCOUNTANTS

**Stilianos
Mirkopoulos**



\$1,000 - \$4,999

- ABC Carriers Ltd.
- Anthony Hellar
- Artistic Stone Design Inc.
- Basecrete Inc.
- BJ Tiles & Marble
- BMO Wealth
- Brampton Brick
- Canvas Developments
- Centon Sales Corp.
- Cheryl Perera
- CleanMark Group Inc.
- Columbia Masonry Contracting Inc.
- Comfort Air Solutions
- Curtis and Lori Link
- Darcy and Marty Billinkoff
- Donald Grattan
- Edward Lau
- Erica Frisby
- Evelyn Breslin
- Faema Canada
- Flory Spina
- GIP Paving Inc
- Goldfarb Ventures
- Humphries Planning Group Inc.
- Intelligent Sound + Vision
- Jason Smith
- JCL Concrete Pumping Ltd.
- Jason O'Halloran & Susan Edmiston
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- John Ogilvy
- Karen Sniezek
- Kathleen Grandy
- Linda Cheung
- Louisa Calomeni
- ME & Lau Family Foundation
- MedProDirect Inc.
- Millway Carpentry Ltd.
- Moen Inc.
- Paul Rollinson
- Protegue Casual - Outdoor Living
- RDA Insurance
- Residential Framing Contractors' Association
- Rony Alexander
- Rosehaven Management Ltd.
- Rosemarie Humphries
- Scotiabank
- Silverland Homes & Development
- Stanley Goldfarb
- Sunrise Window & Door Systems Inc.
- Tamarak Lumber
- Terrance and Elizabeth Millar
- TerraPave
- The Interior Landscape Group
- Versace Landscaping
- Vijaya Lakshmi Singavarapu
- Vitullo Plumbing Ltd.
- Zetra Enterprises Inc.

\$100 - \$999

- Abbott Giftware
- Abigail Chau
- Aimee Press
- Alistair Baker
- Andre Alexis
- Andrew Schafer
- Ann Hersch
- Appliance Canada
- Arthur J. Gallagher Canada Group
- Baila Goldfarb
- Bambi Katz
- Barbara Vendor
- Barry Sacks
- Batya Billinkoff
- Brenda Rivera
- Brian and Elana Lidsky
- Brian Mackie
- Cancian Construction Ltd.
- Catherine Groulx
- Celestina Vitullo
- Chelsea Zeni
- Cinato Construction
- Cindy Chea
- Classic Creations
- Courtney Billinkoff
- Dalya Miller
- David Shaver
- Dawn Van Zant
- Debbie Daniels
- Debbie Monette
- Deni Nicoski
- Donna Ross
- Doron Daniels
- Dorothy Morari
- Eileen Gaspirc
- Elaine Stasiulis
- Elizabeth McGregor
- ELS Ltd
- Faisal Hadibhai
- Farley Cohen
- Feeley Group
- Frances Besser
- Frances Newbiggin
- Garrett Van Zant
- Gary Goldfarb
- Geoff Gold
- George Albino
- Glenn Antony Ives Professional Corporation
- Glenn Yaffee
- Haywan Feeley
- Heather Sherman
- Hiroko & Toshiaki Shikata
- Hong Bui
- Howard and Sophy Goldfarb
- Howard Steiman
- IHL Canada
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- Jackie Hayes
- Jacklyn Sansom
- James McDermott
- Jamie M Mudrick
- Jan Nathanson
- Jane Fenton
- Jane Fitzgerald
- Jane Van Zant
- Janet Coolahan
- Janet Crawford
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- Jenna Clarke
- Jennifer Bramwell
- Jennifer Uy
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- Joan Starkman
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- Jordana Illies
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- Joyce Sandweiss
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- Marisa Marotta
- Mark Herron
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- Maya Watson
- Meir Rotenberg & Sharon Wolfe Family Fund
- Meran Glass
- Michael Fliess
- Miriam Goldfarb
- Morland Brown
- Moscone Marble Ltd.
- Nancy Simon
- Naoko Miyada
- Natalie Spina
- National Bank of Canada
- Nicole Mitrothanas
- Nove Ristorante
- One King West Hotel & Residence
- Pamela Goldfarb
- People Minded Business
- Peter Ehrlich
- Peter Perruzza
- Racha Chamlati
- Rachael Harada
- Rachel Fernandes
- Rachel Goldfarb
- Rachel Iskov
- Raymond Lam
- Richard Ly
- Richard Pettit
- Robert Feeley
- Robert Foster
- Rodolfo Ledesma and Lucia Guiraldes
- Ron and Susan Swail
- Rosario Suppa
- Rose Sowa
- Rosie Shelson
- Salvation Army Toronto Grace Health Centre
- Sarah Hoddinott
- Sarah Kennedy
- Schaeffer & Associates Ltd.
- Shelley M. Riley
- Sherry and Allan Weiss
- Smart-Tech Systems Ltd
- Sol Mednick
- Starlane Home Corporation
- Stephanie Chu
- Steven Gamas
- Steven Hacker
- Sue Simone
- Susan Lloyd Swail
- Susan Paul
- Taft Management Inc.
- Teresa Kayahara
- Terry Daly
- The Sim Group
- Tom Najman
- Topikos Spirit & Bev. Co
- Toronto Grace Palliative Care Physicians
- Tricia and Chris Gaffney
- Unilock Ltd.
- United Bakers Dairy Restaurant
- Veronica Sekulin
- Vicky Plytas
- Victoria Kwok
- W.A. Derry Millar
- Ware Malcomb
- WeControl Inc
- Wing Keung Ling



Staff Quotes

I contribute to the wellness of individuals we serve on a daily basis. Facilitating inclusions is important to me, and I am happy to see improvements in their quality of life. I enhance lives by encouraging participations and ensuring safety in all engagements. I like working at Aptus because of the care and supportive plans that are enhancing the unique abilities of people we serve. Aptus supports me by providing equipment needed to enhance health and safety of individuals we support, and by providing trainings and updates needed to promote safety and health, thereby enhancing my professional skills. Aptus also provides opportunities for career growth and development.

- Abosede S., Direct Support Professional

I see Aptus as family. Aptus supports me by providing me all the tools I need to support the beautiful ladies at Fairlawn.

- Rosemary O., Direct Support Professional



Working with people we support and co-workers (from different backgrounds & walks of life) gives a feeling of blended and blessed all the time.

- Temitope M., Team Lead

I have the opportunity to make a meaningful impact every day, contributing to a team that values dignity, inclusion, and empowerment for the people we support. I enhance lives by promoting independence, building strong relationships, and creating a safe, supportive environment where individuals can thrive and reach their full potential. I like working at Aptus because the culture is rooted in respect, collaboration, and growth—for both the people we support and for staff. I feel valued and encouraged to develop professionally and personally. Aptus supports me by providing continuous training, a positive work environment, and a team that genuinely cares about well-being, equity, and shared success. Aptus also allows people from diverse countries to work as a team that values dignity and respect.

- Omowunmi O., Direct Support Professional



Every small breakthrough becomes a big victory—for them and for me. I enhance lives by turning challenges into connections, and routines into moments of joy. I like working at Aptus because I'm part of a team that sees ability in every child, not just diagnosis. Aptus supports me by fostering a culture where learning, compassion, and teamwork thrive.

- Aina K., Direct Support Professional

I go above and beyond to make a difference in the lives of the people we support, families, community partners and staff. Advocating and supporting the people we support to reach for their highest potential is important to me. Our core values of Integrity, Choice, Respect and Inclusion are important to me as well, and Aptus supports me by creating a safe environment to work. I have been working at Aptus for almost 14 years. I started as a DSP and am now a supervisor at ADS. There is potential for growth if you are consistent and dedicated to your work.

- Anthonia N., Adult Day Services Supervisor



Every day I get to witness growth, joy, and breakthroughs—moments when someone achieves something they've worked so hard for. It's not just a job, it's a privilege to be part of their journey. I enhance lives by seeing the person first, not just their challenges—listening, encouraging, and believing in their potential even on days they doubt themselves. I get to do what gives me joy and purpose, and I like working at Aptus because I get to make a difference in the lives of people we serve. Aptus supports me by giving me the tools and trust to make a real difference.

- Sylvia M., Direct Support Professional



My work at Aptus is fulfilling because of various workshops, various opportunities to grow, and because my stress is low. I enhance lives by being kind, volunteering, being non-judgemental, listening, and contributing to the well-being of others. I like working at Aptus because I feel appreciated, valued, and always able to bring my best to work. Aptus supports me by listening, communicating, offering flexible OV, providing a positive workplace culture, and hosting various workshops.

- Joyce N., Direct Support Professional

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