Sustainability at





July-2025

BUILDING A SUSTAINABLE WORLD

Rooted in our mission

We are committed to being a catalyst for positive change for the stakeholders and Community by embracing Sustainable and an Ethical business Practices

Emission Reduction in 2024

By adopting sustainable practices, optimizing processes and resources, transitioning to green energy, and phasing out coal, Maheen Textile has made a significant contribution to carbon emission reduction as below.

| က | Year | Emission | | | | |
|-----------|-------|----------------|-------------|-------------|--|--|
| 1,2 & | | Processing Kgs | Export Kgs | Total Kgs | | |
| Scope 1,2 | 2,023 | 18,523,876 | 20,055,605 | 38,579,480 | | |
| Sco | 2,024 | 15,643,812 | 18,067,830 | 33,711,642 | | |
| | | | | | | |
| Saving | | (2,880,063) | (1,987,775) | (4,867,839) | | |

Source: GHG Calculation method and emission factors

Sustainability Strategy



1-Materials & ChemicalsSustainable in, sustainable out.



4

2-Processes & Energy Clean energy, cleaner world.



3-Community & WelfareSustainable living, stronger community.



4-CertificationsGet certified, make a difference.











1. Sustainable Material

4,876,879 Kgs

BCI, GOTS, GRS & OCS materials used in last 03 years

Action Strategy:

- 1. Increase the use of sustainable material up to 40% till 2030 & 60% till 2050
- 2 Got OCS & RCS Certification to enhance the use of sustainable material
- 3. Instalation of own recycling plant till 2030.

Linen

Linen is sourced from flax plants and requires low irrigation or fertilizers.

Lyocell & Tencel

Lyocell is made primarily of cellulose derived from wood and is highly breathable.

Hemp



Hemp fiber is biodegradable and tightly woven yet breathable and surprisingly soft.

Bamboo



Bamboo fabric is characterized by good hydrophilic properties.

Chemical Management Program

1. Road map to zero Program.

Supplier to Zero Level-1 & Level-2 Achieved

2. BHive:

Use of Bhive Portal, 100% ZDHC level-3 Certified Chemicals

3.InCheck Report:

Being generated on monthly basis

4.Chemical Transformation:

R & D to use multi-functional Chemical & Dyes

5.Capacity Building:

Chemical Management Training, Globally recognized courses

Supplier to Zero Level-2



InCheck Report



ZDHC Certificate



REACH Certificate



Chemical Management
Certificate













Waste Reduction and Recycling

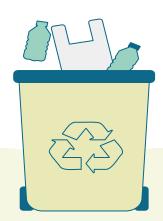
Technology

Automation in cutting, stithcing, and handling.



Product Life Cycle

Circular product life, waste used to manufacture products.



Transparency

Traceability, Lot route system, Certified Vender.















Carbon Footprint

Changing climate conditions across the global require immediate actions by corporates to reduce emissions from their operations, keeping the temperature well below 2°C above pre-industrial levels, limiting it to 1.5°C.



Textile Industry Standard

Journal of Cleaner Production estimates that a kilogram of fabric in the textile industry is estimated to be around:

25 kgCO2e



Maheen Textiles Mills Pvt Ltd

SteP by OEKO-Tex verified that Maheen's carbon Footprint is:

0.73 kg CO2e 2023



Maheen Textiles Mills Pvt Ltd

Targeted Maheen's carbon Footprint by adopting sustainable practices:

0.05 kg CO2e Target-2026



Maheen Textiles Mills Pvt Ltd

Targeted Maheen's carbon Footprint by adopting sustainable practices:

0.03 kg CO2e Target-2030











STeP by **OEKO-TEX** the highest level of Sustainability

Maheen has one of the lowest carbon and water footprints in the industry.

2023

Maheen Textile Mills Pvt Ltd Facility name: Region / Country: STeP certificate number: 23002298 TBD Institute:

OEKO-TEX® INSPIRING CONFIDENCE

Period of calculation: 01.01.2023 - 31.12.2023

based on self-declared data & input values

Carbon Footprint



Includes impacts (carbon footprint) created directly at the facility (gate-togate) and impacts generated by the production of raw materials and by the process steps which took place in another site (cradle-to-gate).



Gate-to-gate, on site

Per yearly production

5.785.381,53 ka CO²-ea

Per 1 kg of material output

0,73 kg CO²-eq.

Water Footprint



Includes impacts (water footprint) created directly at the facility (gateto-gate) and impacts generated by the production of raw materials and by the process steps which took place in another site (cradle-to-gate).

Gate-to-gate, on site

Per yearly production

9.431.552,73 m³ world-ea

Per 1 kg of material output

1,19 m³ world-eq.

2024

Facility name: Maheen Textile Mills Pvt Ltd

Region / Country: STeP certificate number: 23002298

Institute: TBD

Period of calculation: 01.01.2024 - 31.12.2024 based on self-declared data & input values

Carbon Footprint

Includes impacts (carbon footprint) created directly at the facility (gate-to-gate) and impacts generated by the production of raw materials and by the process steps which took place in another site (cradle-to-gate).

Gate-to-gate, on site

Per yearly production

50.913.392,45 ka CO²-ea

Per 1 kg of material output

0,05 kg CO²-eq.

Water Footprint

Includes impacts (water footprint) created directly at the facility (gate-to-gate) and impacts generated by the production of raw materials and by the process steps which took place in another site (cradle-to-gate).

Gate-to-gate, on site

Per yearly production

11.311.463,78 m³ world-eq.

Per 1 kg of material output

0,01 m³ world-eq.











4MW Solar Power

Maheen has installed 1.5-MW solar power plant which is operational.

AND

Made Ups Unit completely shifted on green energy

02-MW solar installation is in progress and will be operational in Aug-2025

Short Term Target-2025: 04 MW

AND

Long Term Target-2030:06 MW



Renewal Energy Source

Coal Phase Out

Coal Replaced by Bio-Mass

Bio-Fuel Usage

20-% 2023 80-% 2024 100-% 2027

Energy & Enveronmental Assessement Audit by WWF/ILO







International Labour Organization



Emission Reduction Roadmap.

Maheen Textiles in acting on climate Change through adoption of cleaner technologies, green Buildings, energy conservation, and setting ambitious emission reduction targets

| Description | Short Term Target 2025 | Short Term Ta <mark>rget</mark> 2030 | Performance | |
|---|---|---|---|--|
| Science Base Target (Business Ambition for 1.5°C) | Commitment has done. Targets validation | Target Achievement | Commitment Approved by SBTi, Validation in progress | |
| Road Map to Zero Program. | Supplier to Zero Progressive level InCheck & Clear Stream | Supplier to Zero Aspirational level | Supplier to Zero Foundational and Progressive level Achieved | |
| Use of Bio-Fuel for Steam generation. | 85% use of Bio-Fuel | Shifting on available emission free source to cut down bio-fuel | Using 80% Bio-fuel | |
| Green Energy Addition of Green Energy 4 MW | | Enhancing green energy according to demand | 1.5 MW Installed and rest of 02 MW is in progress | |
| Re-use of Gas generator Emissions Re-use of waste heat by using waste heat recovery boiler | | 100% Re-use of Generator and processing machine emissions | Heat recovery Boiler is operational for Re-using of Generator Emissions | |
| Re-use of Boiler Emissions Economizer installation to Re- use of Boiler Emissions | | Up-gradation according to available latest technology | <u> </u> | |

Emission Reduction Roadmap

Maheen Textile in acting on climate Change through adoption of cleaner technologies, green Buildings, energy conservation, and setting ambitious emission reduction targets



| Description | Short Term Target 2025 | Short Term Ta <mark>rget</mark> 2030 | Performance | |
|--|--|---|---|--|
| Re-use of Non-Contact Water & Steam condensate, Heat recovery | Re-use of Steam condensate from Dryers and Calanders. Waste head recovery from bleaching plant waster water | Re-use of heat from dying machine waste water. | Re-using of non-contact water from singeing & saforizing. Steam condensate recovery from Bleaching. | |
| | | Re-use of RO rejection in wet scrubber | Non-contact & steam condensate is being reused | |
| Plantation to control carbon footprint. | Plantation up 5,000 | Plantation up 20,000 | 3,500 recent plantation | |
| United Nation Sustainable Development Goals (SDGs) | Aligned our strategy and business actions with United Nation Sustainable Development Goals (SDGs) | Implementation of United Nation Sustainable Development Goals (SDGs) | Understanding developed a got training | |
| Cut Down Water consumption | Process optimization and consumption monitoring | Continuous fabric dying to save water. | Continuous monitoring, Reducing RO running period | |
| Waste Water Recycling | Re-using of waste water up to 30% | Re-using of waster water up to 80% | Plant extension is in progress | |



Higg Index 3rd Party Verified Assessment







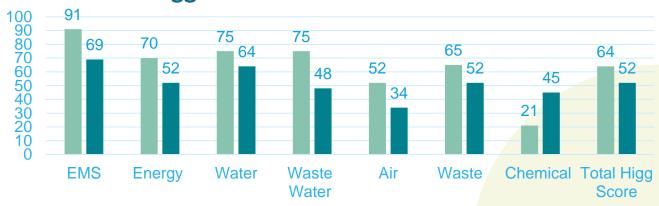
Higg()

170962 & 161918



INDUSTRY MEDIAN 52% 2024 FEM PERFORMANCE 2024 BENCHMARK

Higg Index Cumulative Performance



■ 2024 MAHEEN

■ BENCHMARK

Source: Higg Index Benchmark is based on Median Values modules on Higg Index portal.



Emission Reduction Results



2.51

2021

kg CO2e/unit)

2.00

1.50

1.00

0.50

0.00



1.78

MAHEEN

2021







Industry Bench Mark







Retail, Health Care, Hospitality, Travel Industry

The Paris Agreement's goal is to keep the rise in global temperature to well below 2 °C and preferably limit the increase to 1.5 °C.

> Emissions reductions to reach net zero by the middle of the 21st century.

To stay below 1.5 °C of global warming, emissions need to be cut by roughly 50% by 2030.



Emission Reduction Normalised Percentage

| | | | | | 100% Green Energy | |
|--|-----------------------------------|-----|-----|--------------|-------------------|-----|
| YOY (kg CO2e/unit) Percentage Reduction | Maheen Textile Mills (Pvt) Ltd | 14% | 27% | 41% Verified | 76% | 97% |

GHG Emissions Normalized (kg CO2e/unit)

Paris Climate Agreement 2015

"Net Zero Emission by 2050 and shift on green energy by 2030 is the benchmark"



Maheen Textiles is 25 years ahead of the industry benchmark.







OUR COMMITMENTS

We had set environmental and social goals and striving even Harder for meeting our commitments and expanding our focus towards responsible Materials, environmental management and a diverse & inclusive workforce across all operations.

2020-30 Goals

| PILLA | AR IMPACT | TARGETS | TARGET YEAR | R PERFORMANCE |
|--------|----------------------------------|--|-------------|---|
| | Sustainable Raw Materials | 60% of total raw material | 2030 | 40% current |
| PLANET | Water | 40 % Reduction | 2030 | 19 % Reduced |
| | Energy | 35% Reduction | 2030 | 11 % Reduced |
| | GHG Emissions | 60 % Reduction | 2030 | 41 % Reduced |
| | Renewable Energy | 6 MW | 2030 | 02 MW Installed and 02 MW in progress |
| | Renewal Fuel Source | 100 Bio-Mass as fuel in boiler | 2030 | 80% shifted on Bio-Mass |
| | Waste Water | ZDHC Aspirational Level | 2030 | ZDHC Progressive level achieved |
| | Sustainable Chemical & Dyes | Use of 100@% ZDHC Level-3 approved | d 2030 | Using 90% ZDHC level-3 Approved |
| | Re-use of Emissions | 100% Re-use of boiler & Power plant emissions | 2030 | Installation work of Economizer completed |
| | Waste Heat & Condensate Recovery | Heat from Bleaching waste water for a applicable processes | II 2030 | 57% is being recovered |

Sustainable Ventilation System

Maheen Textile Mills Pvt Ltd has taken a proactive and impactful initiative to mitigate the effects of heat in processing units. This action aligns with the Better Work/ILO Team's recommendation to foster a more comfortable and worker-friendly environment.

To achieve this, we have installed eco-friendly ventilation systems equipped with self-manufactured, powerless exhaust fans on the rooftops. These innovative fans operate without consuming any energy and function continuously 24/7.

This innovative solution has successfully reduced internal temperatures have been effectively reduced by 25–30%, significantly enhancing workplace sustainability and comfort.





Sustainability Pledges.



SCINCE BASED TARGETS (BUSINESS AMBITION FOR 1.5°C



ALLIGN THE PRACTICES WITH UN SDG



OUR PARIS
To CLI
PLEDGE

PARIS AGREEMENT
To CLIMATE CHANGE



DRIVING AMBITIOUS CORPORATE CLIMATE ACTION

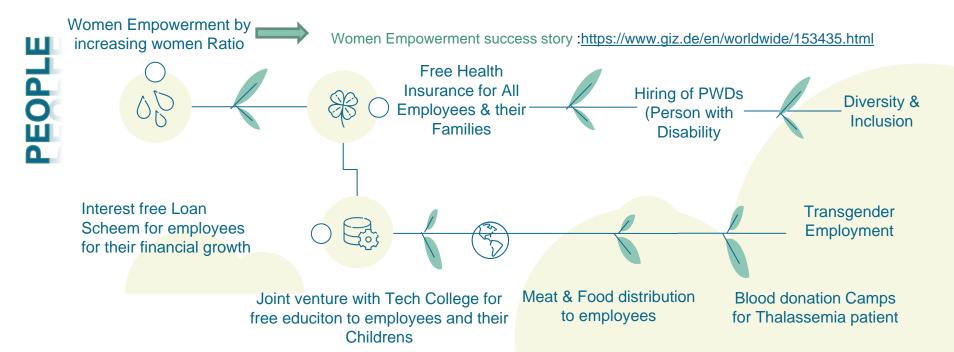
VALIDATION OF SUSTAINABLE DEVELOPMENT GOALS



Sustainable Social Welfare

People are our strategic assets and their professional growth is essential for company's growth. Our policies are focused on onboarding talented professionals, grooming through trainings and enabling workplace to develop as a valuable asset.

Performance-based career growth and job rotation makes **Maheen Textiles** a much sought-after employer.















Fully comitted, fully certified.

OEKO-TEX® INSPIRING CONFIDENCE MADE IN GREEN















USB TEX2138

STeP



















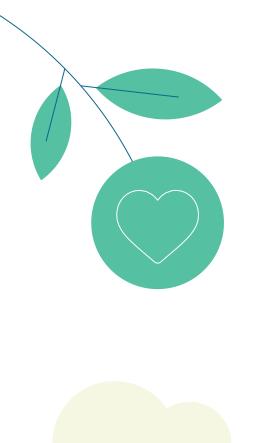












Future Sustainable Projects





Proud Moment for Maheen Textile Mills (Pvt) Ltd. 💥

CSR Award



By National Environmental **Health Forum**



By Employer Federation of Pakistan

Disability & Inclusion Award



By Employer Federation of **Pakistan**

Women Empowerment & Gender Equality Award



By Employer Federation of Pakistar

Future Sustainable Projects

Maheen Organic Kapas*

We are thinking to launch Maheen Organic Kapas; a project to develop a local organic cotton supply chain, improving the availability and traceability of organic cotton.

Maheen Organic Kapas will not only support regenerative farming practices but also focus on improving livelihoods of farming communities including capacity building, health and nutrition, and equal opportunities for female cotton pickers.



We have lunched a project of forming the Napier Gross as Bio-Mass fuel which will be used in boiler as sustainable fuel to replace conventional biomass or coal.

Waste Water Treatment Plant:

Installation of State of the art Waste Water Treatment of capacity up to 150 M3 and recycling plant, going to be operational in Aug-2025





