## **GMSS Board Meeting Minutes**

March, 28, 2024 Virtual

**Attendees (board)**: Sarah Henshaw, Janet Bruner, Michele Streeter, Megan McCartney, David McAllister, Patty Grassette.

**Attendees (Staff):** Elizabeth Walters, Brenda Gravel, Danielle Tinker, Sonja Hazen, Jeanine Chalue

Attendees (invited):

Agenda item	Summary of discussion	Actions taken	Follow up
Meeting began at			
6:10pm			
Mission Moment	Board begins each meeting noting one thing		
	they've done since the last meeting that		
	furthers the GMSS mission.		
Review and		Motion to approve: Megan.	
Approval of October		Second by Michele.	
Meeting Notes		Unanimous 'yea'	
	GMSS Intake Team members Jeanine Chalue		
	and Hallie Ward presented an informational		
	PowerPoint explaining the Intake process at		
	GMSS. Excellent presentation! Thank you both		
	for your hard work and willingness to share your		
	time with us!		
Recruitment of New	Megan is in conversation with a potential new	Board members will consider	
Board Members	member. Janet noted she will be posting it	who they have in their	
	again to Front Porch Forum. Sarah suggested	networks who might be a good	
	that Board members write a 'letter to the	board member and do some	
	editor' on the 'why I'm on GMSS board' and	initial outreach.	
	offered to help anyone interested.		
		Board will also re-post on FPF.	
Board Actions and	Sarah shared a draft of the calendar and asked		
Training Calendar	the Board to look it over and bring suggestions		
	and discussion items to the April meeting so		
Finance Committee	that it may be finalized.	Deard to various varions	
Update	, , , ,	Board to review revised	
	•	position description in April.	
	financial status.		
	ED will resubmit position descriptions for the		
	Board to review at the April meeting.	Board will review staff	
	, , ,	increase proposals in April.	

	ED will bring up staff increase for discussion at the April meeting.		
Executive Director Update	GMSS has authorized DAIL to proceed with the contract novation for BIA.		
	Questions to ED based on the materials and updates she provided to the Board:		
	Janet asked if there is something we can offer to motivate staff to complete accountability standard training. Dave inquired whether DAIL has licensing regulations that apply to SLPs. He wondered about using a Tier-rated system to incentivize staff. Megan offered that if people understand the "why" behind the request to complete the survey they may be more likely to complete it. And by combining this understanding with an incentive, we may see more completion.  ED will take all suggestions into consideration. She offered that there is a strong compliance with new hires.		
Public Comment	The public was invited to make comments or pose questions to the board.		
Executive Session	Board went into Executive Session at 7:20pm with an invitation to the Executive Director to join.	Motion: David motioned to go into executive session. Megan seconded. Unanimous 'yea'.	
Next Meeting	Executive Session concluded at 7:37pm.  Next meeting will be on April 25 <sup>th</sup> to be held virtually.	Board to discuss when to resume in person meetings for summer months.	

The public meeting ended at 7:20 pm.