

## Premier Traffic Team Dress Code and Appearance Policy

**Purpose:** To ensure a professional and safe work environment, this policy outlines expectations regarding employee appearance while representing Premier Traffic Team.

**Scope:** This policy applies to all employees and representatives of Premier Traffic Team while on job sites or conducting company business.

### Policy:

#### 1. Attire Requirements:

- All employees must wear full work gear, including safety vest, class E trouser pants, hard hats, and safety glasses at all times on job sites.
- Shorts are not permitted under class E trouser pants; regular pants are acceptable.
- Shirts worn under work vests must be plain-colored. Clothing with writing, logos, or graphics that could be considered offensive is strictly prohibited.

#### 2. Tattoos, Body Art, and Offensive Imagery:

- Tattoos, body art, or clothing with offensive, discriminatory, or inappropriate content must be fully covered at all times.
- The determination of what is considered offensive is at the discretion of management.

#### 3. Grooming and Personal Hygiene:

- Employees are expected to maintain a neat, clean, and professional appearance.

**Compliance:** Non-compliance with this policy may result in disciplinary action, up to and including termination.