



“According to his great mercy, he has caused us to be born again...”

Antioch Baptist Church (ABC) Congregation

March 2, 2024

As we continue “Shifting and Stretching” into the new year, February provided an opportunity for us to focus on commitment – entrusting ourselves entirely to Jesus Christ and was filled with ceremonies and celebrations. In this communication, we share the highlights from the Antioch Quarterly Business Meeting held on Thursday, February 22, 2024 as well as an update from the Board of Trustees regarding the Antioch Property located at 10915 Olm Drive. Key items are included below.

Provisional Leadership Committee (PLC) Report:

PLC Co-Chair, Trustee Ron Beasley provided the following update:

- Pastor Taylor is currently at the helm of the PLC, participates in every meeting and provides input/insights on the pending issues.
- PLC members are working closely with Pastor Taylor to assist in the orientation/assessment of the church operational needs and to provide advisory and consultative support.
- PLC is working to help bring closure to critical ABC positions over the next few months: Minister of Music and Arts, Director of Finance, Treasurer, and Church Clerk.
- PLC will stand down 30 days after the Pastor's installation in accordance with the Motion presented and approved on 5/19/2022.
- Pastor Taylor will determine the nature of any governance, advisory or consultative team moving forward.

The PLC remains excited about serving during this time in Antioch’s journey. We look forward to continuing work to move closer to the church God would have us to be in the months ahead.

Minister of Music and Arts Update:

The Minister of Music and Arts Selection Panel Co-Chair, Sister Veronica Curry provided an overview of the actions completed to date, where we are now, and a summary of the finalist qualifications, then made the following motion:

On behalf of the Provisional Leadership Committee, Minister of Music and Arts Selection Panel, I move to approve Reverend Bernard Corbett as the Minister of Music and Arts for Antioch Baptist Church.

The vote resulted in the approval of Reverend Bernard Corbett as the new Minister of Music and Arts for Antioch Baptist Church. The next steps include formally extending an offer to Reverend Corbett and determining a start date if accepted.

Finance Committee Report:

Deacon Tony Thompson, Finance and Budget Chair, provided an overview of the 4th Quarter Financial Reports along with a 3 Year Income and Expense Comparison, the 2023 Audit Timeline, an overview of Antioch’s Employee Retention Tax Credit (ETRC) application and the January 2023 Fund Status. The following key highlights were provided:

➤ **Fiscal Year 2023 Key Takeaways**

- Key Staffing Actions
 - Pastor-elect in place (December)
 - Youth Minister (August)
 - Part Time Facility Manager (September)
 - Director of Finance and Minister of Music and Arts (Pending)

“...to a living hope through the resurrection of Jesus Christ from the dead.” – 1 Peter 1:3



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- **Financial Picture Continues to Improve**
 - Refined monitoring of income and expenses
 - Enhancements in pending financial policy
 - Unfunded process executed as designed
- **HVAC Replaced In Worship Center**
- **Progress to Enhance Budget Efficiency**
 - Accommodated increased In-person activities
 - Enhanced end-to-end budget process
 - Increased engagement with ministry leads
- **Need to Refocus Outreach/Missions**
 - Programmatic engagement
 - Transition from annual to long term approach
- **Began evaluation of mortgage refinance**

Overall, Antioch’s financials for the year ending December 31, 2023 were in a good position. For the first month of 2024, Antioch contributions were on par with expectations.

Senior Pastor Installation Update: PSC Chair, Deaconess Tujuanna Williams provided the following update. The Pastor Selection Committee/Installation Committee provided an overview of the Pastoral Installation Weekend Events.

- **Ladies Night Out with Lady Leona**
 - April 18th 6:00 – 9:00pm Multi-Purpose Room
 - Ladies of all ages are welcome we celebrate our new First Lady
 - Young girls, tweens and teens to crowned jewels – no ladies are excluded
 - An evening of food, games, line dancing and fellowship
 - Registration opens Sunday, March 3rd via church website
 - Attire: Dressy Casual
 - Contact Sister Tiffany Horne at tiffanyhorne@gmail.com for additional questions
- **Reverend Dr. Kevin B. Taylor Installation Gala**
 - Date: April 19th 7:00 – 10:00 pm
 - Location: Hilton Hotel, Mclean, Tysons Corner VA
 - Speaker: Reverend Dr. William H. Curtis, Senior Pastor , Mt. Ararat Baptist Church, Pittsburgh, PA
 - Sponsorships: Victory \$20,000; Disciple \$15,000; Servant \$10,000; Praise \$5,000; Purpose \$2,000; Gratitude \$1,000
 - Advertising: Full page ad \$1,000; Half page ad \$500, Quarter page ad \$250; Patrons \$100
 - Gala Tickets: \$125 (Individual Tickets)
- **Reverend Dr. Kevin B. Taylor Installation Services**
 - Date: April 20th 10:00 AM
 - Location: Antioch Baptist Church, Sanctuary
 - Speaker: Reverend Arthur Jackson III, Senior Pastor/ Teacher
Antioch Baptist Church, Miami Gardens, FL

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Important Update: Board of Trustees Decision on Olm Drive Property

The Antioch Board of Trustees would like to share an important decision regarding the Antioch owned property located at 10915 Olm Drive. As we believe it is of the utmost importance to keep our members informed of significant decisions, this communication has been developed to provide you with an update.

Historical Background:

In 1999, Antioch acquired the Olm Drive property consisting of a two-story home and 3.5-acre lot for \$300,000 to fulfill Fairfax County property acreage requirements for our planned Sanctuary/Ministry Building complex. While completion of the Sanctuary has been delayed, Olm Drive has served various purposes over the years, including providing a home for missionaries, hosting clergy, and offering short-term housing for church members. This available space has contributed greatly to Antioch’s capability to support mission-related needs that otherwise would not have been possible. Due to the County footprint requirements, Antioch is not permitted to sell the property. Additionally, Antioch cannot rent the property except to church members and staff.

Inspection and Challenges:

In April 2021, the Board of Trustees/Olm Drive Committee contracted a comprehensive property inspection, revealing 26 "Marginal" issues and 88 "Defective" issues. These findings highlighted safety concerns, building code violations, and areas requiring major attention.

Financial Strain and Aging Property:

Built in 1955 with an extension added in 1959, Olm Drive has faced unexpected challenges. Its deteriorating condition and insufficient revenue have become a financial burden and safety concern for the church. In addition to the aging property and failing condition, we’ve recently had a fence installed around the swimming pool and drained rainwater from it to mitigate potential liability stemming from injuries to visitors or trespassers.

Cost Analysis:

A Cash Flow Analysis by the Board of Trustees disclosed a negative Net Cash Flow position of approximately \$418,000 as of June 2020. From 1999 through 2020, Antioch has committed approximately \$671,150 to Olm Drive, with rental income of approximately \$253,160 from Antioch staff and members during that period playing a crucial role in mitigating the total expense outlay. Moreover, a cost analysis for the years 2021-2023 projected financial challenges in the absence of rental income, requiring approximately \$61,455 in additional outlays.

The Decision:

The Board of Trustees carefully considered two options for the property: 1) Renovation and 2) Demolition. Estimates were obtained from potential contractors for both options.

After thoughtful consideration of the options and related costs, consideration of historical and projected assessments, the Board of Trustees has decided to move forward with demolition of the Olm Drive property. The Trustee Board will partner with Fairfax County Fire and Rescue to use the property for fire training. This partnering will result in forfeiting the demolition cost and leaving Antioch only the cost of debris removal.

The decision to demolish this property was not easy, but it was made with the long-term well-being of our church in mind. If you have any questions, please feel free to reach out to the Board of Trustees Chair, Ron Beasley at rbeez@comcast.com, or Vice Chair, Derrick Savage at savagedr@gmail.com.

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