

FISKERTON-CUM-MORTON PARISH COUNCIL

Minutes of the Human Resources Committee

on 27 October 2025

5pm at Arthur Radford Sports Hall

Present: Cllrs H Boffy, H Gibbins, and A Price.

1. In the absence of the Clerk, to appoint a minute taker

Cllr Gibbins was appointed to take the minutes

2. Appointment of Chairman

Cllr Price was appointed to chair the meeting

3. Apologies – Acceptance and Approval

There were no apologies

4. Declarations of Interest

There were no Declarations of Interest

5. Exclusion of the Press and Public

Due to the confidential nature of the business to be transacted the meeting resolved to exclude the press and public in accordance with s.1 of the Public Bodies (Admissions to Meetings) Act 1960.

6. Review of Payroll Costs 2025/26 and 2026/27

The Committee considered a Confidential Report on Payroll Costs 2025/26 and 2026/27 which had been prepared and circulated to Committee members ahead of the meeting by Cllr Boffy.

The Committee agreed to offer the Clerk back pay in line with the recommendations in the Confidential Report.

The Committee agreed to move the Clerk to salary Scale Point (SP)21 with effect from November 2025 in line with the Clerk's contract.

The Committee agreed to hold regular performance appraisal meetings with the Clerk.

The Committee agreed to inform that Parish Council of its findings and the budgetary impact, being £4,827.60 for 2025/26 and £4,355.90 for 2026/27.

Meeting closed 5.30 pm