



SPEAKER BIO

# Smiley poswolsky

Workplace  
Belonging  
Keynote  
Speaker

## Speaker Bio

### Workplace Belonging Expert

When companies want to drive culture transformation and increase workplace belonging, human connection, and team engagement, they call **ADAM "SMILEY" POSWOLSKY**.

Smiley is an internationally renowned keynote speaker, workplace belonging expert, and bestselling author of four books that have been translated into multiple languages, including *The Quarter-Life Breakthrough*, *Friendship in the Age of Loneliness*, and *The Workplace Belonging Toolkit*.

Smiley shares industry-shaping insights and practical tools to attract and retain top talent across generations, create a culture of belonging, and engage high-performing teams, at world-class organizations like Apple, Google, Verizon, JPMorgan Chase, Mayo Clinic, and the U.S. Navy. Smiley's TED talk has been viewed 2 million times, and he has delivered 650 keynotes in front of 350,000 people in 25 countries.

Smiley's work has been featured in 100 media outlets, including *Harvard Business Review*, the *Wall St. Journal*, *Fast Company*, the *New York Times*, the *New Yorker*, and the World Economic Forum.

President & CEO,  
Smiley Poswolsky LLC

+1-617-281-3738  
[www.smileyposwolsky.com](http://www.smileyposwolsky.com)  
[smiley@smileyposwolsky.com](mailto:smiley@smileyposwolsky.com)

