

FREMONT POLICE DEPARTMENT



DEPUTY MARSHAL EMPLOYMENT APPLICATION

APPLICANT NAME

DATE SUBMITTED

Return completed application to:

Fremont Police Department
205 N. Tolford Street
PO Box 602
Fremont, IN 46737

The Town of Fremont is an Equal Opportunity Employer

Applicant's Basic Eligibility Requirements

Each applicant for employment will compete against other applicants in the steps of the selection procedure. Only those who possess the best mental, moral and emotional fitness for the performance of the police duties will be considered.

Listed below are the basic eligibility requirements. On a separate page you will find the physical fitness requirements and job description.

- A. Must be a United States Citizen
- B. Must be twenty-one (21) years of age when appointed as a police officer.
- C. Must possess strength and agility necessary to complete the physical conditioning and psychomotor skills, exit requirements of the Indiana Law Enforcement Academy.
- D. Must have acuity of vision correctable to 20-40 or better in each eye. Must be able to distinguish the colors red, green and amber.
- E. Must possess, as a minimum, auditory acuity that is within normal range in both ears.
- F. Must be free of any inhibiting factors, including physical or mental disability that interferes with the ability to successfully complete the basic training requirements at the Indiana Law Enforcement Academy.
- G. Must be of such physical state so as to sustain the rigors and demands of law enforcement and police service.
 - a. "Physical state" means to be in such physical condition and health to meet the minimum standards of a department Physical Ability Test.
- H. Must be of such mental state so as to sustain the rigors and demands of law enforcement and police service.
 - a. "Mental state" means having the ability to exercise good judgment; having balance temperament; being free of debilitating psychological disorders and being of such psychological health to adequately complete psychological testing.
- I. Must be a high school graduate by an accredited high school, or an equivalency diploma (GED) issued by an accredited agency.
- J. Must possess a valid driver's license from the state of residence. A copy of the driver's license must be submitted with this application.
- K. Must be a person of good reputation and excellent character. Excellent character includes having favorable references from previous employers, credit history, and personal references. Excellent character also includes an absence of pattern or practice of substance abuse.
- L. Must not have been convicted of a felony, misdemeanor domestic violence or any crime involving moral turpitude.
- M. Must have received an Honorable discharge, if ever enlisted in the United States Armed Forces.
- N. Must display emotional maturity and ability to handle stressful and volatile situations associated with police work, in a professional manner.
- O. Must be willing, if appointed to reside within a two (2) mile radius of the Town of Fremont, within the State of Indiana.
- P. Must be able to adapt to the changing weather conditions, work environment, irregular and/or extended hours, and to perform duties despite the stress of potential personal injury or loss of life. Ability to serve on 24-hour call and appropriately respond to emergencies from off-duty status as assigned or directed.
- Q. Must meet current Indiana Law Enforcement Academy physical standards and general requirements for appointment as a police officer in the State of Indiana.
- R. Must pass a complete criminal history back ground check by Steuben County Sheriff's office for access to the Spillman law enforcement reporting system.
- S. Must be able to pass pre-employment drug screening and physical examination and must also agree to take a voice stress test and undergo psychological testing.

Sequence for Hiring of Deputy Marshal

Each applicant must successfully pass each step before moving on to the next step listed.

1. Requirements listed
2. Submission of a complete application
3. Preliminary background investigation- driver's license, criminal history
4. Standard written testing
5. Physical testing, see requirements
6. Individual interview and further background study
7. Town Council interview
8. Psychological testing, polygraph/voice stress, drug screen, medical examination

Upon the successful completion of the entire hiring sequence by a candidate, the Fremont Town Marshal may recommend the most qualified applicant to the Fremont Town Council. The Council may extend a "conditional offer of employment" to the candidate. Upon acceptance of offer, a Fremont Deputy Marshal shall be on a probationary status during the first year of employment. As a condition of continued employment as a Fremont Deputy Marshal, he/she must complete the Indiana Law Enforcement Academy Officer Basic Course as prescribed by the Indiana Law Enforcement Academy.

Physical Requirements

ILEA Exit Standards

Test	Standard
Vertical Jump	16 Inches
One Minute Sit-ups	29
300 Meter Run	71 Seconds
Maximum Push-ups	25
1.5 Mile Run	16 Minutes 28 Seconds

Anyone not meeting the required eligibility requirements will be removed from the process.

EMPLOYMENT DATA

LIST CHRONOLOGICALLY (most recent employment first) ALL PAST AND CURRENT EMPLOYMENT INCLUDING PART TIME (use additional sheets if necessary).
EXPLAIN ANY BREAKS IN EMPLOYMENT.

DATES OF EMPLOYMENT FROM-----TO	NAME OF EMPLOYER	ADDRESS OF EMPLOYER	PHONE NUMBER OF EMPLOYER	POSITION HELD	ANNUAL SALARY	REASON FOR LEAVING

HAVE YOU BEEN DISCHARGED OR RESIGNED TO PREVENT BEING DISCHARGED FROM A POSITION OF EMPLOYMENT? _____ If yes, explain fully on a separate sheet.

REFERENCES

PLEASE DO NOT LIST RELATIVES AS REFERENCES. INFORMATION MUST BE COMPLETE.

NAME	PHONE #	STREET	CITY/STATE

MILITARY HISTORY AND STATUS

HAVE YOU EVER SERVED IN THE MILITARY ON ACTIVE DUTY (include initial active-duty training with the National Guard and Reserves)? _____

MILITARY BRANCH	HIGHEST RANK	RANK AT SEPARATION	TYPE OF DISCHARGE/ REENLISTMENT CODE

ARE YOU ELIGIBLE TO RE-ENLIST? _____ If NO, explain fully on a separate sheet.

MILITARY CITATIONS OR OTHER AWARDS RECEIVED: _____

WERE YOU EVER DISCIPLINED (court martial, article 15, captain's mast, etc.)? WHILE ON DUTY?
_____ If YES, explain fully on a separate sheet.

LAW ENFORCEMENT EXPERIENCE

HAVE YOU EVER BEEN EMPLOYED BY A POLICE DEPARTMENT? _____

WHERE DID YOU COMPLETE YOUR BASIC LAW ENFORCEMENT CERTIFICATION PROGRAM?

DATE LAW ENFORCEMENT TRAINING WAS COMPLETED: _____

DID YOU RECEIVE CERTIFICATION UPON COMPLETION OF TRAINING? _____

LENGTH OF BASIC TRAINING: TOTAL TRAINING HOURS: _____ WEEKS OF TRAINING: _____

LIST BELOW WHERE YOU HAVE BEEN EMPLOYED AS A POLICE OFFICER

AGENCY/ADDRESS	DATE FROM --- TO	RANK	REASON FOR LEAVING

ARE YOU ELIGIBLE FOR RE-HIRING? _____ If NO, explain fully on a separate sheet.

LIST ANY SPECIALITY TRAINING YOU HAVE RECEIVED: _____

WERE YOU EVER DISCIPLINED? _____ If YES, explain fully on a separate sheet.

VEHICLE CRASH AND ARREST RECORD

DO YOU CURRENTLY POSSESS A VALID AUTOMOBILE DRIVING LICENSE? _____

LICENSE NUMBER: _____ STATE: _____ EXPIRATION DATE: _____

HAS YOUR DRIVERS LICENSE EVER BEEN SUSPENDED? _____

IF YES, EXPLAIN: _____

LIST VEHICLE CRASHES IN WHICH YOU HAVE BEEN INVOLVED AS A DRIVER

AGENCY/ADDRESS	DATE FROM --- TO	LOCATION/DESCRIPTION

HAVE YOU EVER RECEIVED A TICKET OR BEEN ARRESTED FOR A TRAFFIC OFFENSE? _____

If yes, explain below

DATE	LOCATION	CHARGE	FINE OR SENTENCE

HAVE YOU EVER BEEN ARRESTED FOR A CRIMINAL OFFENSE? _____

If YES, describe below

DATE	LOCATION	CHARGE	FINE OR SENTENCE

HAVE YOU EVER BEEN CONVICTED OF A FELONY? _____

If YES, explain fully on a separate sheet.

HAVE YOU EVER BEEN OR ARE YOU CURRENTLY INVOLVED AS A PLAINTIFF, DEFENDANT, PETITIONER, OR RESPONDENT IN ANY CIVIL COURT ACTION: _____

If YES, explain fully on a separate sheet.

CERTIFICATION

I CERTIFY THAT:

- ALL REQUIRED ITEMS ARE INCLUDED WITH THIS APPLICATION
 - MILITARY
 - DD214 (IF VETERAN)
 - DD217 (IF ACTIVE DUTY)
 - PREVIOUS LAW ENFORCEMENT DOCUMENTATION
 - COPY OF LAW ENFORCEMENT ACADEMY CERTIFICATE
 - COPY OF SPECIALIZED TRAINING AND AWARDS
 - COPY OF COMMENDATIONS AND AWARDS

- I HAVE PERSONALLY COMPLETED THIS APPLICATION.

I SWEAR OR AFFIRM UNDER PENALTY OF PERJURY THAT ALL INFORMATION CONTAINED IN THIS APPLICATION IS TRUE AND ACCURATE TO THE BEST OF MY KNOWLEDGE.

SIGNATURE: _____

DATE: _____

205 N. Tolford Street
P. O. Box 602
Fremont, IN 46737
fremontpolice@fremont.in.gov

Joseph S. Patterson
Town Marshal
Office: (260) 495-9848
Fax: (260) 495-7019

RELEASE FORMS

I, _____ do hereby give my consent and authorize the Town of Fremont Police Department to check criminal records, driver's license, and credit history.

I, _____ release the Town of Fremont Police Department from any liability while doing the physical ability test which is part of the application process.

I, _____ give the Town of Fremont Police Department permission to obtain bodily fluids and for a drug test to be done.

I, _____ do hereby give my consent and permission for the Town of Fremont Police Department to obtain previous employment information.

Witness

Applicant Signature

Printed Name

Date