

BEHAVIORAL POLICIES

These policies outline the process that coaches and staff will take in response to gymnast behaviors during class that do not meet our expectations of appropriate class behavior.

During Class - Initial Incident

1. The student will be asked to correct their behavior and reminded of the class expectations.
2. If the behavior continues, the student will receive a second warning and may be required to sit out for a short period of time.
3. If the behavior persists after sitting out, the student will be sent home for the rest of practice, and a conversation with the parents or guardians will follow (in person, via email).

Ongoing Behavioral Issues - These issues refer to behaviors, attitudes, or actions that have been addressed during class on at least one other occasion that continue to be an issue during class.

1. **First Occurrence:** A verbal conversation will be held with the parent or guardian to address the behavior and reiterate class expectations.
2. **Second Occurrence:** A written notice will be sent to the parent or guardian, placing the student on a one-week probation to correct the behavior.
3. **Third Occurrence:** A meeting will be arranged with the parents or guardians to discuss the possibility of suspension from classes. The duration of the suspension and the conditions for returning will be determined in this meeting.

Zero Tolerance Policies

1. **Any form of physical violence and/or aggression**
2. **Bullying and/or harassment**
3. **Discrimination**
 - Any form of discrimination based on race, gender, gender identity, sexual orientation, religion, disability, or other protected characteristics is strictly prohibited.
4. **Substance abuse**
5. **Theft and/or vandalism**
6. **Unsafe behavior**
 - Engaging in behavior that endangers oneself or others (e.g., misuse of equipment, ignoring safety instructions).
7. **Inappropriate Conduct**
 - Any behavior deemed highly inappropriate by gym management (e.g., lewd or indecent acts, extreme defiance).

**All behavioral issues will be handled with discretion and consideration of the circumstances.*