

Antioch Baptist Church Congregation

August 1, 2022

Are you a servant leader? Do you have spiritual gifts that can be used in our church? Each of us can play a critical role in moving our church forward and leading others to Christ. The path we take now is so important!

Antioch's next chapter began July 1^{st} with two new committees, the Pastor Selection Committee (PSC) and the Provisional Leadership Committee (PLC), and there are more opportunities to serve. We are blessed with so many talented members at Antioch for such a time as this. A time for each of us to engage in healing our church and growing God's kingdom. To continue on this journey, we want to share with you four committees in need of volunteers.

Talent Acquisition and Retention (HR) Sub-Committee – this committee will address all efforts regarding Antioch Baptist Church (ABC) human resources to include job sourcing, performance management, salary and incentive considerations as well as making recommendations to existing ABC personnel procedures and processes. Expertise in workforce planning and development, leadership, and people management are some of the key skills for committee members.

Communications Sub-Committee- this committee will develop and execute strategic ABC communications to ensure members and our community are fully informed and aware of the opportunities for spiritual growth and ministry engagement. The committee will also ensure all actions undertaken by the PLC during the transition are appropriately communicated to the ABC congregation.

Bylaws Committee- this committee will review and recommend proposed changes to the ABC Bylaws. It will also consider the appropriateness of the incorporation of ABC. The Chair, its members and all subsequent recommendations by this committee shall be presented to the ABC congregation for approval.

Finance and Budget Sub-Committee- this committee examines the proposed budget for the upcoming year. The ABC annual budget is developed by the ABC staff, ministries, and committees prior to submission to the congregation for approval. Additionally, the committee will monitor funds expenditures and financial management practices including updating the ABC financial management policy.

If you are interested in serving on either of these committees, please complete the ABC Committee Candidate Statement of Interest form found on the ABC website under Other ABC Transition and submit it to <u>ABC.PLC@antioch-church.org</u> by August 15, 2022. Our next ABC All Saints Business Meeting will be on Thursday, August 25th at 7:00pm. Please mark your calendars.

May God Bless You, Antioch Baptist Church Leadership

"Having gifts that differ according to the grace given to us, let us use them: if prophecy, in proportion to our faith:" Romans 12:6