

ANNUAL REPORT 2025



ARMOUR



EIGHTS



RESBYTERIAN



HURCH



Territorial Acknowledgement

The congregation of Armour Heights Church acknowledges that the land upon which our sacred space is situated was occupied by indigenous peoples for thousands of years before settlers arrived, and they moved freely through the land caring for it as it cared for them. These peoples included the Huron-Wendat, Haudenosaunee, and finally, the Mississaugas of the New Credit.

Treaty 13, also called the “Toronto Purchase” was first negotiated in 1805. Indigenous people were pressured to put a price on the land and were prevented from moving freely within it now that settlers “purchased” it. The “Dish with One Spoon” understanding of land ownership meant that land was like a dish with one spoon many were invited to partake from, take only what was needed and leave something for others. But settlers brought with them a different understanding of private property and exclusive ownership.

In time it was also recognized that the price set for the land was terribly incommensurate to its true value. Further negotiations and settlements were made over the years. Most recently, in 2010, a final settlement was made between the government of Canada and the Mississaugas of the New Credit, the recognized treaty holders.

We give thanks for this land and continue to ponder how we may honour it as those indigenous to the land may teach us to honour it. We give thanks for the gift that it is, and commit ourselves to heal the injustices of our relationships with the land and its first peoples.



From Our Minister Rev. Dr. Harris Athanasiadis

WHERE IS THE HOLY SPIRIT TAKING US?

One of the most fascinating stories in the bible is about how the early church was taken in its vision way beyond anything they had ever imagined for themselves as God's people (Acts of the Apostles). As born and bred Jews with centuries of tradition, culture and ways of worshipping, fellowshiping and caring for one another, the Holy Spirit took them way beyond safe and familiar ways of being community into a wider world of change. People from various cultures and worlds came seeking Christ. They had no background or cultural awareness of the God of Israel or the world out of which the human Jesus emerged. And yet, something was awakened in them. Was it of the Spirit? How could the early church determine whether such seeking was of God?

There was and is one criterion in the end: the love of Christ. Beyond the cultures, traditions, histories and comforting familiarities of what we know, it is the love we identify that is of Christ that makes the connection at the heart of whatever we may claim to be authentic in our worship and fellowship as church.

And the name we give such love that flows beyond any cultural, racial and social boundaries is: Holy Spirit. The early church as described in the New Testament is taken by the Spirit into all kinds of places, and within decades, the church looks very different in its fellowship and worship than anything it looked like on that first day of Pentecost.

And this, my friends, makes me feel so close to the early church even though I and we are seeking to be church 2000 years later in a world very different and yet, not so different. Armour Heights, like many churches around the GTA and Canada, was very much a white, Anglo-Saxon set of communities over the past number of generations. But where has the Spirit taken us in this last 10-20 years? Where has the Spirit challenged us to go and where has it yet to challenge us to go?

I came to Armour Heights in 2017. I encountered a congregation with eager and open people ready to move into a new chapter of ministry together. But how could we ever have imagined where the Spirit could take us? Let me highlight just a few of the ways we have been called into change in response to the Spirit.

1) Inclusion. While Armour Heights had already committed itself to being a fully inclusive congregation, what could that mean if we developed such inclusion more intentionally, openly and with a commitment to learning what it meant to be an inclusive and safe community of faith for LGBTQI+ folk, family and friends?

2) Indigenous Justice. With the discovery of unmarked graves of children who died at residential schools run by churches of which the PCC was a part, I and we felt an obligation to respond with confession, learning and seeking a path to healing which continues and will continue.

3) The Pandemic. The experience of being church through a pandemic challenged us to pivot into online ministry and we have never looked back. Unlike most other churches who have reverted back to singular in-person worship, programming and ministry, we have sought to grow ever more fully

into a hybrid community of faith which also taught us and continues to teach us about what accessibility means. The learning and investment continues.

4) Intercultural Ministry. The pandemic already accelerated a movement that had begun before, namely, the proportion of folk who began coming and participating in our congregation with backgrounds that are not Presbyterian, not Anglo-Saxon or European, and in many cases, not even Christian. We are living in a new world of mission, outreach and evangelism. Some folk will stay with us a longer time and others will come here for a bit of time and then move on through as they seek to establish themselves somewhere in Canada. How will we continue to grow in what it means to be church with all this movement and change?

And where else will the Spirit take us? Or is it the Spirit? What options do we have? We can say no. Some in the early church were critical of Peter and Paul and their encouragement to widen the doors of the church to follow the Spirit's leading into wherever the church would be taken. They preferred to protect a more traditional vision of the church along the established cultural and ritual forms of community they knew and were comfortable with. The reality is, they died out. The Jewish element in the church died out. They could not be reconciled to the changing, increasingly gentile church. While Peter, Paul, and other Jews followed the Spirit's leading, others preferred to say no to the cultural diversity.

Here at Armour Heights, we want to welcome everyone to be part of the changing landscape of church. It's not easy, and especially for those who have a memory of days past of being church and all the good things that meant. Change is a challenge for those who have history. But change is also a responsibility for those who are established and who can become pivotal as hosts for change and leadership in welcoming new people who come seeking a spiritual shelter and home. Will we continue to grow in what this all means for us?

We are in an exciting yet critical time of ongoing and radical change. We say no to more toxic forms of Christianity and more superficial mega church prosperity gospel brands. We aim for a more progressive and more profoundly creative Christianity that reads our scriptures through the lens of the God of love in Christ through the Spirit leading us. We don't need thousands of worshippers to feel God is among us. We need people who hunger for something more yet something deeper that honours moral integrity, a commitment to justice and a willingness to stand with those most vulnerable in an increasingly unstable world ruled by power and money.

Are you in?

Gratefully yours in ministry together

A handwritten signature in black ink that reads "H. Athanasiadis". The script is fluid and cursive, with the first letter 'H' being particularly large and stylized.

Rev. Dr. Harris Athanasiadis

Report of the Kirk Session

The Elders and Ministers of our congregation convene as Session, the governing body of our congregation. Session ensures our mission and vision are carried out through ministry programs and committees and teams, which in turn are accountable to Session.

We welcome and celebrate

Each week our worship service begins with a message of “Welcome!” to Armour Heights. And not only does that “welcome” begin with what we say, it is reinforced by what we do.

Our congregation is blessed with a wonderfully contagious spirit of love. That love for each other throughout our community of believers is reflected in the photographs included with this report — and that we share in eblasts and slide shows at every opportunity — images reflecting our shared joy in the combination of traditional and new moments together.

2025 continued to bring newcomers making space in their lives to join our community at Armour Heights. Over thirty adults and family members committed to formal membership. The insights and faith of newcomers — many new to Canada as well as to our congregation — tell us much about the ways we live out our Christian values in love and hope.

Year round, we welcome strong attendance at worship, both in person and online. Coffee hour connects those worshipping in person, while ZOOMfee provides an online connection.

We connect and learn

Our collective interest in learning about ministries and missions we support continues to grow, particularly appreciating presentations scheduled to overlap with coffee hour. Sound dampening technology added in the Scott Duncan Hall has enhanced these gatherings. Supported by significant donations and a grant from the Cooke’s fund in our Presbytery, the zero-interest long term loan we obtained from the Presbyterian Church in Canada has already been largely repaid through your significant donations. Thank you!

Our expansion of in-person programming beyond worship has permitted seamless hybrid gatherings (online **and** in-person) for mid-week prayer, Bible studies, and book studies. People physically far and near are journeying together, and inspiring and learning from each other. At the same time, the monthly book club continues to meet solely online, while the baking club gathers in person in the kitchen.

We are grateful for the faithful support of congregants who join us online for worship and for special programming. We also very much appreciate the broad welcome and faithful fellowship of congregants who join us online from Alberta, with whom we visited in the summer to celebrate communion and share fellowship in person. With great joy we also welcomed several online congregants who visited in person during the year.

We lead and inspire

We are thankful for the insightful and spirited leadership of our ministerial and staff team.

Our lead Minister **Rev Dr Harris Athanasiadis** explores timely, topical and thoughtful themes throughout the year, providing a carefully integrated program of worship and preaching, bible studies and a book study, prayer practices in action, and regular meditations; sharing complementary media resources; and leading regular “Christianity 101” gatherings in support of a large group seeking membership in the congregation. He also arranges insightful colleagues to preach during absences, last summer including Rev Harry Klassen, Rev Dr Nick Athanasiadis, and Rev Dr Carol Loudon.

Bruce Nasmith, our versatile Director of Music, innovatively prepares a spectrum of musical offerings both enhancing and integrated with our services of worship. In seeking to create a specific mood, message or theme, his skills and intuition for selecting and arranging music for our choir, soloists and intergenerational band “the Joyful Noises” are truly exceptional.

Supporting our full sphere of congregational activity, **Erin Stone** shares pastoral empathy, engaging kindness, administrative thoroughness, and creative versatility as our Church Administrator and Manager of Community Engagement. We very much appreciate Erin’s deft coordination of congregational activities, programs, connections, and communications, as well as her relationships with our community partners.

During the first half of the year, **Hannah Athanasiadis** continued as our part time Christian Education Coordinator, coordinating a group of volunteers helping with church school and youth programming. At the end of the spring Hannah took up a placement required by her own studies in ministry. We are grateful for her coordination and leadership while with us at Armour Heights.

As the year began, **Kim Stanbury** resumed her part time role as Christian Education Assistant — while also assisting Erin with specific administrative duties. Kim brings creativity and insight to working with our children, youth and families, and helped with our July week of community camp, with youth and children’s programmes, and with the arrangements for our Christmas Pageant. We greatly appreciate her continuing support.

Returning from maternity leave in late spring, **Rev Rebecca Jess** resumed oversight of community camp in July; in-person programming and pastoral support for children, youth and families; and our annual Christmas Pageant. As the year ended she resigned as our Associate Minister / Director in Christian Outreach and Education, to take time and space to discern a new call to ministry. Her last Sunday was early in January. We will miss Rebecca, and pray for her time of discernment.

We explore and learn

At Armour Heights we benefit individually and as a congregation from multiple ways to explore, learn about, and live out our faith. We are also grateful to have an active, diverse and broad-based group of adult seekers willing to explore profound questions of faith while considering new perspectives even and perhaps especially when they differ from our own.

<p>In Worship</p> <ul style="list-style-type: none"> ■ Sermons ■ Guest sermons ■ Readings ■ Anthems ■ The Joyful Noises 	<p>Indigenous Relations</p> <ul style="list-style-type: none"> ■ Healing & Reconciliation working group ■ Orange Shirt Sunday ■ AGO Indigenous Artwork ■ Fort York Pow Wow ■ Indigenous Healing Garden at Toronto City Hall 	<p>Prayer & Spiritual Practices</p> <ul style="list-style-type: none"> ■ Lectio divina ■ Examen ■ How Prayer Can Change Your Life
<p>Bible and Book Studies</p> <ul style="list-style-type: none"> ■ Gospel of John ■ The Narrow Path ■ New Testament: James, Peter, John and Jude ■ The Bible Christmas Story ■ Theology 101 / The Church 	<p>Social Interaction</p> <ul style="list-style-type: none"> ■ Open Mic ■ Sing Your Heart Out Karaoke ■ Baking Club ■ Potluck Lunch ■ Blue Jays Watch Parties 	<p>Children and Youth Events</p> <ul style="list-style-type: none"> ■ Youth Group Events ■ Youth Group Movie Night ■ PA Day Camps ■ Christmas Pageant
<p>Seasonal Events</p> <ul style="list-style-type: none"> ■ World Day of Prayer ■ Choir Christmas Concert ■ Solace Service 	<p>Special Events</p> <ul style="list-style-type: none"> ■ Women’s Retreat ■ Women’s Wellness Weekend 	<p>Intergenerational Events</p> <ul style="list-style-type: none"> ■ Family Camp at Cairn ■ Palm Cross Making ■ Intergenerational Worship
<p>Current Affairs</p> <ul style="list-style-type: none"> ■ Walter Dorn on Spirituality and Politics ■ Jane Philpott podcast on Health For All ■ Carragh Erhardt on PCC Sexuality & Inclusion ■ Estate Planning Seminar 	<p>Community Events</p> <ul style="list-style-type: none"> ■ ARISE Gala ■ PRIDE Parade ■ EHM Walk ■ Serving EHM Dinner ■ Weekly Dance Fitness 	<p>Book Club</p> <ul style="list-style-type: none"> ■ Remarkably Bright Creatures ■ Before the Coffee Gets Cold ■ I’m Glad My Mom Died ■ Jesus and John Wayne ■ The One in a Million Boy ■ Small Things Like These ■ The Knowing ■ Mrs Quinn’s Rise to Fame ■ Health For All

Throughout the year we are grateful to have the opportunity to participate in community programs organized by Mosaic that benefit our broader community as well as our congregation — including Monday morning Dance Fitness, and special community dinners.

Our Christmas Pageant featured a retelling of the Christmas story innovatively embracing the western commercial tradition. Designed for the growing group of young children, the script created by Kim and Rev Rebecca also featured some of our youth in key roles, with musical support from Bruce and our Choir. All involved (including the cameo Santa in the pageant) were impressed with the focus and presence of even the youngest children.

We reach out and serve

Missional support is central to the meaning of our community together. Our congregation is blessed to invest time, skills and our Outreach Fund in support of key missions. We follow a broad strategy for sustaining supported ministries, overseen by our Social Outreach Team on behalf of Session and the congregation. A separate report (below) highlights the focus of our support and involvement in 2025, and a proposal for directing our support in 2026.

We are grateful for the chairs, convenors and members of our Board of Managers, our Board of Trustees, and of our Ministry teams and committees, all of whom willingly take on responsibility for specific ministries and operating areas within the congregation.

We also acknowledge and thank all our volunteers, contributing in incredible ways: some stepping in this year, others for many years: some in leadership, some in getting things done, some working faithfully behind the scenes, and some quietly helping where needed. You are the hands and feet of the Lord in our congregation. Thank you, all.

With profound grief, within the In Memoriam report (below) we record the members of our congregation who died this past year. Among those deceased members were four deeply committed congregational and Christian leaders:

- **Sandra Lane**, advocate of universal human rights, and a spiritual trailblazer who was one of the first two women appointed to eldership, the long-standing chair of the Welcoming and Fellowship Team and its predecessors, and as advocate for “a church where there are no strangers” was a perpetual contributor to congregational development.
- **Mary Middleton**, spouse to our Minister Emeritus Rev Bill Middleton, who was herself a significant leader in the Women’s Association (WA), the Women’s Missionary Society (WMS) and in the teams and activities of the congregation for nearly forty years.
- **Tom Nettleton**, timeless usher and perpetual greeter, who was always willing to serve and lead wherever needed including as Trustee and with decades-long services as member of the Board of Managers, as Elder in the congregation, and as Treasurer of the Presbytery of East Toronto.
- **Rev Dr Glynis Williams**, a forthright and outspoken advocate for justice, inclusion and universal human rights whose first career was in palliative care nursing. Ordained to refugee ministry, she founded Action Réfugiés Montréal (ARM) working internationally to support refugees seeking safety, support and settlement. Most recently she served as Associate Secretary for International Ministries of the Presbyterian Church in Canada out of Toronto, joining us at Armour Heights as Minister-In-Association after retiring.

We give thanks for their faithful dedication to the work of the church in our local and broader communities. Each of them — and indeed all those connected with our congregation who died in this past year — are profoundly loved and very much missed.

Among those who serve the congregation are our elders, many of whom have served for many years, and all of whom serve with prayerful and wise discernment. Four concluded their active terms of service in the time since our last Annual Meeting:

- **Hillary Armstrong** joined Session in the fall of 2011 and has been a member of the Christian Education team. Hillary had been on parental leave from Session following the birth of her son Jack and will conclude her term.
- **Shaun Darchiville** became an Elder in the fall of 2014 and also served as a Trustee in our congregation. During the year he moved away from the Armour Heights and requested a leave from Session. We are grateful for his contributions and counsel to our Session in many areas, including arrangements for the property at 101 Wilson Avenue.
- **Susan Murray** joined Session in the fall of 2006, already serving as Convenor of our Personnel Team, which she stepped down from in 2024. Susan led wherever needed, including chairing the

Board of Evangel Hall Mission (and acting for a time as its interim Executive Director). With their move early in 2026 to a new home in Calgary, Susan and **David Murray** have stepped down from their local volunteer activities. David himself also served many years as Chair of the Board of Managers, was instrumental in mapping our complicated congregational electrical plant and implementing a new administrative computer system for the church — and served as our Envelope Steward in recent years.

- **Nancy Taylor** became an Elder in the fall of 2014, serving on the congregation’s Personnel Team and as Treasurer of the Session Fund. Prior to joining Session, Nancy had also served on the Board of Managers for some years. Nancy concludes her term as of the Annual Meeting.

We are grateful to each of these dedicated and discerning people for their commitment to our congregation at Armour Heights, and for their exemplary service.

At our elder election in 2024 we expanded Session with additional elders more representative of our changing congregational demographics — and in part anticipating turnover of long-serving elders. Even with departures, our current Session remains within its intended size with elders continuing in active service. We anticipate recruiting for an elder election again in 2027 ahead of the next term ending in 2028.

We pray and give thanks

Thank you for creatively supporting our ministry and missions; for sharing in worship, welcoming newcomers and bringing friends; for allowing us to share your joys and to help shoulder your sorrows; and for joining in as we pray together for those in need.

As with last year, we plan a streamlined Annual Meeting, and a detailed Financial Meeting a week ahead. On **Monday, February 23rd at 7:30 PM** at a special hybrid meeting our Treasurer Jerry Whelan will present and discuss our 2025 financial statements and 2026 budget. At the Annual Meeting itself, Jerry will provide a brief summary ahead of proposing the statements and budget for our approval. We encourage those with questions about the statements or budget to join the hybrid meeting Monday, February 23rd.

We are grateful to Jerry, who has maintained our operating financial records for many years, with care, insight and exemplary accuracy and flexibility. We also thank Tom Fischer who has received offerings and banked our deposits, and David Murray who has tracked all contributions and produced accurate receipts. With David’s retirement from this role, we are grateful to Elizabeth Brown for volunteering in the role of Envelope Steward.

Immediately following is a report on supported ministries, and reports summarizing changes to membership in the congregation. Reports from groups within the congregation follow. Our financial statements and proposed budget are at the end.

As we look ahead to the coming year, we rejoice in the shared connections, learning and care that are hallmarks of our congregational spirit — across our broad congregational community, and increasingly connected to more and more of the world we share. Our hearts also share in concern for the world around us. All of the world are our neighbours, much of it even our family — and we are mindful of those near and far facing challenges, adversity and tyranny. We continue to hope and pray for our collective future.

The year 2026 will mark the 75th anniversary of the recognition of Armour Heights as a congregation within the Presbyterian Church in Canada. We plan to mark the occasion on the weekend of October 31st / November 1st in 2026, ever thankful for our heritage, for those who visit and join our congregational family, and for our ongoing rich opportunities to grow into the future. Armour Heights is truly blessed.

On behalf of our Elders, thank you for the trust you place in your Session.

Respectfully submitted,
Michael Nettleton, Clerk of Session



Supported Ministries

Armour Heights has a long history supporting key ministries that build community, equip people and restore hope. Our financial support helps advance goals of these ministries, and our partnering roles also provide meaningful mission opportunities for our congregation.

Proposed Support for 2026

At its meeting in November 2025, Session recommended that the congregation allocate a total of \$50,000 from the Melrose Park Outreach Trust Fund for Session to allocate to supported ministries in 2026.

Ministries Supported in 2025

In 2025, on behalf of the congregation Session directed a total of \$45,000 to supported ministries from the Melrose Park Outreach Trust Fund, as follows:

- \$15,000 EHM and Portland Place
- \$ 8,000 ARISE Ministry
- \$ 5,000 Cairn Camping
- \$ 8,000 Indigenous projects and organizations: \$5,000 to Kenora Fellowship Centre; \$2,000 to PCC Honouring The Children Fund; \$1,000 to Toronto Indigenous Spirit Garden
- \$ 4,000 LGBTQI+ support: directed to the LGBTQI refugee support program at The 519 in Toronto
- \$ 5,000 Incubation fund for new initiatives: \$2,500 to North York Harvest Food Bank and \$2,500 to North York Women's Shelter

If you are interested in learning more, helping with any of the supported ministries, or helping to review our support strategy and activities, please speak with Dr Harris, Erin Stone or Michael Nettleton.

Melrose Park Outreach Trust Fund

Amalgamation of Melrose Park in 1998 with Armour Heights created the **Melrose Park Outreach Trust Fund**. Session established guidelines for the fund in 2002, dividing it into support for **Managed Ministries** (managed within the congregation) and **Supported Ministries** (managed externally and linked to the congregation by ongoing congregational involvement).

A key principle is that our relationship with a Supported Ministry is based on more than solely a funding contribution.

In 2018 Session updated the guidelines for Supported Ministry allocations, to focus on outreach ministries connected to the congregation.

In early 2026 Session further updated the guiding principles for Supported Ministries: (1) the amount of money should be meaningful — fewer larger grants are prioritized over more smaller grants; (2) the support focus is on congregational engagement with a particular mission, ministry or project, not its geographic location; and (3) support to a particular mission, ministry or project with PCC involvement or sponsorship is preferred.

AHPC Vision

Year 1
2017-2018

- Relationship building — establishing groundwork of worship, fellowship, program direction, outreach, and the staffing needed to fulfill our vision
- Establishing leadership style and positioning ourselves for growth
- Building momentum in faith and hope for the future

Years 2-5
2019-2022

- Continuing Year 1 goals
- Creating inroads and creative, innovative connections with the community around the church and beyond
- Financing our vision

Years 5-10
2023 onward

- Continuing Year 1-5 goals
- Continuing to grow ourselves as a regional centre of outstanding worship, unique programs, distinctive community fellowship, pastoral care, mission partnerships and outreach
- Developing our own distinctive brand of excellence, attracting seekers across the GTA and beyond who connect with us and engage us because of the distinctive quality brand of Armour Heights



Milestone Events of Congregational Members

Baptisms:

Radvin Keshavarz Talebi
Alexander Daniel Chavez

Youth Baptized into Membership:

Ashkan Shirmohammadi Shorab
Shervin Shirmohammadi Shorab
Helia Heshmati
Amirhossein Heshmati

Adults Baptized into Membership:

Asonganyi Michael
Zahra (Shadi) Fouladi
Nima Zamirishojaeian
Mitra Froozannia
Anahita Bozorgmehri
Ebad Gazerani Farahani
Ahmad Binaei
Ali Shams
Behnaz Sharifi
Iliya Gholamimashaei
Liyouza Gholamimashaei

Adults Baptized into Membership (cont'd):

Sousan Dehghan
Sonia Dorostkar Ghamsari
Arvin Salek
Setarah Keshavarz
Hossein Shirmohammadi Shorab
Malileh Baharlou
Alireza Heshmati
Raheleh Haghshenas Haghighi
Salar Kayedpour
Shiva Pourheydari

Adult Members by Profession of Faith:

Ayere Ala Leonard
Mankaa Christabell
Mubuhwa Kingsley Nkwah
Phyllis Wilson
Barbara Sinclair
Ruth Shultis
Emile Gehoh
Alexander Amin Ashu
Jennifer Dekker

PCC Communicant Membership December 31, 2024		231
<u>Received into our fellowship:</u>		<u>Removed from our Communion Roll:</u>
By Affirmation of faith	34	By Death
By Resolution of Session	—	By Resolution of Session
By Confirmation	—	By Membership Transfer
Subtotal	34	Subtotal
		7
		<u>27</u>
Total PCC Communicant Membership December 31, 2025		<u>258</u>

In Memoriam

*The souls of the righteous are in the hand of God,
there no torment shall touch them.*

Armour Heights Church Family:

<i>Name</i>	<i>Date</i>
<i>Mary Middleton</i>	<i>March 25, 2025</i>
<i>James Paul Stone</i>	<i>May 14, 2025</i>
<i>Susanne Elizabeth Moore</i>	<i>June 15, 2025</i>
<i>Sandra Irene Lane</i>	<i>July 24, 2025</i>
<i>Melissa Elive</i>	<i>August 06, 2025</i>
<i>Glynis Williams</i>	<i>October 28, 2025</i>
<i>Thomas Richard Nettleton</i>	<i>October 29, 2025</i>

*O Ground of our being,
we remember before you
all those who have died.*

*We thank you for their love
and their witness among us.*

*We are comforted by the knowledge
that they have now entered into
your eternal fellowship of joy and peace.*

*We give thanks that they continue
to be part of our fellowship
as we share together
in the eternal communion
of saints who are united with you
beyond all time and space.*

*We are grateful
that they await us and will welcome us
when it is our time to make that final journey
through death to new life.*

*Through Christ who is Lord
of heaven and earth, we pray;
Amen.*



Worship and Music Team

In 2025, the members of the committee are: Hillary Armstrong, Sharon Fischer, Barbara Keilhauer, George Powell, Christy Smith and Joyce Westlake, with Harris Athanasiadis, and Bruce Nasmith.

In the soprano section, Anna Bateman and Gretchen Michelle Helbig remain the paid leads. In the tenor section, Shaun Alphonso, Bryan Igreja remain the paid leads. In the alto section, Erin Stone, Radostina Borisova and Mila Ionkova remain the paid leads. In the bass section, Christopher Tanaka-Mann remains the paid lead and Jim Nasmith remains the paid chorister.

This year, we welcomed Martin So to be a paid sub for the tenor section. We also welcomed congregation member Ruth Shultis to the soprano section.

The choir volunteers from the congregation are: In the Soprano section, Heather Brown, Barbara Keilhauer, Ruth Shultis and Josephine Schoutsen. In the Alto section, Christy Smith. In the Bass section, George Powell and Michael Nettleton.

Sunday hybrid services continue with Kome Abel and Stephen Gould on camera. A monthly schedule has been set up for congregation members to volunteer to greet in pairs the Sundays of that month including any special services that are involved in that month.

In September, we welcomed Radostina Borisova back to the alto section from her year leave. We are so happy to have her back. Having Mila Ionkova as her replacement in the alto section was such an added welcome that it was decided to keep Mila full time in the Alto section.

Every six weeks, the intergenerational band called “The Joyful Noises” entertains the congregation with many fun instruments and singing. It is a very uplifting and joyful service.

Communion is held four times a year through the process of intinction. Gluten free wafers and juice continues to be used. Intinction has turned out to be a very successful way to serve communion.

On December 12th, in person and via hybrid, the choir put on a Christmas concert at the church with a reception afterwards. The concert was well received by the Armour Heights Church Community.

A special thanks to Bruce, the choir, leads and choristers for all their hard work in keeping the beautiful music going for the congregation to enjoy.

The team is always open to new suggestions that will enhance the worship experience at Armour Heights and also to new persons interested in serving with the Team to make them happen.

Respectfully submitted,
Christy Smith, Chair



Christian Education Team

Christian Education Leadership:

- Kim Stanbury
- Hannah Athanasiadis (Jan-June 2025 — covering Rebecca’s maternity leave)
- Rev. Rebecca Jess (June-Dec 2025 following maternity leave)
- Rev. Dr. Harris Athanasiadis

Children’s Programming Volunteers:

- Anne Athanasiadis
- Elizabeth Brown
- Nasrin Dolatbadi
- Irene Faiz
- Sharon Fischer
- with additional support from AHPC youth members
- Touba Katebi
- Sonia Macdonald
- Lateh Mbelem
- Christy Smith
- Katherine Sisk

Children & Youth Program Overview

The Christian Education team provides programming for children and youth at Armour Heights Church and the broader community. Key 2025 programs included:

- Sunday School Ministry
- Compassion Camp (weeklong summer day camp)
- PA Day Camp
- Youth Group
- Special Intergenerational Events (e.g., Blessing of the Backpacks, Christmas Pageant)
- Children’s Choir
- Faith-at-home activities and resources for families
- Monthly children & families e-newsletter

Adult Programming Overview

Dr. Harris provides leadership for adult education within Armour Heights and the broader community (many joining online programs via Zoom). Key 2025 programs include:

- Adult Bible Study (in-person and online)
- Podcast Discussions (online)
- Healing Prayer Sessions (hybrid)
- Weekly Meditations (e-blast)
- Documentary Screening

Other CE-related programming

- Women’s Retreat

2025 Highlights

- **Children’s Time** — 2025 saw the return of Children’s Time during our regular worship services
- **Learning about the Church Year** — In September we introduced a large liturgical calendar to help our children begin to understand the rhythms of the church year, including important holy days (Christmas, Easter, Pentecost), times of preparation (Advent, Lent), the purpose of the “green growing seasons” (Epiphany, time after Pentecost), and liturgical colours.
- **Baptism/Membership Gifts** — The Youth group has helped to create gifts for baptizands and new members in the form of fleece blankets for our younger participants and candles for our adult participants.

Respectfully submitted,
Kim Stanbury, Christian Education Assistant



Personnel Team

Elders Alison Williams (Chair), Patti Talbot and Colin MacDonald have the privilege of serving as the Personnel Team.

Purpose

The Personnel Team provides support to the ministry team, and oversight on behalf of the Session.

What we do

Hold year-in-review conversations with each ministry team member to talk through concerns, goals and objectives, priorities and challenges.

Make recommendations related to compensation and other employment matters.

Personnel changes

Kim Stanbury took on an administrative support role, and in February returned from parental leave to support the ministry with children and youth.

Rev. Rebecca returned from parental leave at the end of May, and Hannah Athanasiadis wound down her role leading the children and youth ministry program.

Respectfully submitted,
Alison Williams, Personnel Committee Chair



Healing & Reconciliation Working Group

(Formerly: Indigenous Working Group)

Members of the Healing & Reconciliation Working Group (HRWG) include:

Katharine Sisk, Alison Williams, Irene Faiz, Michael Nettleton, and Harris Athanasiadis

1) Activities through 2025 included:

- Book Launch with Marie Wilson - TRC Commissioner
- Congregational trip to AGO to take in updated Indigenous art collection
- Powwow at Fork York hosted by Na-Me-Res
- Book club discussion of "The Knowing" by Tanya Talaga
- Orange Shirt / Truth and Reconciliation Sunday
- Congregational trip to the Indigenous "Spirit Garden" at Nathan Phillips Square

2) Donations to Indigenous Projects / Organizations for 2025

- \$1000 was donated to the Spirit Garden as they continue to build and maintain it.
- \$5000 was donated to the Kenora Fellowship Centre as we continue to nurture a relationship with the ministry and the ED - Yvonne Bearbull.
- \$2000 was donated to the PCC's "Honouring the Children Fund". The Fund focusses on the healing needed after residential schools of which our church (PCC), like other churches, has been a part.

3) Terms of Reference:

History

Listening to the calls for Truth and Reconciliation and upon the discovery of unmarked graves at historic residential school sites, our congregation has sought to honour the calls in some way and respond with accountability for our role as a Christian Church in the harms committed against First Nations peoples.

Purpose

- a) To provide opportunity for and encourage learning about indigenous history, culture and identity within our congregation.
- b) To ask questions, reflect on what reconciliation can mean for us, and to create safe space for honest truth telling and sharing.
- c) To provide direction with recommendations to session for financial support to indigenous organizations / projects within Canada.

The group will recruit members and friends within the congregation and consult with those beyond the congregation, especially and principally, Indigenous peoples, thinkers, writers, knowledge keepers and elders.

Meetings

We aim to meet several times per year with minutes taken and action items followed through. Currently, Dr. Harris is the convener and minute taker but that may change going forward.

Membership & Recruitment

Anyone in the congregation interested in our purpose and mandate are welcome to join our group.

Respectfully submitted

Rev. Dr. Harris Athanasiadis on behalf of the HRWG



Outreach Team

Members of the Outreach Team: Tom Fischer, Susan Murray, Nancy Taylor, Carol Loudon, Michael Nettleton, Peter Kinch, Patti Talbot, Harris Athanasiadis

The Outreach Team met three times in 2025.

- 1) **Outreach grants in 2025** — In addition to our collective grant to the Presbyterian Church in Canada's "Presbyterians Sharing" Fund (\$29,500), in 2025 we at Armour Heights also made the following grants from our Outreach funds in the following way:
- **ARISE** — \$8,000 — Providing support for women seeking escape from sexual exploitation
 - **EHM/Portland Place** — \$15,000 — Serving the homeless with practical support and housing
 - **Cairn Camping** — \$5,000 — Providing camping for children, families and women
 - **The 519** — for LGBTQI+ Refugee support — \$4,000 — Providing practical support for refugees seeking safety
 - **Kenora Fellowship Centre** (Indigenous) — \$5,000 — Providing support for the Indigenous community in and around Kenora, Ontario, the historic site of a PCC residential school
 - **Indigenous Spirit Garden, Toronto** — \$1000 — New in Toronto, established for purposes of education toward healing and reconciliation
 - **Honouring the Children Fund, PCC** — \$2,000 — Our church's fund for healing and reconciliation with indigenous communities harmed by residential schools in children's lives lost and broken
 - **North York Harvest Food Bank** — \$2,500 — Serving our local North York food banks
 - **North York Women's Shelter** — \$2,500 — Serving women and children seeking safety from domestic violence

Total for 2025 — \$45,000

2) **Engaging The Congregation 2025:**

- **ARISE** Sunday in October, and a Gala fundraiser event in May.
- **EHM/Portland Place** hosting Christmas Dinner, a fundraising walk, a presentation on Homelessness, and regular collection of clothes and other items for distribution.
- **Cairn Camping** subsidies for children & youth, family camp and Women's Wellness Weekend.
- **The 519** visit and presentation from the 519 on their work with LGBTQI+ Refugees.
- Indigenous based events (See Healing & Reconciliation Working Group report).
- Regular collection and donation of food for our food banks.

- **North York Women's Shelter** — Christmas Angels focus, and video tour of the Shelter.

There is also representation of congregants on ARISE & EHM boards, and involvement with Cairn Alumni and fundraising.

3) **Guiding principles** in choosing ministries/missions/projects to give money and engage:

- a) The amount of money should be meaningful, and therefore, fewer grants with more money rather than more grants of smaller amounts are prioritized.
- b) The focus should be on congregational engagement of a particular mission, ministry or project, not its geographical location.
- c) PCC involvement or sponsorship of a particular mission, ministry or project is also to be preferred over non-PCC involvement or sponsorship.

Respectfully submitted
Rev. Dr. Harris Athanasiadis



Board of Managers

In 2025, the members of the committee were: Ricki Anglin, Jerry Whelan, John Kemp, Elsie Powell, and Christy Smith, with Harris Athanasiadis. Kome Abel as consultant.

The following is an update for the church maintenance and repair projects for 2025 prepared by Rick King:

Exterior Water Displacement

- Monitored rain gutters and downspouts
- Monitored snow-melting heat cables
- Regular gutter cleaning

Heating Equipment

- Regular boiler maintenance

Electrical Equipment

- Replacement of old lighting to LED lighting
- New LED light fixtures in Mosaic office and accessible washroom)

Elevator

- Annual elevator inspection and maintenance

Plumbing

- Basic repairs and maintenance
- Monthly water meter reads to determine potential leaks

Landscaping

- 101 and 105 landscaping (regular weekly service by contract and additional work done by volunteer Peter Heinz)

Safety and Security

- Replacement of one dead battery for emergency lights, and one expired fire extinguisher
- Regular monitoring of security cameras and DVR (six cameras are currently not working)
- Annual Chubb inspection

101 Wilson

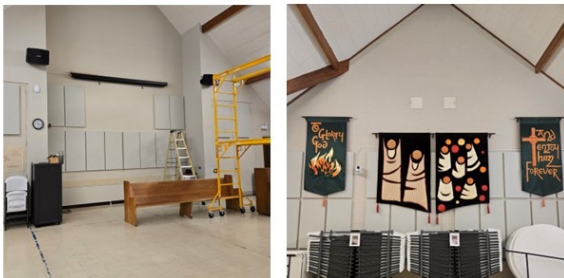
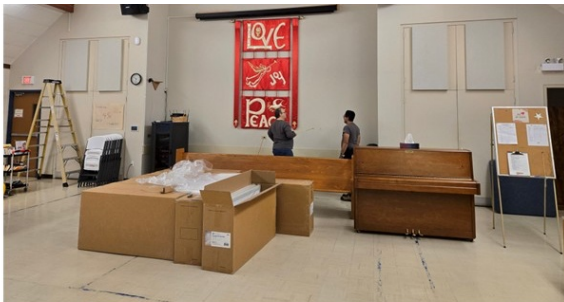
- Possible roof leak and gutter issues

An inspection of exterior lighting and risk areas of the building conducted by a safety officer from the Toronto Police Service highlighted specific opportunities for improvement. A proposal for upgrading our congregation's outdated video security system will be considered early in 2026.

The church networks continue to provide excellent connectivity for staff, volunteers, visitors and our audio-visual needs. During the summer months, overheating in the church offices has caused the network power system to shut down proactively. A cooling solution is under consideration. The church building is experiencing electrical power outages with increasing frequency and additional backup power solutions are also under consideration.

The installation of the sound panels in Scott Duncan Hall has been well received by the congregation and the many groups that make use of the Hall. The installation of the panels was a longtime, worthwhile investment.

Respectfully submitted,
Christy Smith, Chair



Board of Trustees Report

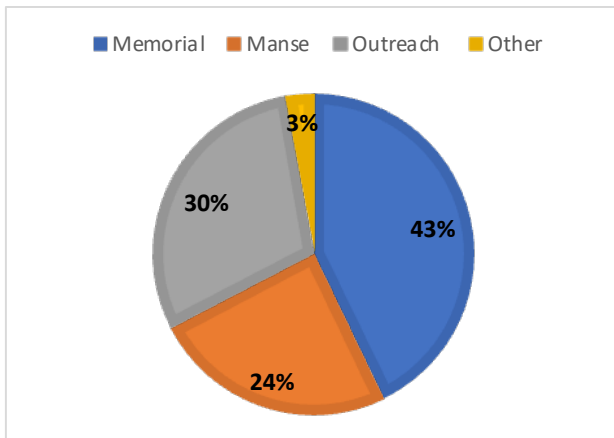
At 31 December 2025

2025 Highlights

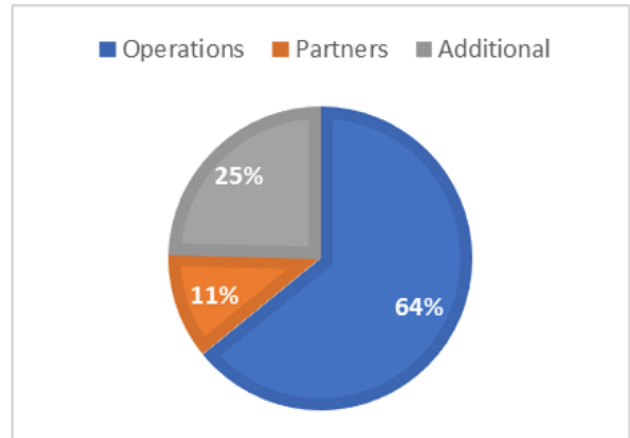
- Payments to congregation were \$353,321, including additional support of \$98,000
- Payments to supported ministries were \$45,000
- Income was \$824,829, including investment income of \$127,795 and donations of \$8,081
- Net worth at 31 December 2025 was \$3,460,058, up from \$3,033,810
- Positive change in market value of investments of \$688,953 for 2025 relates primarily to exceptionally positive market conditions providing unrealized portfolio gains for an annualized investment return of 28.31%

Commentary on net worth by fund and expenditures

Net worth by fund



Nature of expenditures



The Memorial Fund holds contributions intended for general purposes (typically without donor restriction) while the Manse, Outreach and Other funds are held for specific purposes (see Trust Fund financial statements for further details). Underlying assets are invested in a single consolidated portfolio with an objective to achieve a balance of income and reasonable capital growth.

Support towards the congregation’s activities was 64% of expenditures. Major items included outreach by ministry staff of \$142,550, housing allowance of \$34,620, general operations of \$66,800, and additional support of \$98,000. Payments to supported ministries were \$45,000 in 2025.

Contributions

The trustees are grateful for donations received in 2025 of \$8,081 made in memory of Sandra Hubley, Sandra Lane, Betsy McGregor, Mary Middleton, Tom Nettleton, Pam Whelan and Glynis Williams.

As a reminder, using publicly traded securities (stocks and mutual funds) held in a non-registered investment account that have increased in value to make your charitable donations is a most tax efficient way to give to the congregation. If you sell the securities, you pay tax on the capital gain.

However, if you donate the securities, you will pay no tax on the capital gain and you will receive a charitable receipt for the full market value of the securities after making the transfer. Donations can be directed towards the various trust funds held by the Trustees or to the general operating fund to aid in the ongoing activities of the congregation. For further information speak to any of the trustees.

Trustee responsibilities and appointments

The responsibilities of the trustees are as follows

- Adhere to laws and acts of the Presbyterian Church in Canada in addition to the delegated powers and guidelines established by the congregation and session
- Hold legal title to the land, buildings and funds for the sole benefit and use of the congregation
- Act as legal representatives in the purchase, sale, mortgage or lease of property
- Manage assets responsibly to satisfy fiduciary obligations
- Review the congregation’s insurance policies

The trustees report that they have fulfilled these responsibilities during the past year.

The table below lists the continuing and nominated individuals serving as trustees in the coming year, by years of service and term. Proposed nominations are in bold print and reappointment for a second term is designated by two asterisks (**).

2025-2028	(I)	Kin Chan	2025-2028	(I)	Patti Talbot
2022-2028	(II)	Jennifer Hobbs	2026-2029	(I)	Brian Westlake
2021-2027	(II)	Peter Kinch	2022-2028	(II)	Nor Yeretsian
2023-2029	(I)**	Susan Love			

Individuals are elected by way of a congregational vote to hold office as a trustee on a three-year term basis with a limit of two consecutive terms. A motion will be placed before the annual general meeting for the nominations identified in bold in the preceding table.

Gratitude is expressed to Brian Westlake who agreed in 2023 to fulfill the remainder of Shaun Darchiville’s second term through to 2026.

Respectfully submitted,
Patti Talbot, Chair



Financial Reports

Introduction & Index

Our church has a number of funds that are used to receive and disburse monies in support of our Christian ministries. Although you may find the number and variety of funds to be confusing, keep in mind that, with limited exception, only the Operating Funds support the day-to-day ministries of our church. The other funds, including the Trust Funds, generally cannot be used in these day-to-day ministries.

1. Operating Funds (Treasurer: Jerry Whelan) Page

The Operating Funds support our Worship and Music, Christian Education and Youth, Welcoming and Fellowship, Social Outreach, and Pastoral Care ministries. Other than our church building and a few special designated funds (arising from gifts received for designated projects), we have no accumulated assets to nurture these ministries. Accordingly, we must strive to keep our expenses in these areas in balance with our income. 27

2. Trust Funds (Treasurer: Peter Kinch) Page

The Trust Funds are monies that have been given to our church, as bequests and other special gifts, sometimes with specific instructions on what and when the money is to be spent. It is a serious legal matter that we comply with those instructions and the Trustees, elected by the congregation, ensure that the funds are invested soundly and spent only in accordance with their terms. 35

We have four major Trust Funds:

- a) **DeCourcy Rayner Scholarship Trust Fund** — a scholarship trust fund established in memory of DeCourcy Rayner, a former moderator of the Presbyterian Church in Canada.
- b) **Manse Trust Fund** — a trust fund created through the sale of the original Armour Heights manse. A certain portion of the income of this fund is designated in support of the manse allowance of the minister.
- c) **Memorial Trust Fund** — a trust fund to hold memorial and legacy gifts. Some instructions designate money for the music program, some for more general purposes. The income from this fund is available for current expenditures at the discretion of the Session and the Board of Managers. The capital can only be spent with the congregation’s approval.
- d) **Melrose Park Outreach Trust Fund** — a trust fund created through the sale of the former Melrose Park church property to support community outreach activities, principally in Toronto.

3. Session Fund (Treasurer: Peter Kinch) 37

A fund created from Session member donations and loose collections on Communion Sundays, used in support of those in special need.

Financial Report — Operating Funds 2025

ARMOUR HEIGHTS PRESBYTERIAN CHURCH

Introduction

The 2025 Operating Funds Financial Report has four parts:

- A narrative review;
- An Income and Expense statement for the Operating General Fund showing the year 2025 side by side with the 2025 budget, the 2024 results and the 2026 budget;
- A 2025 statement of Changes in Equity for the Operating General Fund and Designated Operating Funds that presents the opening 2025 accumulated equity balance, the total 2025 income and expenses, and the closing 2025 accumulated equity (deficit) balances of the Operating General Fund and the Designated Operating Funds; and,
- A 2025 Balance Sheet (the net congregational assets) of the Operating Funds, with 2024 comparatives.

Narrative review of the 2025 financial statements and the year 2026 budget

(Read this together with the accompanying financial statements on the following pages.)

The past year – 2025 full year results review ...

In 2025, we continued our normal way of using our church building even as we continued to deliver our ministry online. The overall level of income for general operating purposes in 2025 was about \$458,700 which exceeded our budget by about \$4,200, and was about \$30,000 higher than 2024. Our total expenses of \$556,400 exceeded budget by about \$47,300. As a result of the unfavourable expense performance, offset in part by favourable income performance versus budget, we had a larger than expected deficit — before a transfer from the Memorial Fund — of about (\$97,700) compared to our budget which had anticipated a (\$54,600) deficit. After a transfer from the Memorial Fund of \$98,000 to cover the operating deficit, and taken together with the prior years' accumulated General Operations surplus, we have ended 2025 with an accumulated surplus of \$17,850. Session approved the transfer of \$98,000 to the Operations Fund from the principal of the Memorial Fund.

Income. 2025 continued the trend of recent years where our Contributions income (donations) comes to us in multiple ways other than traditional paper offering envelopes, including our pre-authorized givings (PAR) program, online contributions via e-transfer and through the Canada Helps charity, designations from donor's United Way gifts, and loose offerings. These different options for giving continued to serve us well in 2025.

- Total Contribution Income of \$220,700 ended the year \$10,500 lower than our budget. Our monthly pre-authorized (PAR) contributions, now from over 45 families, exceeded \$108,300, slightly ahead of budget.
- Use of Premises Income rose to \$136,500, well ahead of our \$120,700 budget, mostly from a few core tenants – Mosaic, our Korean congregation, the Bridge group, and the York School of Dance.
- The Manse and Memorial Trust funds provided important “income” support to our programs, in the amount of \$101,400.
- Total Income ended up about \$4,200 over our budget due to the positive results from Use of Premises Income offset by the lower level of Contributions Income.

Expenses. Our expenses in 2025 exceeded our budget.

- Compensation Expense ended up \$60,200 over budget primarily as a result of recording a year end provision for transition support for our associate minister of \$65,000, offset in part from receiving an unbudgeted \$3,000 grant from the Presbyterian Church Cooke’s Fund to support our youth camp programs.
- Administrative Expense was more or less on budget.
- Building & Grounds costs were under budget by about \$5,500 as repair costs were under budget (\$6,200 savings), offset in part by a higher level of spending on building supplies as a result of the high level of activity in the building (\$1,300 costs).
- The house at 101 Wilson had costs that were essentially on budget.
- Program/Committee costs were under budget by \$7,500 as our Christian Education youth programs recovered more through program fees than were spent on supplies (which exclude compensation costs).
- Cost Recoveries for outreach-focused compensation expenses were essentially on budget. The compensation recovery formulas are established by Session. These very important recoveries are financed by the Outreach Fund and allow us to continue our very active program of outreach to a wide community.
- Total Expenses were over budget by \$47,300 because of these various under- and over-budget spending levels.

Operations – Operating Deficit

As a result of the over-budget income and over-budget expenses, our operating deficit (prior to transfer from the Memorial Fund) was about (\$97,700) compared to a budget deficit of (\$54,600). Session has approved a transfer from the principal of the Memorial Fund of \$98,000 to fund this deficit.

Source of the money to fund Church Operations — a different way of looking at it. The Income and Expense Statement classifies transactions according to their nature. I thought it might be useful to also look at it differently, perhaps in a way that you think about your own budget. Where is the money coming from to keep us afloat? Here is a little table for 2025:

\$698,956 Expenditures to run the Church program of ministry (about \$11,300 a week)

Where the money comes from to pay for this:

\$220,700 Contributions via PAR, online, envelopes, Canada Helps, United Way

136,528 Rentals of our premises

77 Fundraisers, miscellaneous

101,400 Memorial and Manse Fund income transfer — budgeted

142,570 Outreach Trust Fund principal transfer — budgeted

98,000 Extraordinary transfer from principal of the Memorial Fund

\$699,275

What this shows is that we are heavily dependent upon the Trust Funds to pay for the day to day operations of the church (covering roughly 48% of the costs) as well as rentals for use of our premises (20%).

Changes in Equity: Special Designated Operating funds. There was significant activity in the Special Designated Operating Funds in 2025. The Music Funds provided support for our choir (\$2,300). Our Social Outreach Fund's main activity was support for our Xmas Angels program (\$5,200 donation; \$5,900 costs). Edwards Estate funds supported new chairs (\$1,600 cost). We completed the Sound Panels installation in the Scott Duncan Hall in early 2025 (cost \$19,100); with additional donations in 2025 (\$6,200 in the Special Bequest Funds and \$5,000 in the Memorial Funds) we only need another \$2,800 to fully fund this project – your donations are still welcome!!!! Other income and expense items in the designated funds are set out in notes below the statement of the changes in the Special Designated Operating funds. At the end of the year, we have accumulated Designated Operating Funds of about \$111,940.

Balance Sheet (Congregational net assets). Other than the church building (recorded costs of \$362,000), the house at 101 Wilson Ave. (recorded costs of \$423,000), and the Special Designated Operating Funds (\$111,940), the General Operating funds of the congregation at December 31, 2025 were in a very small accumulated surplus position of \$17,850. We do have additional liquidity provided by an \$80,000 line of credit with TD Bank, and we have borrowed \$16,600 from the PCIC Building Fund to support work on the sound panels in the Scott Duncan Hall (most of which will be repaid in early 2026). However, you will understand that our ministry programs continue to depend principally on regular contributions. As I note every year, your Treasurer encourages families to join the PAR givings program — something that provides for steadier cash flows through the year.

Outlook — the year 2026

The 2026 budget has been prepared following general direction provided by Session, its Committees, and the Board of Managers. The full year 2026 budget has been struck with the following principal assumptions: (1) our ministry program in 2026 will be broadly similar to the program we were delivering in 2025; (2) our staffing model to support our programs will — at least in 2026 — need to make greater use of hourly rate staff; and, (3) many of our costs will continue to rise, reflecting inflationary pressures.

Highlights (versus 2026 full year results)

- Total Income will increase by only a very small amount in 2026. We have budgeted for a substantial decrease in Contribution Income (\$24,000 decrease) as a result of the deaths or moves of substantial donors. Use of Premises income will remain about the same (\$1,400 decrease). The increase in the market value of investments in our Trust Fund assets and a 0.5% increase to 5.5% in the income transfer rate will result in increased “notional income” support (\$26,500 increase). Overall, we are budgeting an increase in total Income of about \$1,200.
- Total Expenses are expected to decrease by about \$51,600 as described below:
- Compensation Expense will decrease by roughly \$95,100, principally as a result of: the absence of the provision for a transition allowance recorded in 2025 for the associate minister (\$65,000 decrease); staffing changes (\$44,000 decrease); offset in part by Personnel Committee compensation increase recommendations (\$18,935 increase).
- Administrative Expense will increase modestly, mostly due to inflation.
- Buildings & Grounds costs are expected to increase \$5,900 principally due to additional repair costs (\$6,400), offset by declining insurance costs (\$1,100).
- The House (101 Wilson) costs are expected to decline principally as a result of declining insurance costs.
- Program/Committee costs are expected to rise modestly.
- Cost Recoveries are expected to decrease \$35,000 in line with the decreases in Compensation costs as they are derived following a Session-approved formula related to compensation costs.

Operations – Operating Deficit. The combination of an expected increase in expenses offset by a small increase in income results in a budget deficit of (\$44,900). As we have only a small accumulated surplus to start the year, we will likely need to finance this deficit with some use of principal from the Memorial Fund as has occurred in each of the last two years.

Respectfully submitted,
Jerry Whelan, Treasurer



Armour Heights Presbyterian Church

Income and Expense Statement

02/10/2026 02:51 PM

OP GENERAL FUND 01, January 2025 - December 2025

		Current Period	Current Budget	Prior Year	Next Year Annual Budget
INCOME	4000				
CONTRIBUTION INCOME	4010				
UNRESTRICTED	4020				
For Local Congregation	4030	\$205,759.19	\$215,650.00	\$211,008.92	\$188,200.00
For Presbyterians Sharing	4050	14,941.00	15,575.00	15,266.00	8,700.00
Subtotal Unrestricted	4020	220,700.19	231,225.00	226,274.92	196,900.00
Subtotal Contribution Income	4010	220,700.19	231,225.00	226,274.92	196,900.00
FUND RAISERS	4500	77.25	1,150.00	1,133.30	0.00
USE OF PREMISES	4600				
CHURCH (105 WILSON)	4610-001	122,128.25	106,300.00	97,209.75	120,740.00
HOUSE (101 WILSON)	4620	14,400.00	14,400.00	14,400.00	14,400.00
Subtotal Use Of Premises	4600	136,528.25	120,700.00	111,609.75	135,140.00
TRUST FUND INCOME SUPPORT	4700				
Manse Trust Fund	4700-010	34,620.00	34,620.00	29,975.00	46,600.00
Memorial Trust Fund	4700-020	66,800.00	66,800.00	58,300.00	81,300.00
Subtotal Trust Fund Income Support	4700	101,420.00	101,420.00	88,275.00	127,900.00
GOVERNMENT SUPPORT	4750				
COVID support program	4750-010	0.00	0.00	439.95	0.00
TOTAL INCOME		458,725.69	454,495.00	427,732.92	459,940.00
EXPENSES	5000				
COMPENSATION	5010				
MINISTRY TEAM	5050				
MINISTERS	5055	\$196,054.62	\$196,487.28	\$170,249.91	\$131,119.61
CE STAFF	5090	24,070.09	24,600.00	19,357.01	42,224.00
MUSIC TEAM	5100	87,855.27	87,804.00	84,064.04	91,700.00
BENEFITS	5120	35,551.64	35,099.79	35,382.97	32,300.00
SUNDRY	5130	(3,000.00)	0.00	0.00	(3,000.00)
Subtotal Ministry Team	5050	340,531.62	343,991.07	309,053.93	294,343.61
SUPPORT STAFF	5150				
STAFF SALARIES	5151	127,483.98	127,430.00	112,966.73	124,750.00
BENEFITS	5250	30,892.53	29,772.24	28,097.28	30,753.00
Subtotal Support Staff	5150	158,376.51	157,202.24	141,064.01	155,503.00
COMPENSATION - OTHER	5300				
Personnel Comm proposals	5300-100	0.00	2,500.00	0.00	18,935.00
Transition support	5300-105	65,000.00	0.00	0.00	0.00
Subtotal Compensation - Other	5300	65,000.00	2,500.00	0.00	18,935.00
Subtotal Compensation	5010	563,908.13	503,693.31	450,117.94	468,781.61
ADMINISTRATIVE EXPENSE	5400				
Bank Charges	5420	2,108.78	1,800.00	1,693.20	2,100.00
Office Supplies	5430	670.92	1,050.00	932.85	500.00
Postage	5440	763.55	550.00	499.95	700.00
Books	5470	323.58	500.00	526.06	500.00
Payworks - service fees	5480	968.18	1,000.00	969.79	900.00
Presbytery of East TO	5490	7,412.00	7,600.00	7,344.00	7,860.00

Armour Heights Presbyterian Church

Income and Expense Statement

02/10/2026 02:51 PM

OP GENERAL FUND 01, January 2025 - December 2025

		Current Period	Current Budget	Prior Year	Next Year Annual Budget
CHURCH PHONES	5517	1,137.99	910.00	900.95	1,200.00
INTERNET	5550	3,357.38	3,150.00	3,081.69	3,400.00
COMPUTER EXPENSES	5570	2,337.87	2,000.00	1,727.57	2,500.00
PRINTING	5580	4,039.69	3,410.00	2,970.69	3,810.00
SUNDRY	5595	(105.04)	150.00	(1,628.02)	0.00
Subtotal Administrative Expense	5400	23,014.90	22,120.00	19,018.73	23,470.00
BUILDING & GROUNDS	5600				
UTILITIES	5630	18,728.72	20,300.00	18,136.85	20,300.00
BUILDING MAINTENANCE	5700	25,212.12	30,375.00	26,807.15	31,675.00
Professional services	5760	615.84	0.00	0.00	0.00
Furnishings & Fixtures	5770	1,792.34	1,200.00	1,146.68	1,200.00
GROUNDS MAINTENANCE	5800	5,836.17	5,250.00	5,095.39	6,000.00
Comprehensive Insurance	5895	7,690.08	8,290.00	6,674.65	6,550.00
Subtotal Building & Grounds	5600	59,875.27	65,415.00	57,860.72	65,725.00
HOUSE (101 WILSON)	5900				
UTILITIES	5900-010	6,635.23	6,700.00	5,910.79	6,600.00
Landscaping	5900-050	1,793.69	1,500.00	1,492.46	1,800.00
Snow removal - 101	5900-055	0.00	0.00	530.10	0.00
Insurance	5900-060	4,520.04	4,520.00	4,507.04	3,900.00
Repairs & maintenance	5900-080	853.56	1,000.00	5,753.84	1,000.00
Subtotal House (101 Wilson)	5900	13,802.52	13,720.00	18,194.23	13,300.00
PROGRAMS/COMMITTEES	6000				
OUTREACH	6010				
Presbyterians Sharing	6015	29,499.96	29,500.00	29,499.96	29,500.00
Travel expenses	6060-030	1,589.50	1,700.00	1,535.33	1,700.00
Outreach program supplies	6060-040	0.00	500.00	373.27	250.00
Subtotal Outreach	6010	31,089.46	31,700.00	31,408.56	31,450.00
CHRISTIAN EDUCATION	6200	(599.44)	6,700.00	4,032.32	2,700.00
MUSIC & WORSHIP	6275	2,511.86	1,200.00	1,309.82	2,000.00
PASTORAL CARE	6300	0.00	250.00	129.63	250.00
WELCOME & FELLOWSHIP	6400	5,353.13	6,000.00	5,899.16	5,000.00
Subtotal Programs/committees	6000	38,355.01	45,850.00	42,779.49	41,400.00
COST RECOVERIES	7000				
Outreach Trust Fund	7100	(142,550.03)	(141,705.00)	(115,409.36)	(107,833.00)
Subtotal Cost Recoveries	7000	(142,550.03)	(141,705.00)	(115,409.36)	(107,833.00)
TOTAL EXPENSES		556,405.80	509,093.31	472,561.75	504,843.61
TRANSFER ACCOUNTS	9000				
TRANSFER FROM OTHER FUNDS	9500	\$98,000.00	\$0.00	\$45,000.00	\$0.00
TOTAL TRANSFERS		98,000.00	0.00	45,000.00	0.00
EXCESS INCOME/EXPENSES		\$319.89	(\$54,598.31)	\$171.17	(\$44,903.61)

Armour Heights Presbyterian Church
2025 Financial Report - Operating Funds

Changes in Equity
January 2025 - December 2025

FUND 01 - OP GENERAL FUND

	Beginning Balance	Income	Expenses	Transfer from Memorial Fd	Ending Balance
NET ASSETS					
UNRESTRICTED					
Unrestricted Net Assets	17,529.60	458,725.69	556,405.80	98,000.00	17,849.49
REAL ESTATE EQUITY					
Real Estate	<u>784,738.59</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>784,738.59</u>
FUND 01 TOTALS	<u>802,268.19</u>	<u>458,725.69</u>	<u>556,405.80</u>	<u>98,000.00</u>	<u>882,738.59</u>

FUND 02 - OP SPECIAL BEQUEST

	Beginning Balance	Income	Expenses	Ending Balance
NET ASSETS				
DONOR RESTRICTED				
TEMPORARILY RESTRICTED				
Gowns	161.09	0.00	0.00	161.09
Jean Warren Estate	234.36	0.00	0.00	234.36
Landscaping & Flowers	311.43	0.00	0.00	311.43
Major Maintenance (1)	55,438.45	11,000.00	0.00	66,438.45
Music	7,977.81	50.00	0.00	8,027.81
Music (Fraser Fund) (2)	5,472.52	0.00	(2,318.06)	3,154.46
Outreach (Armitage) (3)	14,429.20	0.00	(1,766.97)	12,662.23
Social Outreach (4)	1,365.00	5,485.00	(6,981.00)	(131.00)
Stained Glass	1,223.57	0.00	0.00	1,223.57
Bibles	1,319.14	0.00	0.00	1,319.14
Carpet	396.25	0.00	0.00	396.25
Christian Education	2,681.52	0.00	0.00	2,681.52
Edwards Estate (5)	19,617.37	0.00	(1,600.60)	18,016.77
Equipment	740.92	0.00	0.00	740.92
Evangel Hall (6)	3,749.83	860.00	(3,749.83)	860.00
Flo Smith Estate	50.38	0.00	0.00	50.38
Arise Ministries	470.00	5.00	(470.00)	5.00
Cameroon Project	43.79	0.00	0.00	43.79
Refugee Sponsorship	575.00	500.00	0.00	1,075.00
Presbyterian Pride (7)	83.42	1,457.00	0.00	1,540.42
SD Hall Sound Panels (8)	5,100.00	6,200.00	(19,091.27)	(7,791.27)
Other Designated	<u>720.00</u>	<u>200.00</u>	<u>0.00</u>	<u>920.00</u>
FUND 02 TOTALS	<u>122,161.05</u>	<u>25,757.00</u>	<u>(35,977.73)</u>	<u>111,940.32</u>

NOTES

- (1) Income comprises the reserve set up in the Operating account
- (2) In 2025, the Music (Fraser) Fund supported one additional paid choir member
- (3) Balance established from prior donations by the Armitage Foundation.
Expense was a laptop for the senior minister.
- (4) Income from Xmas Angels donations (\$5,435).
Expenses: Xmas Angels donation to North York Womens Shelter, and gift cards (\$5,931).
- (5) Expense - purchase of chairs \$1,600.
- (6) Income from Evangel Hall Walk 2025. Expense - Walk Income 2024 paid out.
- (7) Income is donations toward Presbyterian Pride activities. Expenses related the Pride Walk.
- (8) Income from donations toward the Sound Panels project. Expenses related to the project completion.

Armour Heights Presbyterian Church
 2025 Financial Report - Operating Funds
Balance Sheet
 Funds 01-02, December 2025

	Current Year	Previous Year
ASSETS		
BANK ACCOUNTS		
CHECKING ACCOUNTS - UNRESTRICTED	(\$36,387.43)	(\$41,154.59)
CHECKING ACCOUNTS - RESTRICTED	111,940.32	122,161.05
FIXED ASSETS		
BUILDINGS	784,738.59	784,738.59
OTHER ASSETS (1) (2)	<u>141,804.05</u>	<u>79,616.38</u>
TOTAL ASSETS	<u>\$1,002,095.53</u>	<u>\$945,361.43</u>
LIABILITIES		
CURRENT LIABILITIES		
PAYROLL DEDUCTIONS	\$0.00	\$0.00
OTHER CURRENT LIABILITIES	70,967.13	4,332.19
LOAN FROM PCIC BUILDING FUND	<u>16,600.00</u>	<u>16,600.00</u>
TOTAL LIABILITIES	<u>87,567.13</u>	<u>20,932.19</u>
NET ASSETS		
UNRESTRICTED	\$17,849.49	\$15,229.60
DONOR RESTRICTED		
TEMPORARILY RESTRICTED	111,940.32	124,461.05
REAL ESTATE EQUITY	<u>784,738.59</u>	<u>784,738.59</u>
TOTAL EQUITY	914,528.40	924,429.24
TOTAL LIABILITIES AND EQUITY	<u>\$1,002,095.53</u>	<u>\$945,361.43</u>

Notes:

(1) Includes an amount receivable from the Trust Funds of \$96,102.46 (2022 - \$22,721.44).

(2) Includes also the following items:

- (a) Recoverable from PCIC of \$10,956 for top-up of Rebecca's maternity stipend
- (b) HST recoverable from federal government in 2025 of \$5,654
- (c) Prepaid minister's payroll for January 2026 of \$17,214
- (d) Prepaid insurance premiums for 2026 of \$10,031

Armour Heights Presbyterian Church Financial Statements of the Trust Funds

Statement of income and expenditures for the year ended December 31, 2025 with comparative figures

(amounts in dollars)	Trust Funds				Total	
	Memorial	Manse	Outreach	Other	2025	2024
Income						
Dividends and interest from investments	55,320	29,711	39,523	3,241	127,795	144,073
Changes in market value of investments, net	298,751	160,474	212,176	17,552	688,953	453,736
Donations (cash and securities)	3,145	-	4,936	-	8,081	5,350
Total income	357,216	190,185	256,635	20,793	824,829	603,159
Expenditures						
Grant to church operations	66,800	-	-	-	66,800	58,300
Minister's housing allowance	-	34,620	-	-	34,620	29,975
Support of outreach activities by staff	-	-	142,550	-	142,550	115,409
Contribution to staff pension plan	4,591	1,354	5,306	-	11,251	9,162
Music program	100	-	-	-	100	100
Other	133	71	56	-	260	704
Building improvements	-	-	-	-	-	13,826
Subtotal	71,624	36,045	147,912	-	255,581	227,476
Supported ministries	-	-	45,000	-	45,000	62,700
Additional support to church operations	98,000	-	-	-	98,000	45,000
Total expenditures	169,624	36,045	192,912	-	398,581	335,176
Total income less total expenditures	187,592	154,140	63,723	20,793	426,248	267,983
Net worth, opening	1,293,972	694,064	971,518	74,256	3,033,810	2,765,827
Net worth, closing	1,481,564	848,204	1,035,241	95,049	3,460,058	3,033,810

Supported ministries in 2025 includes these organizations: Arise Ministry, Cairn Camping, Evangel Hall Mission, Kenora Fellowship, Na-Me-Res, PCC Honouring the Children: Reconciliation and Residential Schools Fund, North York Harvest Food Bank, North York Women's Shelter, Portland Place, The 519 Refugee Project, Toronto Council Fire Native Cultural Centre (Spirit Garden Project).

Sources of income to cover expenditures

Dividends and interest from investments	55,320	29,711	39,523
Withdraw	114,304	6,334	153,389
Expenditures	169,624	36,045	192,912
Percentage of expenditures covered by dividends and interest	33%	82%	20%

Statement of Financial Position as at December 31, 2025 with comparative figures

	Trust Funds				Total	
	Memorial	Manse	Outreach	Other	2025	2024
Assets (amounts we own)						
Investments, at market value	1,570,183	846,337	1,032,237	95,007	3,543,764	3,053,112
Cash	8,381	1,867	2,107	42	12,397	3,419
Due from church operations	-	-	897	-	897	21,756
Total Assets	1,578,564	848,204	1,035,241	95,049	3,557,058	3,078,287
Liabilities (amounts due to others)						
Due to church operations	97,000	-	-	-	97,000	44,477
Net Worth (Assets less Liabilities)	1,481,564	848,204	1,035,241	95,049	3,460,058	3,033,810
Liabilities and Net Worth	1,578,564	848,204	1,035,241	95,049	3,557,058	3,078,287

(see accompanying notes)

Notes to Trust Fund Financial Statements

Contributions of cash or securities intended for general purposes (typically without donor restriction of duration) are held in the Memorial Fund; otherwise, they are recognized in a restricted special purpose fund.

The special purpose funds have the following disbursement purposes:

- a. the Manse Fund, created by Session through internal restriction of the proceeds from the sale of a former AHPC manse, is used to provide part of the Minister's housing allowance in lieu of a manse,
- b. the Melrose Park Outreach Trust Fund, created from the proceeds of the sale of the former Melrose property, is restricted to funding outreach activities, and
- c. Other Funds arise from donations made by the Van Seters family and from a scholarship trust fund in memory of Rev. Dr. DeCourcy Rayner that are used to support either continuing education of ordained ministers or a scholarship for a student in training for ministry demonstrating excellence in the field of Christian writing.

The trustees in fulfilling their fiduciary responsibilities adhere to these approved disbursement guidelines:

- a. An amount is made available annually to the congregation's Board of Managers for general operating purposes of up to six per cent of the net value of the Memorial Fund, subject to oversight by the Session. The percentage is subject to periodic review.
- b. Support of the congregation's expanded outreach ministries from the Melrose Park Outreach Trust Fund is based on decisions taken by the congregation and the Session. From this support, the congregation has experienced growth in participation in its activities, including hybrid worship services and education programs.

Additional support to church operations of \$98,000 (2024 – \$45,000) is reflected in the financial statements based on Session oversight and approval.

Session Fund

ARMOUR HEIGHTS PRESBYTERIAN CHURCH

Bank Balance December 31, 2024		\$ 563.65
Receipts:		
Donations	80.20	
Bank Interest	0.28	
Total Receipts		<u>80.48</u>
Disbursements	500.60	
Total Disbursements		<u>500.60</u>
Bank Balance December 31, 2025		\$ 143.43

Respectfully submitted,
Peter Kinch, Treasurer

Armour Heights Presbyterian Church

MINUTES OF ANNUAL BUSINESS MEETING

February 23, 2025

Michael Nettleton welcomed everyone at 12:13 pm and provided guidelines for participating and asking questions in the hybrid meeting.

1. CALL TO ORDER

Michael Nettleton constituted the meeting, reported that due notice had been given, and noted that every person who attends and supports Armour Heights is entitled to vote.

Dr. Harris opened with a prayer and land acknowledgment. He then led a moment of remembrance for members of our church and the community who departed from us in 2024. We offer our sympathy to all who have lost loved ones this year.

- **Adoption of Proposed Agenda**
Moved by Ricky Anglin, **Seconded** by George Powell that the agenda be adopted. **All in Favour – CARRIED and UNANIMOUS.**
- **Approval of Minutes of 2023 Annual Meeting**
Moved by Gord Anglin, **Seconded** by Tom Nettleton that minutes from the Annual General Meeting held February 25, 2024 be adopted. **All in Favour – CARRIED and UNANIMOUS.**

2. CONTINUING TO BUILD COMMUNITY

Dr. Harris ... (introductory remarks)

- Dr. Harris asked How many of you have been part of this congregation for 40+ years? 20+ years? 10+ years? He asked these questions to point out that there is both continuity, as well as A LOT of growth! There are a lot of new members who've been here 5 years or less.
- Dr. Harris used the analogy of the early Christ-Followers who were Jewish and opened up their churches to Gentile communities to reflect on how much our church community has shifted culturally and how challenging that can be for those who have known 'church' to be a certain way. Dr. Harris also spoke about the challenges the church has faced since the pandemic, and how our community has grown in diversity and interculturality.
- **Reflections On Community**
Erin Stone ...
 - Erin opened up the reflections on community by sharing a slideshow of community photos from various programs and events from 2024
- **Reaching Out Through Ministry Partners**
Michael Nettleton ...
 - Michael gave thanks to Erin Stone for all of her contributions to the AHPC community. Michael also thanked the hands who prepared the lunch for our meeting, as well as our music director, Bruce.
 - Michael reviewed our supported ministry partners with our proposed contributions to each for 2025, including:

- Evangel Hall Mission, this year we're proposing to send \$15,000
 - Cairn Camps, this year we're proposing to send \$5000
 - Arise Ministry, this year we're proposing to send \$8000
 - Indigenous Projects and Organisations which include Na Me Res, Kenora Fellowship Centre. We also hosted moderator Rev. Mary Fontaine. This year, we're proposing to send \$8000 to be distributed to various Indigenous projects and organizations.
 - LGBTQ2I+ - Including the 519 and Pride Parade. This year, we're proposing to send \$4000 to be distributed to various LGBTQ2I+ organizations (possibly the 519 again).
 - Refuge Support - the Ahmadi family.
 - Additional Congregational Connections - many of our community activities are drawing in and supporting people from our broader community, including our Youth Group, PA Day camps, intergenerational events, and Mosaic events.
 - Possibility for 2025 is additional PWS&D Support.
 - Michael provided a proposed motion to Approve the Ministry Partnerships & Outreach funding. George Powell asked about the decreased funding for Cairn. Both Michael and Dr. Harris noted that funding for all organizations has decreased for this year due to the economic climate and more conservative estimates for Trust Fund growth. Michael also recommended direct additional donations.
 - **Motion to move George Powell, Seconder Katherine Sisk. All in Favour – CARRIED and UNANIMOUS.**
- **Reaching Out Through Youth and Children**
Hannah Athanasiadis ...
 - A slideshow was presented with photos and highlights from Christian Education programming in 2024.
 - **What Makes Armour Heights the Special Community It Is?**
Dr. Harris ...
 - Jane from Mosaic shared that AHPC feels like a second home, and in 2024 they had over 700 people attending their events. This is drawing additional attention from the global academic community. This is because of the space that AHPC provides. Jane offered her thanks to Erin and the ministry team for the support in making this possible.
 - Anna shared how much she loves being part of a church where there is such wonderful contributions to the broader community via events and our ministry partners, in addition to the meaningful worship.
 - Ruth commented on how welcoming the community at AHPC is and how appreciative she is of our volunteer greeters.
 - Peter commented on how appreciative he is of the diversity at AHPC and how much he has learned by being part of a culturally diverse and affirming community, where there is space to learn and be challenged.
 - A participant online shared how much they love additional offerings such as the meditations and Theology 101.
 - Susan shared how much she gains spiritually by being part of the AHPC community.
 - Jennifer Hobbs shared how much she loves the music as well as Dr. Harris's sermons and how relevant they are to our daily lives. She also appreciates the bible studies which have helped to deepen her faith.

- Kome shared how much the congregation gave to him and his family in a time of need. Currently, they support 8 refugees out of 101 Wilson Ave. and offer additional pastoral care by taking refugees to hospital appointments and so on. In turn, these refugees offer support to the church, including contributing to cooking meals and cleaning the church.
- Michael also thanked members of the ministry team including Dr. Harris, Hannah Athanasiadis, Kim Stanbury, and Rev. Rebecca Jess.

The meeting recessed for a group photograph at 1:21pm, and resumed at 1:30pm.

3. BUSINESS MATTERS

- **Motion to Approve the Session, Ministry and Support Team Reports**

Moved by Susan Murray, **Seconded** by Tom Nettleton to adopt the Session and other ministry reports. **All in Favour – CARRIED and UNANIMOUS.**

Team leads were available to take questions: Christy Smith — Worship & Music; Hannah Athanasiadis & Kim Stanbury — Christian Education; Tom Fischer — Personnel; Harris Athanasiadis — Indigenous Working Group; Harris Athanasiadis — Social Outreach Team; Christy Smith — Board of Managers; Tom Fischer & Peter Kinch — Trustees. There were no questions.

Michael offered additional thanks to Tom and Sharon Fischer.

- **2024 Financial Statements & 2025 Budget**

Jerry Whelan provided a summary of the financial position of the congregation in 2024.

Jerry Whelan highlighted key aspects of the proposed 2025 budget and then opened up discussion for questions.

- **Motions to Adopt the 2024 Financial Statements and 2025 Budget**

Moved by Jerry Whelan, **Seconded** by Brian Westlake to approve a transfer of \$45,000 from principal in the Memorial Trust Fund to the Operating Fund to cover the 2024 Operating Fund financial deficit. **All in Favour – CARRIED and UNANIMOUS.**

Moved by Jerry Whelan, **Seconded** by Jennifer Hobbs to approve the 2024 financial statements and 2025 budget. **All in Favour – CARRIED and UNANIMOUS.**

- **2024 Trust Fund Statements**

Peter Kinch walked the congregation through the trust fund statements and highlighted some key points. They then opened up a discussion for questions.

Peter pointed out that the trust funds provide approximately half the income contributions towards the operating costs of the church annually (approximately \$300,000). In addition, approximately \$62,700 from our trusts went to supported ministries and refugees in 2024.

In total, the trust funds constitute assets of just over \$3,000,000. Investment returns in 2024 were outstanding, at 22.6%

Overall our trust funds are replenishing what we are drawing out either through dividend reinvestment or an increase in market value. Thus, while we are conservative in our estimates for the coming year, our investments are up overall and in a good position.

- **Motion to Adopt the 2024 Trust Fund statements**
Moved by Peter Kinch **Seconded** by Tom Fischer to approve the 2023 trust fund statements.
All in Favour – CARRIED and UNANIMOUS.

4. ELECTIONS

- **Trustees**
Tom Fischer announced the new trustees up for election and shared his thanks to all trustees.
- **Motion to elect Trustees**
Moved by Tom Fischer [or Peter Kinch], **Seconded** by Barbara Thomas to elect Kin Chan and Patti Talbot to each serve a three-year term as Trustee, and Jennifer Hobbs and Nor Yeretsian to each serve a second three-year term as Trustee. **All in Favour – CARRIED and UNANIMOUS.**

5. CLOSING

No other business was raised.

- **Recognition**
Michael Nettleton thanked Rick King, Kome Abel, Steve Gould, and Peter Heinz (Landscaper) for their ongoing work and contributions to AHPC, and thanked all who attended the meeting both in person and online.
- **Closing Prayer**
Dr. Harris led the assembled in a closing prayer
- **Adjournment**
Moved by Brian Westlake to adjourn. **All in Favour – CARRIED and UNANIMOUS.**

The meeting concluded at 2:10 pm.

ARMOUR HEIGHTS PRESBYTERIAN CHURCH

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CURRENT DIRECTORY OF PERSONNEL

Rev. Dr. Harris Athanasiadis, Minister hathan1964@hotmail.com — 416-997-1564
Erin Stone, Administrator & Mgr of Comm Engagement estone@armourheights.org — 647-400-0396
Bruce C. Nasmith, Director of Music brucenasmith@gmail.com — 905-428-9493
Kim Stanbury, Christian Education/Administration education@armourheights.org — 647-202-8691
Rev. Dr. Carol Loudon, Minister-in-Association cloudon@rogers.com — 416-421-3810
Rev. Dr. Pam McCarroll, Minister-in-Association pam.mccarroll@utoronto.ca — 416-970-1564
Rev. Bill Middleton, Minister Emeritus wjmiddle2@gmail.com — 416-487-6294
Kome Abel, Facilities Manager komebel@gmail.com — 647-909-9191

Kirk Session

Tom Fischer (<i>Presbytery</i>) 416-781-2769	Katharine Sisk 647-746-5733
Sharon Fischer 416-781-2769	Christy Smith 416-250-8144
Touba Katebi 647-769-9824	Patti Talbot 416-932-1797
Peter Kinch (<i>Session Fund</i>) (<i>Presbytery</i>) 416-484-6451	Jeff Walters 905-833-6479
Colin Macdonald 416-303-3926	Brian Westlake 416-481-3867
Lateh Mbelem 416-605-1711	Jerry Whelan (<i>Treasurer</i>) 416-221-2241
Michael Nettleton (<i>Clerk</i>) 416-445-3181	Alison Williams 416-519-5502

Board of Managers

Ricki Anglin 416-486-0648	Christy Smith (<i>Chair</i>) 416-250-8144
John Kemp 416-526-3181	Jerry Whelan (<i>Treasurer</i>) 416-221-2241
Elsie Powell 416-486-0520	

Board of Trustees

Kin Chan 416-519-5502	Patty Talbot (<i>Chair</i>) 416-932-1797
Jennifer Hobbs 905-833-6479	Brian Westlake 416-481-3867
Peter Kinch (<i>Treasurer</i>) 416-484-6451	Nor Yeretsian 416-319-1156
Susan Love 587-998-2036	

Sustaining Elders

Ricki Anglin 416-486-0648	Jan Khnanihoo 905-426-5712
Hillary Armstrong 647-292-2280	Murray MacCausland 416-438-2388
Elizabeth Brown 416-783-3879	John Miller 416-630-1023
Ruth Collins 647-559-5790	George Powell 416-486-0520
Mary-Lynn Dodson 416-484-6061	Nancy Taylor 416-733-9682
Linda Grant 416-635-9647	Barbara Thomas 416-782-7130



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