



We've come this far by Faith, Trusting, and Leaning on the Lord!

Antioch Baptist Church (ABC) Congregation

November 11, 2022

First, giving honor to God! Greetings in the spirit of hope and gratitude! Over the past several weeks, we have had a number of major events including our fifth ABC All Saints Meeting and the first Antioch Homecoming Revival. Highlights from the October 20, 2022 All Saints meeting include:

Provisional Leadership Committee (PLC) Report:

Co-Chairs, Trustee Beverly Wilson and Deacon Capers Brown, provided an overview of the First 100 Days' Major Accomplishments which included operationalizing key committees and subcommittees; modifying the worship services to include a congregation prayer, and implementing a high impact communications strategy with frequent and ongoing outreach to the ABC congregation. The PLC briefed several action items that are currently in progress:

- Antioch's first Homecoming Revival
- Two Additional Sub-committees: Information Technology/Media and Property & Facilities
- Two key positions advertised: Director of Children and Youth Activities and a Facilities Manager
- ABC Budget and Finance Management for the remainder of 2022 and setting 2023 Priorities

The PLC year end actions include re-evaluating ABC COVID Protocols, evaluating ministry priorities and needs; and presenting the 2023 Budget as well as a Transitional Pastor recommendation to Congregation at the December All Saints Business Meeting.

Pastor Selection Committee (PSC) Report: Deaconess Tujuana Williams, PSC Chair, provided an overview of the results of Antioch's Congregational Survey noting an excellent response rate at 51%. The PSC received remarkable detailed feedback from the congregation and from the Millennial Focus Group. The comprehensive confidential report included key requirements for a new pastor which are to communicate the word of God, minister to the congregation, and unite this body of God's people. Survey results were shared based on demographics, qualitative analysis, and qualitative themes. The pastor selection framework identified specific items/tasks from July 2022 until September 2023 while continuing to focus on praying, researching, implementing, interviewing, evaluating, presenting, and committing to the word of God through the entire process. The PSC will host its final Millennial/Youth Focus Group this Sunday, November 11th, during the Encounter for Middle/HS. College age youth will be 2:00pm - 3:30pm. Please encourage your youth to attend.

Bylaws Committee Report: Deacon Desi Crouther, Chair of the Bylaws Committee, provided a brief status on the committee's efforts. The Bylaws Committee is taking a holistic approach in updating Antioch's Constitution and Bylaws. The committee is also considering the appropriateness of incorporating Antioch. The process will take approximately one year. It was noted that targeted amendments may be needed to address specific immediate needs of the church.

Finance and Budget Subcommittee Report: Chair, Tony Thompson, provided an overview that included an introduction of the Committee's members and their tasks; key focal points for the near-term, plans for long-term financial governance and the current financial facts. The highlight of the report was that the revenues are trending upwards. The goal is to continue managing spending levels to align with revenues for the remainder of the year.

Congregational Prayer: November's theme is "Being Grateful." Please join us in prayer and meditation on the following scriptures: 11/6: Hebrews 13:16, 2 Corinthians 9:7, Colossians 3:17; 11/13: Colossians 3:15-20; 11/20: Luke 6:38, Malachi 3:10, 2, Corinthians 9:7; 11/27: Psalm 100:1-5, Mark 16:15

"And whatever you do, whether in word or deed, do everything in the name of the Lord Jesus, giving thanks to God the Father through Him." Colossians 3:17 NIV