

GMSS Board Meeting Minutes

Sept 26, 2024

Virtual

Attendees (board): Sarah Henshaw, Janet Bruner, Michele Streeter, Kay Randall, David McAllister

Attendees (Staff): Elizabeth Walters, Beth Hammond, Christina Bell

Attendees (invited):

Agenda item	Summary of discussion	Actions taken	Follow up
Meeting began at 6:04pm			
Mission Moment	Board begins each meeting noting one thing they've done since the last meeting that furthers the GMSS mission.		
Review and Approval of June 2024 Meeting Notes	Board reviewed June 2024 meeting notes	Motion to approve: Michele. Second by Janet. Unanimous 'yea'	
Visiting GMSS Staff Member	GMSS' Nursing Team Manager, Christina Bell, RN, visited with the board, providing an excellent overview of the work she and her team do. The Board was impressed with Christina's professionalism, enthusiasm for the work, and incredible innovation. The Board thanks Christina for her time and amazing work, and the entire Nursing Team.		
Board Updates	<p>Sarah updated the board that Megan McCartney resigned as she relocated to Scotland for a new job. The board thanks Megan's dedication to GMSS. Sarah noted that the position of Vice Chair is open.</p> <p>Sarah also reminded the board of upcoming officer elections. Any board member currently in a officer position, please let Sarah know if intentions to run again. If there are board members who would like to run for any officer position, please let Sarah and the board know during the November meeting.</p> <p>Beth updated the board of interest in exploring an update to the GMSS mission statement. The board explored different options for pursuing a change. Elizabeth and Beth will consider process and input from the staff and return to</p>		Officer elections to take place in November meeting. Please let Sarah know of interest in running for or staying in an officer role.

	the board with a recommendation to move forward.		
Finance Committee Update	Dave provided an overview of GMSS July and August financials, which showed that we continue to be in a solid financial position.		
Executive Director Review process	Sarah moved to hold this discussion in Executive Session following the remainder of this agenda.	Motion to move discussion to Exec Session: Dave Second: Michele Unanimous “yea”	
Executive Director Update	<p>Sarah noted that Shannon from ARIS has recommended that the board consider additional staff raises due to not being able to raise rates over the past 2 years. The board noted enthusiastic interest in considering any recommendation put forth.</p> <p>Elizabeth states that staff would really appreciate this increase, and she is hoping to bring a proposal to the board.</p> <p>Health Care costs remain high. Money in budget for steep hike. Elizabeth has been thinking of ways to alleviate the higher costs affecting staff and will come up with ideas to share with the board.</p> <p>Follow up questions on ED report:</p> <p>Janet asked how we paid for our three senior staff to attend The Vermont Care Partner’s Leadership Academy. Elizabeth explains that this expense has come directly out of the training budget, and the yield has been proving to be worth this investment.</p> <p>Sarah questions what might be being done regarding the labor shortage and the pause of intakes at this time. Elizabeth reports that they have recently hired two service providers and are working currently with CCV in finding interns.</p>		<p>David will put together some of the templates he uses and send them to the board for feedback.</p> <p>Invite AIRIS to speak on this topic next month.</p>

Public Comment	The public was invited to make comments or pose questions to the board.		
Executive Session	Board went into Executive Session at 7:14p and invited Elizabeth to join.		
Next Meeting	Next meeting will be on Oct 24 th at 6-7:30 virtually.		

The board stepped out of the Executive Session at 7:45 pm, at which point the meeting was ended.