

A Reflection on Leadership, Purpose, and Philanthropy

I recall vividly the 2019 Moore Family Trust Foundation Symposium, held in Boston—a moment that now feels both recent and distant. At that time, none of us could have foreseen how profoundly the world would soon change. The focus of our giving, once broad and aspirational, was about to evolve in ways we could not yet imagine.

The onset of the global pandemic in 2020 reshaped nearly every aspect of life, and with it came an urgent call for philanthropy grounded in compassion, adaptability, and purpose. It demanded not only resources but empathy—and a renewed commitment to humanity itself. During this defining moment, Randal “Ran” G. Moore stepped forward with remarkable leadership and conviction. His response extended far beyond the walls of the organization; he ensured the well-being of our employees while also reaching outward—to communities around the world—offering tangible support and an enduring message of hope.

Since that time, there have been seasons of profound change—some almost unimaginable in their scope. We have endured moments of deep sadness and celebrated moments of great joy. Through them all, what has remained steadfast is the strength, determination, and unwavering resolve that Ran embodies—and continually instills in those around him.

It was at that 2019 symposium that Ran remarked, “The greatest challenge we face as a society today is in going beyond where we are, to reach the place we never imagined possible.” Those words, spoken then, continue to resonate today. They serve not only as a reflection of his vision but as a guiding principle for how we navigate uncertainty—with courage, compassion, and faith in the limitless potential of human endeavor.

As we approach 2025, it has become increasingly evident that the work of the Moore Family Trust Foundation, and the leadership of Randal “Ran” G. Moore, are more vital than ever. The challenges of recent years have underscored not only the necessity of philanthropy but also the transformative power of steadfast purpose and moral conviction.

Throughout these years, Ran’s belief in his message has remained unwavering—a message grounded in the conviction that philanthropy is not a luxury, but a necessity. Whether in medical research, education, or the advancement of humanitarian rights, he has continually reminded us that progress depends upon both vision and action.

No one expresses this more profoundly than Ran himself, whose words have become both a call to action and a guiding philosophy: “Because we can, because we ought, because we must.” Those words embody not just the spirit of the Foundation, but the enduring truth that leadership, compassion, and purpose are inseparable in the pursuit of a better world.

It has been the honor of a lifetime to work side by side with Randal “Ran” G. Moore. His leadership, humility, and boundless compassion have not only shaped the direction of the Foundation and its initiatives but have inspired all who have had the privilege of working alongside him.

As we look toward the future—with shared purpose, unity, and a clear vision of what can be accomplished together—there is no doubt that Ran will continue, in his characteristically humble manner, to make the world a better place for all of us. His legacy is not merely measured by what has been achieved, but by the lives touched, the hope restored, and the enduring belief that through dedication and compassion, meaningful change is always possible.