



LEADER BUILDER



➤ **Builder Programs Overview**

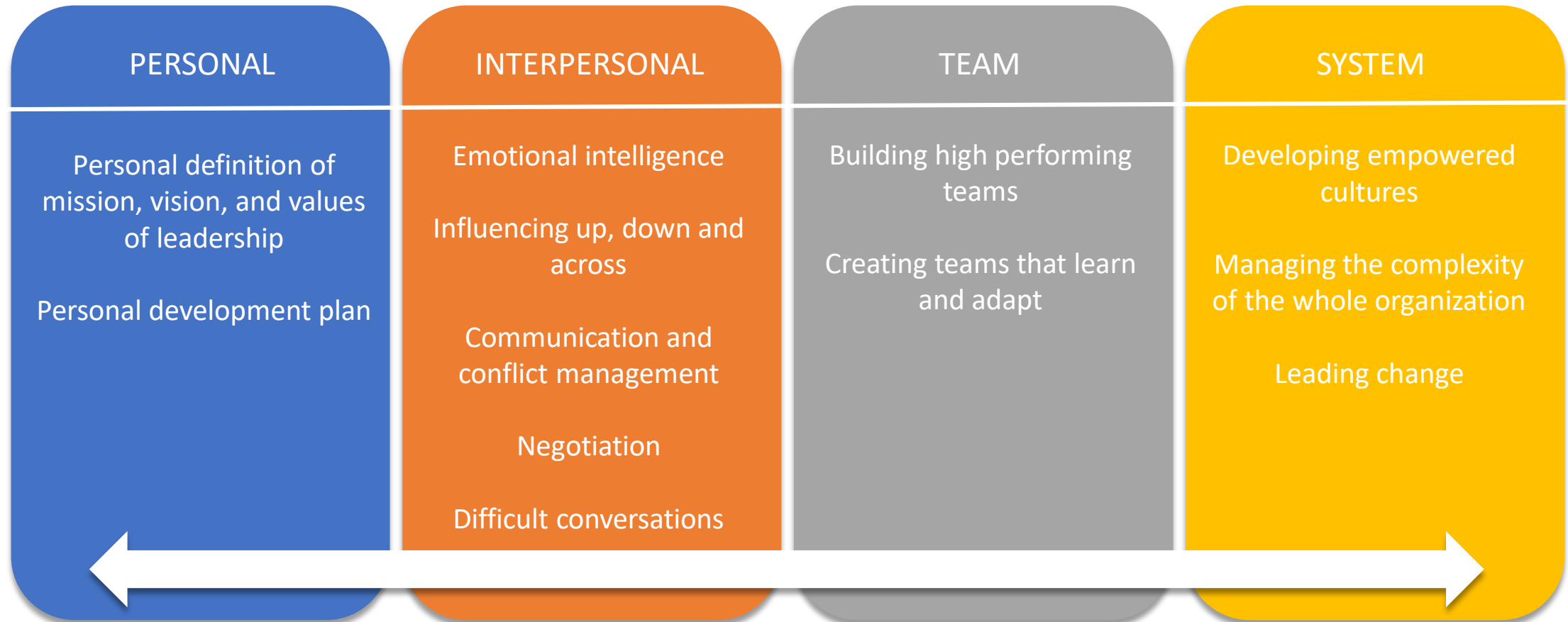
➤ **Objectives**

➤ **Expectations**

➤ **Course Structure**

➤ **Key Elements**

LEVELS OF LEADERSHIP MASTERY





COMPANYA CAREER BLUEPRINT

TECHNICAL COMPETENCIES



Plan & Spec
Reading



MEP
Coordination



Plan
Reading



Scheduling



RFI

SKILLS

DEVELOPING
OTHERS

PROBLEM
SOLVING

MEETING
FACILITATION

WRITTEN
COMMUNICATION

VERBAL
COMMUNICATION



SKILLS

ATTRIBUTES



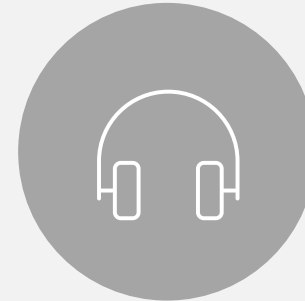
Good
Attitude



Team
Player



Emotional
Intelligence



Listening



Self-
Awareness



**7 OF THE 8 TOP LEADERSHIP COMPETENCIES
ARE RELATED TO EMOTIONAL INTELLIGENCE**

**EMOTIONAL SELF
CONTROL**

**POSITIVE
OUTLOOK**

INFLUENCE

TEAMWORK

COACHING

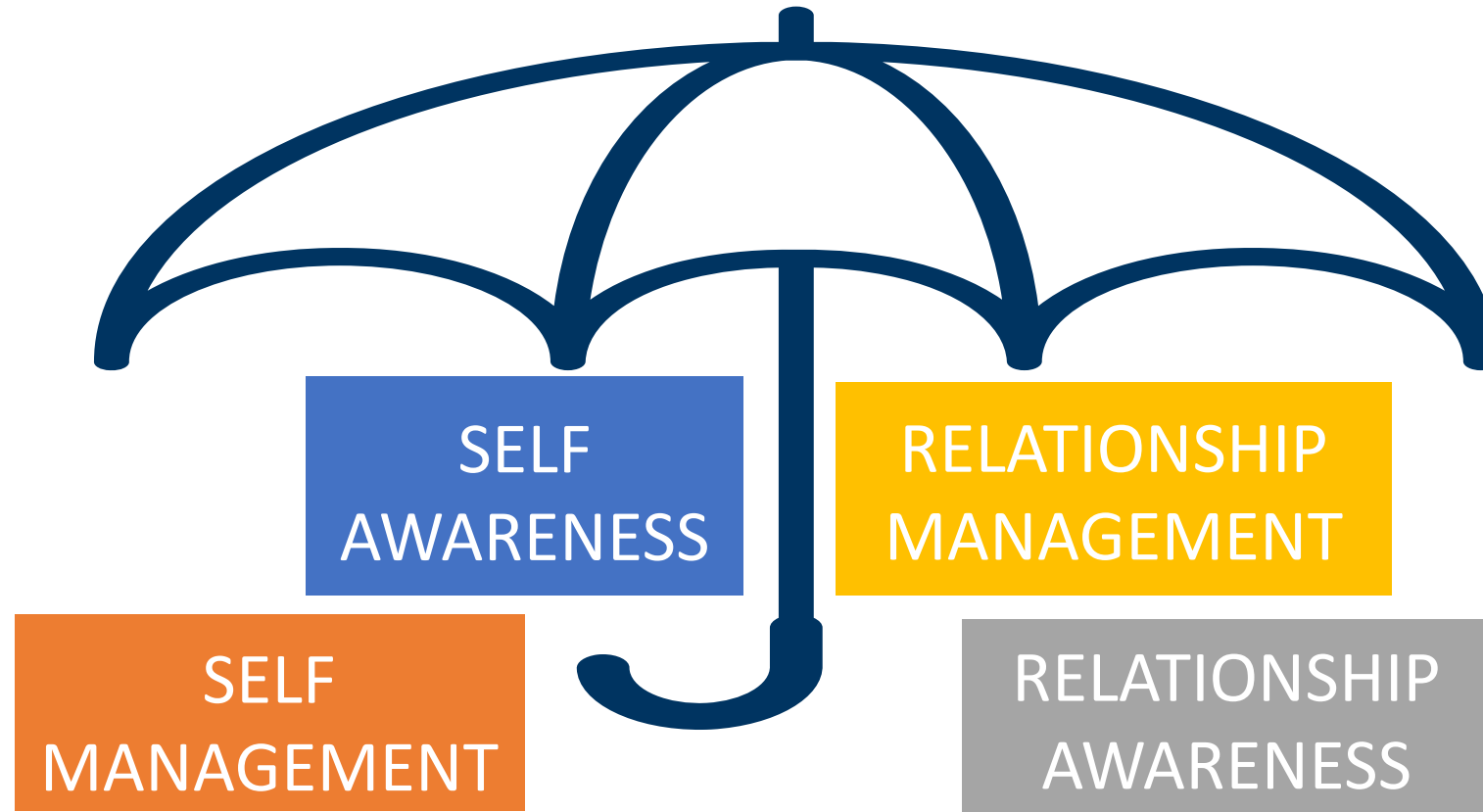
**INSPIRATIONAL
LEADERSHIP**

**CONFLICT
MANAGEMENT**

TOP LEADERSHIP COMPETENCIES

LEADER BUILDER

OVERVIEW OF EMOTIONAL INTELLIGENCE



Opening Session

People before Professionals

“If serving is **beneath** you...
leading is **beyond** you.



People before Professionals with the WINS

CONNECT



1 REFLECT

2 CONNECT

3 SHARE

“You cannot lead others until you can lead yourself...and you cannot lead yourself until you know yourself.”

Opening Session

Closing Thoughts

“If you **take something** from this training, it is **your fault**.”

If you **do not** take something from this training, well...”



- ✓ Builder Program Overview
- ✓ Levels of Leadership Mastery
- ✓ Swinerton Career Blueprint
- ✓ Top Leadership Competencies
- ✓ Emotional and Social Intelligence
- ✓ Mindset is Everything

MINDSET IS EVERYTHING

(MS) E + R = O



LEADERSHIP IS A JOURNEY...NOT A DESTINATION

