

Ink & Owl Bookkeeping Co. Services

| | Nest | Wisdom | Parliment |
|--------------------------|----------------------------|-------------------------|-----------------------------------|
| Services | | | |
| QBO | Simple Start | Essentials | Plus |
| Bookkeeping | Up to 100 transactions | Up to 250 transactions | Unlimited |
| Client Portal | Yes | Yes | Yes |
| Reconciliations | Quarterly | 12 | 12 |
| Quarterly Reports | Yes | Yes | Yes |
| Financial Reports | Quarterly | Monthly | Monthly |
| Consults | 2/year | Quarterly | As needed |
| Estimate Quarterly Taxes | Yes | Yes | Yes |
| Bookkeeping Completed by | End of the following month | 15th of following month | First Week of the following month |
| Tax Return | Personal & 1 Company | Personal & 1 Company | Personal & 1 Company |

Payroll Packages

| Package | Nest | Wisdom | Parliment |
|-------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|
| Full Service Payroll | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| Auto Payroll | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| 1099 E-File & Pay | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| Expert product support | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| Next-day direct deposit | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Same-day direct deposit | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| Expert review | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| Track time on the go | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| Expert setup | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| 24/7 expert product support | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Tax Penalty Protection | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Personal HR advisor | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| 401(k) plans | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| Health benefits for your team | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| HR support center | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| Workers' comp administration | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |