



*"Enter His gates with thanksgiving and His courts with praise;..."*

Antioch Baptist Church (ABC) Congregation

November 2, 2023

As we enter the month of November -- thankful, grateful, blessed comes to mind. Isn't it amazing how something as simple as gratitude can make a difference in our lives? It's been said that people who practice gratitude every day are not only happier but also healthier. We pray that you are intentional about giving thanks, being grateful, and recognizing blessings. This ABC Communication provides an update for the month of October from the various Antioch Committees. Key items from each committee are below.

**Provisional Leadership Committee (PLC) Report:** The work of the Provisional Leadership Committee continues onward with the intent to finish 2023 strong. In recent months key positions at Antioch have been filled yet a few remain, namely the Minister of Music and Arts, and the Director of Finance. Thanks to the outstanding work of the Talent Acquisition and Retention Committee and the interview panels, work around both positions continues to progress. Beyond work in the personnel area, the PLC, working with the Finance and Budget Committee, is focused on finalizing the 2024 budget which is scheduled to be presented to the congregation during the Quarterly Business Meeting on November 30th.

The 2024 budget will build on previous priorities to increase Bible Study among congregants, strengthen ministry outreach and develop a plan to expedite retiring of the church mortgage. Additional priorities for 2024 include supporting the on-boarding of our new Sr. Pastor, Reverend Dr. Kevin B. Taylor, standing down the PLC, and the development of a multi-year strategic plan. While the PLC will be standing down in the coming months, the lessons learned, processes and best practices implemented will carry forward. As we collectively seek to position Antioch for growth and steady improvement, our efforts must continue to be aligned, coordinated, and focused on glorifying God at every step. Thank you for your support and continued prayers.

**Pastor Selection Committee (PSC) Report:** PSC Chair, Deaconess Tujuanna Williams provided the following update. The Pastor Selection Committee thanks the congregation for affirming Reverend Dr. Kevin B. Taylor as our next Senior Pastor. Reverend Dr. Kevin B. Taylor and First Lady Leona Taylor are excited and looking forward to joining Antioch on December 1, 2023.

**Bylaws Committee Report:** Bylaws Committee Chair, Deacon Desi Crouther provided the following update. The Antioch Bylaws Committee is in the final stages of completing its work. The Committee is currently evaluating member comments and developing responses to comments submitted during the September 15 - October 6, Comment Period. Thank you for your comments; they helped shape the Committee's recommendations.

During the month of November, the Committee will host two (2) town halls to discuss the proposed Final Antioch Baptist Church Constitution and Bylaws changes. These informative sessions will focus on the proposed final changes; provide the Committee's rationales for these changes; and address member questions. You are invited to attend these **Bylaws Committee Virtual-Only Town Halls which will be held at 7:00pm** on:

- **Thursday, November 9th;** and
- **Monday, November 27th**

Online registration is required. For registration, please visit our website.

The Committee plans to present its final recommendations for adoption during a business meeting on December 14, 2023.

*"give thanks to Him, bless His name." – Psalm 100:4 NIV*