



Mandurah Basketball Association Disciplinary Action Outcomes Policy



POLICY DOCUMENT:	Disciplinary Action Outcomes Policy
POLICY VERSION:	01
DATE APPROVED:	08 November 2023
NEXT REVIEW DATE:	07 November 2025
SUPPORTING POLICY/LEGISLATION	Mandurah Basketball Association Inc. - Constitution Mandurah Basketball Association Inc. – Code of Conduct Associations Incorporation Regulations (2016)

1.0 Application:

This policy applies to all members of the Mandurah Basketball Association Inc.

2.0 Definitions:

For clarity, throughout this policy the following definitions apply;

- 2.1. *Disciplinary Action* – as defined within the Mandurah Basketball Inc. Constitution, and S2. P4. Cl.14, 15, 16, Associations Incorporation Regulations (2016).
- 2.2. *Member* – in this policy the term refers to a current, former, expelled or suspended member of the Mandurah Basketball Association Inc., and/or any individual currently registered as a volunteer, referee, registered player, registered player parent/guardian.
- 2.3. *Constitution* – in this policy refers to the time current Mandurah Basketball Association Inc. Constitution.
- 2.4. *Board* – in this policy the term refers to the collective group known as the Board of Directors within the Mandurah Basketball Association Inc. Constitution.
- 2.5. *MBA or the Association* – in this policy refers to the Mandurah Basketball Association Inc.
- 2.6. *Regulations* – in this policy refers to the Associations Incorporation Regulations (2016)

3.0 Purpose:

This policy states the effects of suspension or expulsion of a member, through the abovementioned Disciplinary Action section of the MBA Constitution and/or Associations Incorporation Regulations (2016).

4.0 Policy Principles:

MBA policy's align with the Magic Pillars;

- 4.1. *Mindful*; All members of the Association agree to comply with the Code of Conduct, and Constitution.



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- 4.2. Authentic; The Board, volunteers, staff and members are held to standards of authenticity, including accountability of actions and behaviour.
- 4.3. Generous; The Board, volunteers, staff and members are expected to behave in a manner that demonstrates the value of community.
- 4.4. Integrity; The Association operates with transparency, accountability and fairness in all dealings.
- 4.5. Celebration; All members are encouraged to share in the celebrations of Magic programs, activities and people.

5.0. Effects of Membership

- 5.1. As per rules contained within the Constitution;
 - 5.1.1. The Constitution constitutes a contract between each of the Members and between each of them and the Association and that they are bound by this Constitution;
 - 5.1.2. Each Member will comply with and observe the Constitution, which is freely available via the MBA website.

6.0. Disciplinary Action

- 6.1. As per rules contained within the MBA Constitution and S2 P4. Cl.14, 15, 16, Associations Incorporation Regulations (2016).;
 - 6.1.1. The Board may decide to suspend a Member's membership or to expel a Member from the Association if;
 - 6.1.1.1. The Member contravenes the Constitution or the Bylaws, policies or procedures of the Association; or
 - 6.1.1.2. The Member acts detrimentally to the interests of the Association or the sport of basketball.
- 6.2. The Board will do all things necessary to conduct Disciplinary Action in accordance with the process stated within the Constitution and Regulations.

7.0. Outcomes of Disciplinary Action

- 7.1. The Board may impose an outcome by way of a penalty to a Member and their Membership as a result of the Disciplinary Action. This may include;
 - 7.1.1. An official warning, ongoing or for a set period of time; or/and
 - 7.1.2. An attendance restriction from certain activities of the Association; or
 - 7.1.3. Suspension for a set period of time, as defined by the Board, of the Member's membership; or
 - 7.1.4. Expulsion of the Member's membership.
- 7.2. If a Membership is suspended or expelled within the conditions of Disciplinary Action;
 - 7.2.1. The Member is not permitted to reapply for Membership during the period of suspension, or indefinitely in the case of expulsion;



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- 7.2.2.** The Member is not permitted to attend any Mandurah Basketball Association Inc. hosted events, activities or functions, during the period of suspension, or indefinitely in the case of expulsion. This includes, but is not limited to;
- 7.2.2.1.** Domestic competitions; and
 - 7.2.2.2.** 'Home' WABL competitions, and
 - 7.2.2.3.** 'Home' NBL1 Game day events; and
 - 7.2.2.4.** Development programs; and
 - 7.2.2.5.** Special events, programs, functions or meetings; and
 - 7.2.2.6.** The Association Offices and usual place of business.

8.0. Policy Review

To ensure this policy remains relevant and reflects community expectations and the provisions within both the Constitution and Regulations , the policy will be reviewed every second year.

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