



## Antioch Baptist Church

6531 Little Ox Rd  
Fairfax Station, VA 22039

Phone: 703-425-0710

Fax: 703-764-9172

E-mail: [antioch@antioch-church.org](mailto:antioch@antioch-church.org)

[www.antioch-church.org](http://www.antioch-church.org)

Capers Brown

*Chairman Deacon/Deaconess Board*

Ron Beasley

*Chairman, Trustee Board*

Kiah D. Spinks

*Church Clerk*

## Antioch Baptist Church Senior Pastor Job Description

### Description: Senior Pastor

Antioch Baptist Church (ABC) of Fairfax Station, Virginia, is seeking a full-time senior pastor. The senior pastor at Antioch Baptist Church will provide spiritual leadership to the entire congregation through biblically sound preaching, discipleship, and exemplifying godly character. The senior pastor will demonstrate a high-level of competency and excellence in the study of the Scriptures, church leadership, organizational management, and equipping the church to be disciples. The senior pastor for Antioch Baptist Church will be a person who is called, ordained, and set apart by God to the Gospel ministry; evangelical in theology, and is committed to living and serving in a manner consistent with the standards set forth in Scripture for Pastors.

### Minimum Qualifications

- Licensed and ordained within the Baptist denomination
- Six (6) + continuous years of experience as a pastor or associate pastor in a similar or larger church
- Master of Divinity (MDiv) or Master of Theology (ThM) Degree from an accredited Seminary/Divinity School
- Active, transparent prayer life, as the foundation of their life and ministry
- Transparent and upstanding in moral, family, and financial matters
- Strong organizational, management, and communication skills
- Ability to interact effectively with leadership and members
- Experience growing a church consistent with the Word of God, both spiritually and numerically
- Appreciation for and understanding of technology, including social media and virtual ministry operations

### Preferred Qualifications

- Earned Doctor of Theology (ThD) or Doctor of Divinity (DDiv)
- Previous Senior Pastor of a similar or larger church



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## **Primary Duties and Responsibilities**

### **Proclamation**

- Preach the Gospel, using sermons that are Holy Spirit-led, Scripture-based, inspiring, relevant, and applicable to everyday living, meeting the needs of the congregation, community and attracting new members
- Plan and promote Bible study opportunities, such as revivals and Bible conferences, to promote spiritual growth
- Plan, schedule, and promote the observance of the ordinances of The Lord's Supper and Baptism
- Fulfill the congregation's spiritual needs through visitations, prayer, conducting weddings and funerals
- Lead and ensure excellent execution of worship services
- Maintain a consistent visible presence on the campus of the church and in the community

### **Evangelism**

- Lead the staff and church in an effective program of evangelism and outreach, missions, and ministry—locally, nationally, and internationally
- Plan evangelism events throughout the year to engage the community with the Gospel of Jesus Christ

### **Pastoral Care**

- Work collaboratively with the deacons and deaconess boards, trustee board, associate ministers, ministry chairpersons, and others to guide the spiritual life of the congregation
- Work with the transitional teams for an interim period to ensure a smooth transition
- Conduct counseling sessions, including but not limited to premarital, family, and bereavement/grief
- Plan and promote congregational engagement to ensure church members experience true fellowship with the body of Christ

### **Leadership**

- Oversee the spiritual growth and the well-being of the congregation
- Provide varied and meaningful opportunities for Christian education
- Serve as an example, mentor, and coach to the ministerial staff while actively building team spirit
- Promote and maintain a professional development plan through personal reading plans, conferences, and formal education for the entire ministerial staff
- Guide the church leadership to define, communicate and evaluate the church's vision, mission, strategy, and goals
- Administer the ministries and activities of the church by leading, directing, and supervising ministerial and administrative staff
- Promote unity and a healthy church culture (congregation and staff)
- Provide organizational direction, administration, and fiscal oversight



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## **How to Apply- No telephone calls**

All interested and qualified persons must submit a pastoral candidate packet to [abc.psc@antioch-church.org](mailto:abc.psc@antioch-church.org) comprising of the following information:

A cover letter that communicates the candidate's interest in the position and why the candidate feels God's calling to Antioch Baptist Church

1. Current resume
2. Copy of ministerial license
3. Copy of certificate of ordination
4. Verification of degrees

### **Final candidates must consent to:**

1. Reference checks
2. Full background check, including criminal history, drug test and credit check to be conducted by an outside entity for complete confidentiality