CAREER OPPORTUNITIES

APTUS
TREATMENT CENTRE
FOR COMPLEX DISABILITIES
Embracing Potential since 1979

Date: March 30, 2022

Position: 3 Full-time Direct Support Professional

Location: Adult Day Services

Hours: Monday-Friday 8:30 am – 4:00 pm

Wages: Starting at $21.83/hour

Aptus Treatment Centre delivers holistic, person-centered quality services to people who have intellectual disabilities, their families, and the community. Being a part of our team means that you will have continuous opportunities to learn and develop skills, share your interests with others and build positive, supportive working relationships with highly valued staff teams, students and volunteers. We welcome applications from exceptional, qualified candidates and look forward to meeting you.

Position Summary:

- Commit to and demonstrate the Mission, Vision and Values of Aptus Treatment Centre through attitude, actions and behaviours.
- Ensure compliance with Ministry of Community and Social Services, Ministry of Children and Youth Services, all relevant legislation and organizational policies and procedures.
- Work independently and collaboratively with teams to coordinate supports and resources with people receiving services.
- Participate in Individual Support Planning/Person Centered Planning using Personal Outcome Measures with people.
- Adhere to and implement Behaviour Support Plans and strategies.
- Participate in all aspects of running a household/program.
- Support people to participate, as independently as possible, in all activities of daily living, including their personal hygiene, dressing, and eating meals. For people who have a physical disability and/or are experiencing cognitive/age related changes, provide required support for personal hygiene and care (including bladder and bowel continence, g-tube feeding and controlled acts) and assist with personal movement/use of mobility equipment (e.g. wheelchairs).
- Support people to access and take their medication in accordance with established policies and procedures.
- Upon consent, support people to manage their personal finances as needed and/or requested as identified in their plan.

- Foster skill development through modeling and positive reinforcement.
- Complete all administrative duties as required.
- Attend team meetings and participate in organizational/community events as requested.
- Stay informed about organizational priorities; seek information or clarification if needed.
- Participate in other tasks or activities as assigned.

Qualifications:

1. Relevant Degree, Diploma or equivalent education and/or experience.
2. Direct support experience in a community based setting is preferred.
3. Has a valid G2/G Driver's License in Ontario and demonstrates an acceptable driving record.
4. General understanding of disability issues, resources and legislation relevant to supporting people with an intellectual disability, including Human Rights.
5. Strong listening, observation and communication skills.
6. Demonstrated resourcefulness and creative problem solving skills.
7. Strong interpersonal and relationship building skills.
8. Strong ability to cope with stressful situations.
9. Strong planning, organizing and time management skills; ability to manage competing priorities.
10. Self-motivated, ability to work on own initiative with minimal supervision.
11. Demonstrated collaborative approaches to providing quality services. Able to work successfully in a team.
12. Knowledge of alternative communication strategies and techniques (e.g. sign language) is an asset.
13. The ability to speak fluent English and demonstrate effective written communication skills in English. French and knowledge of other languages is an asset.
14. Intermediate computer skills (Word, Excel, email, access the Internet).
15. Ability to maintain regular attendance at work.
16. Certified in First Aid, CPR and the organization's approved crisis intervention training is an asset. Willingness to participate in mandatory training, orientation and annual reviews as required by legislation.
17. A Vulnerable Sector Police Check dated within the last 3 months.

Reporting to: Program Supervisor
Start date: As soon as possible
End date: TBD

"Aptus Treatment Centre will provide, upon request, accommodation to the materials and processes used in the recruitment process in accordance with the Accessibility for Ontarians with Disabilities Act, Integrated Accessibility Standards".

Note: References will only be checked for candidates who meet certain qualifications.

Please Quote Job Posting: DSP-ADP

Please send your letter of application and current resume to jobs@aptustc.com

We thank all interested applicants, however, we will only contact those who best meet the requisite skills, experience and qualifications. Aptus Treatment Centre is an equal opportunity employer.