A photograph of two Dayton Police officers standing outdoors. The officer on the left is a Black man in a dark blue uniform with a 'DAYTON POLICE' patch on his sleeve and a sergeant's rank insignia. The officer on the right is a white woman in a similar uniform. They are both smiling and looking towards the right. In the background, a white Dayton Police patrol car is parked on a street, with trees and city buildings visible in the distance.

Proactive Alliance Relationship-Based Policing Training Attendee Survey Summary

Dayton Police Department
October 25-27, 2022



SafeNight

Introduction

During the week of October 25 - 27, 2022, Safe Night LLC conducted Proactive Alliance relationship-based policing training for the Dayton Police Department. This training teaches officers to develop *individual* relationships with community members, business owners, and other city agencies to solve problems collaboratively.

Instructor: Master Police Officer Dimitrios Mastoras (Ret.)

The following Dayton Police staff attended Proactive Alliance training:

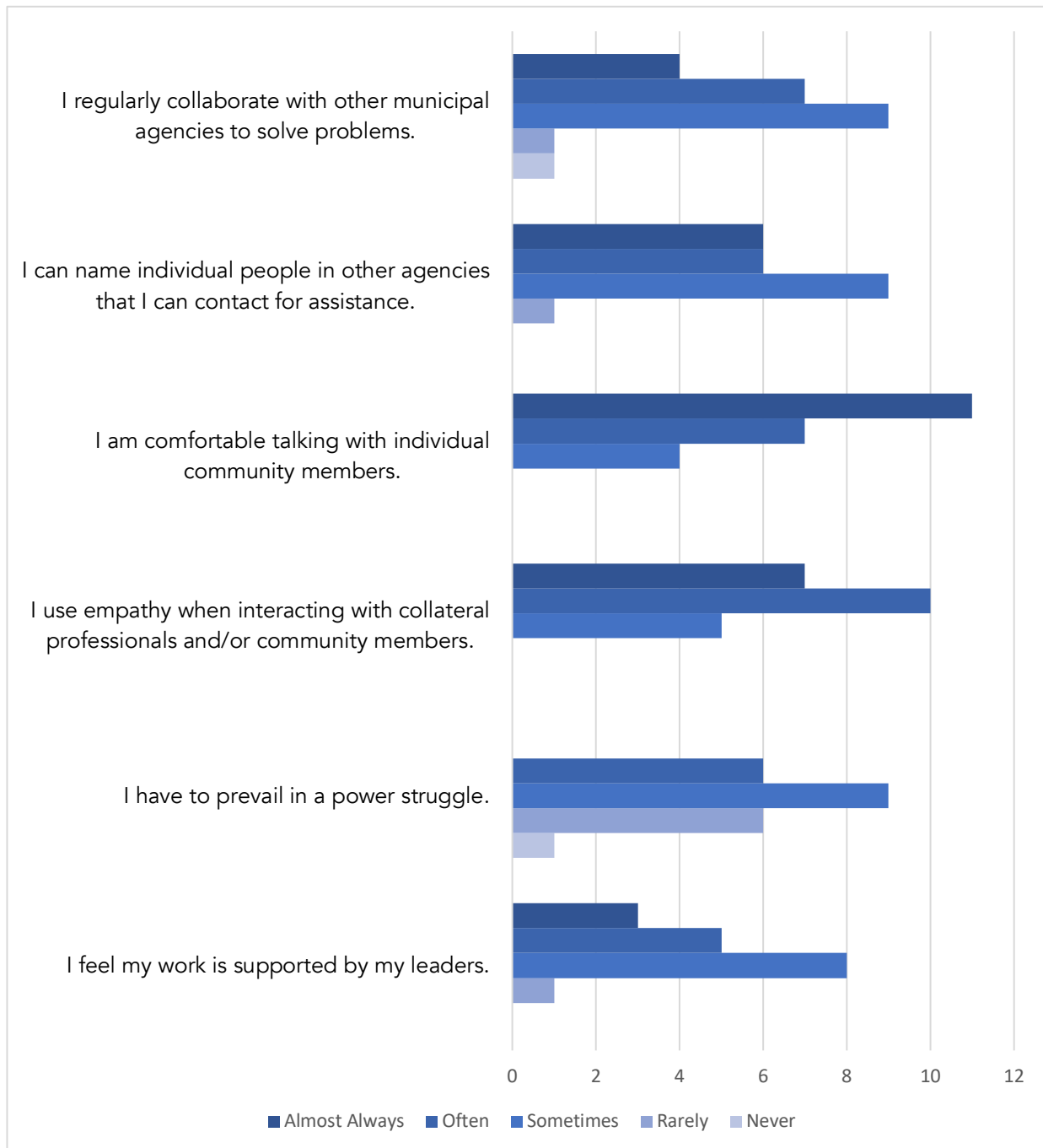
Lieutenant Randy Beane
Lieutenant Steve Clark
Lieutenant Jacquelyn Imwalle
Lieutenant David Mathews
Lieutenant John Riegel
Lieutenant Shawn Smiley
Lieutenant Jeffrey Thomas
Sergeant Danielle Cash
Sergeant Robert Clingner
Sergeant Joseph Setty
Sergeant Bill Gross
Sergeant Steven McCall
Sergeant John Sopczak
Officer Vince Carter
Officer David Denlinger
Officer Anthony Gross
Officer Aaron Fraley
Officer Ron Gustwiller
Officer Brandon Hardin
Officer Wayne Hammock
Officer Brett Lynott
Officer Shana Newell
Officer Jason Olson
Officer Brian Rolfes
Officer Michael Schwartz
Officer Luke Scott
Officer Derek Swiger
Michelle Seibert

Student Pre-Survey Summary

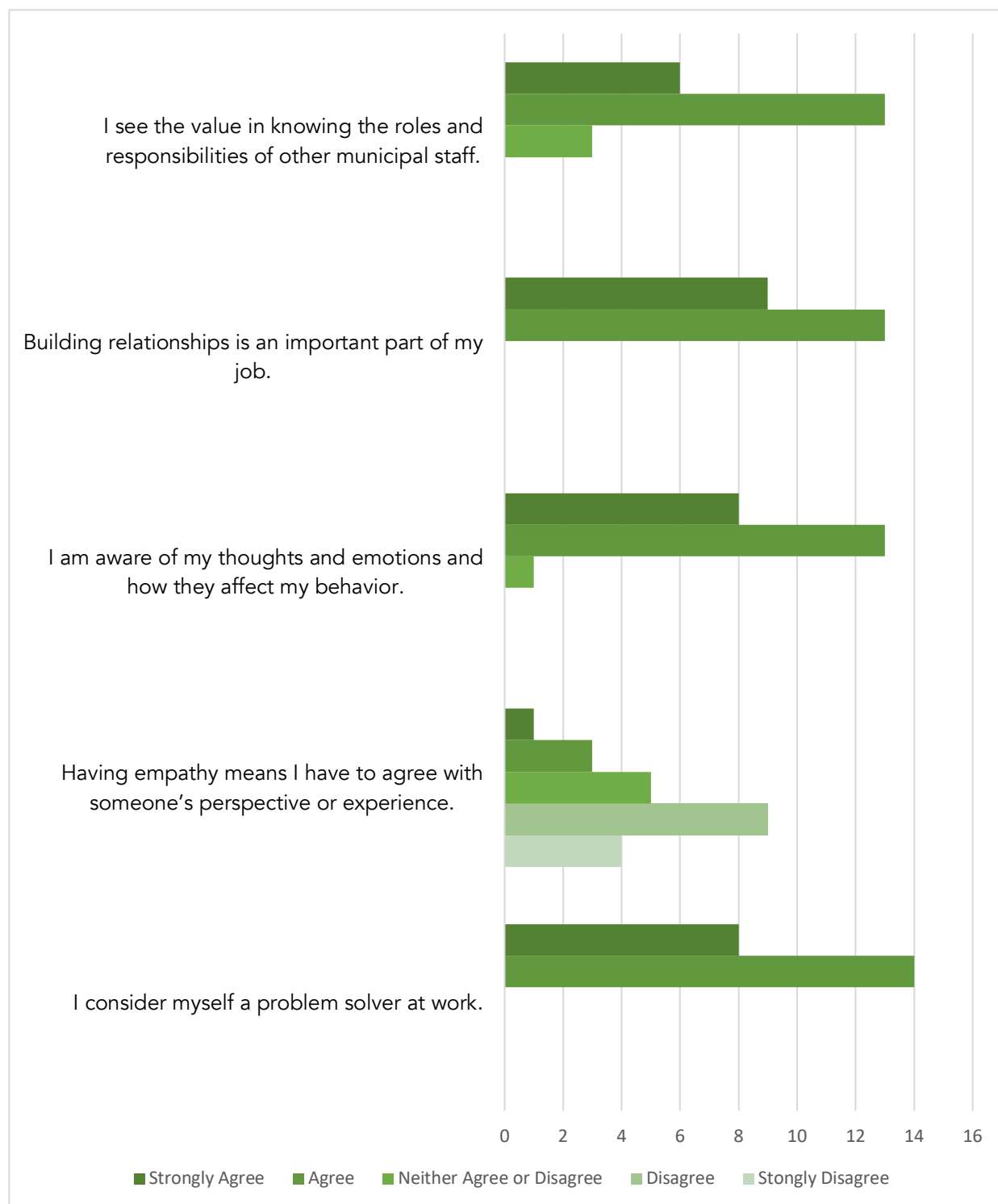
Total Attendance: 25

Total Survey Responses: 22

Please state the FREQUENCY of the following statements.



Please state whether you AGREE or DISAGREE with the following statements.

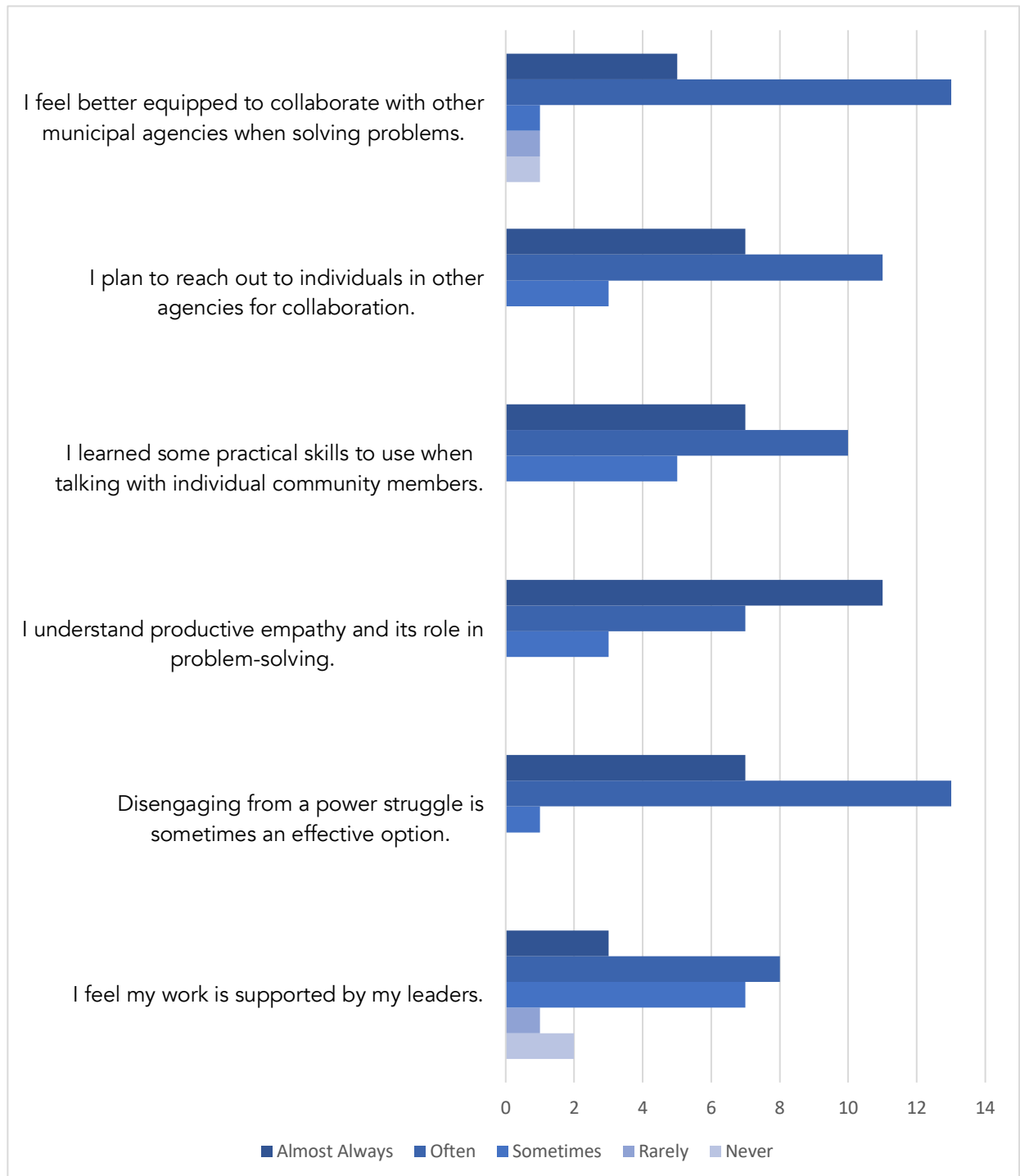


Student Post-Survey Summary

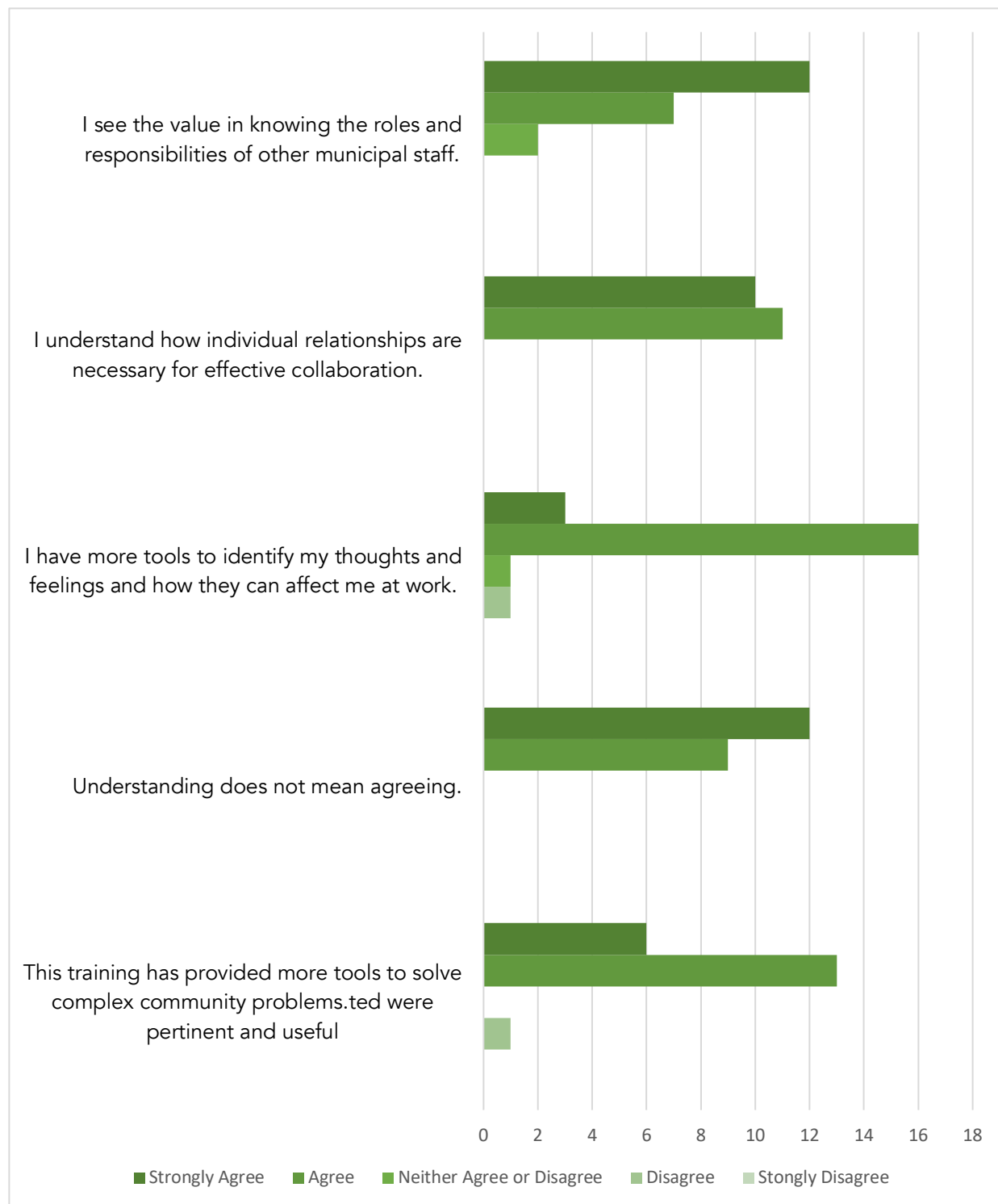
Total Attendance: 25

Total Survey Responses: 21

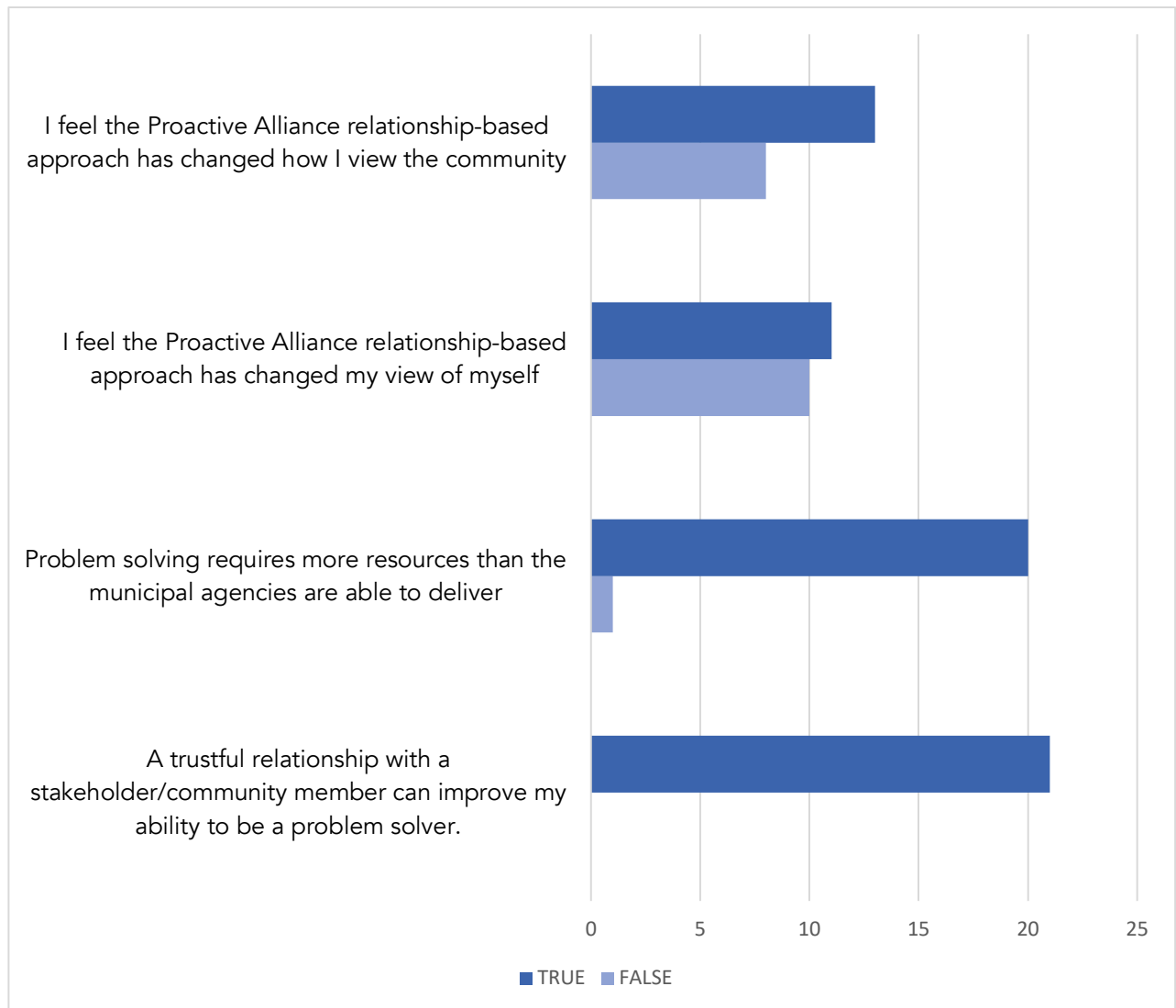
Please state the FREQUENCY of the following statements.



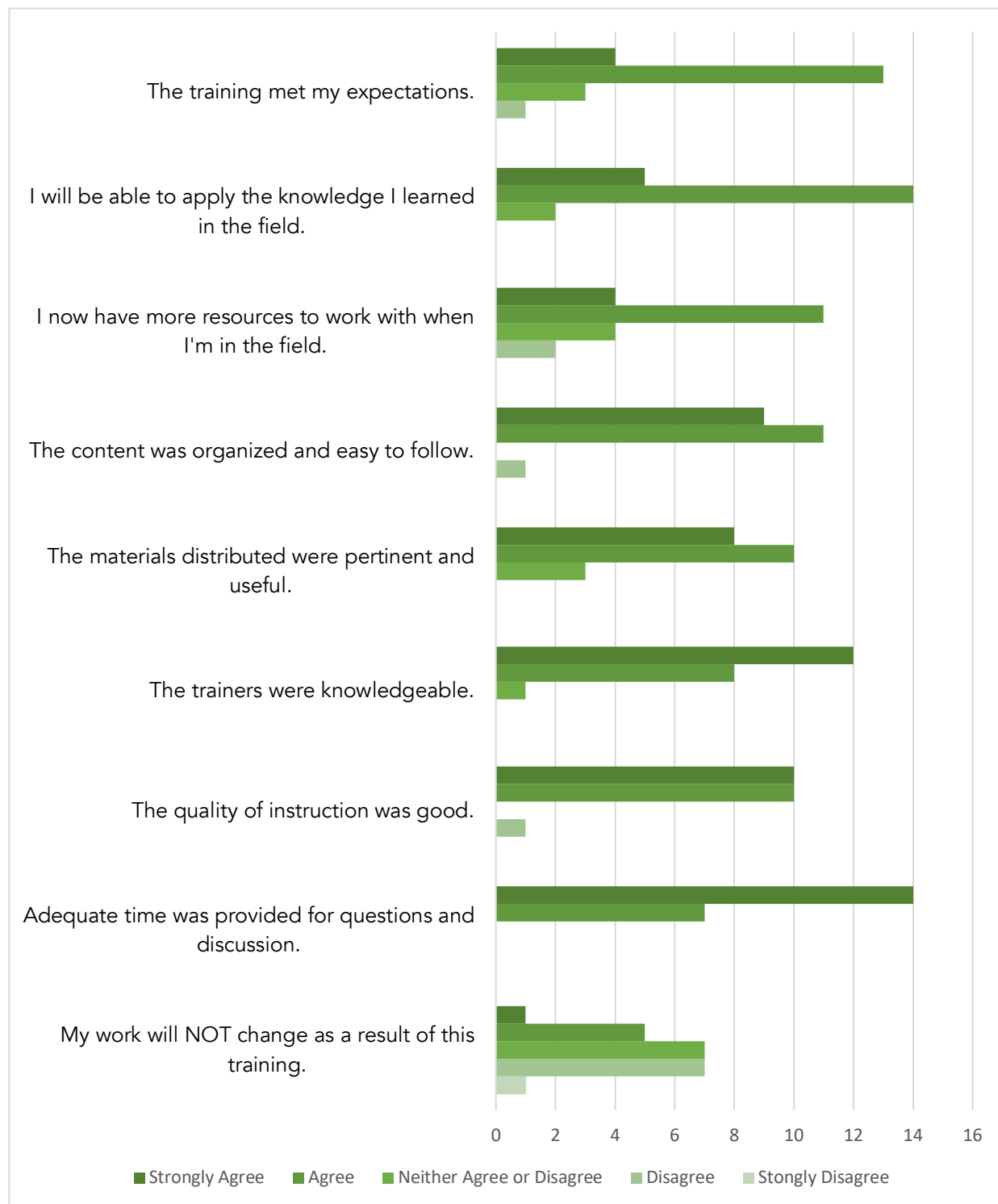
Please state whether you AGREE or DISAGREE with the following statements.



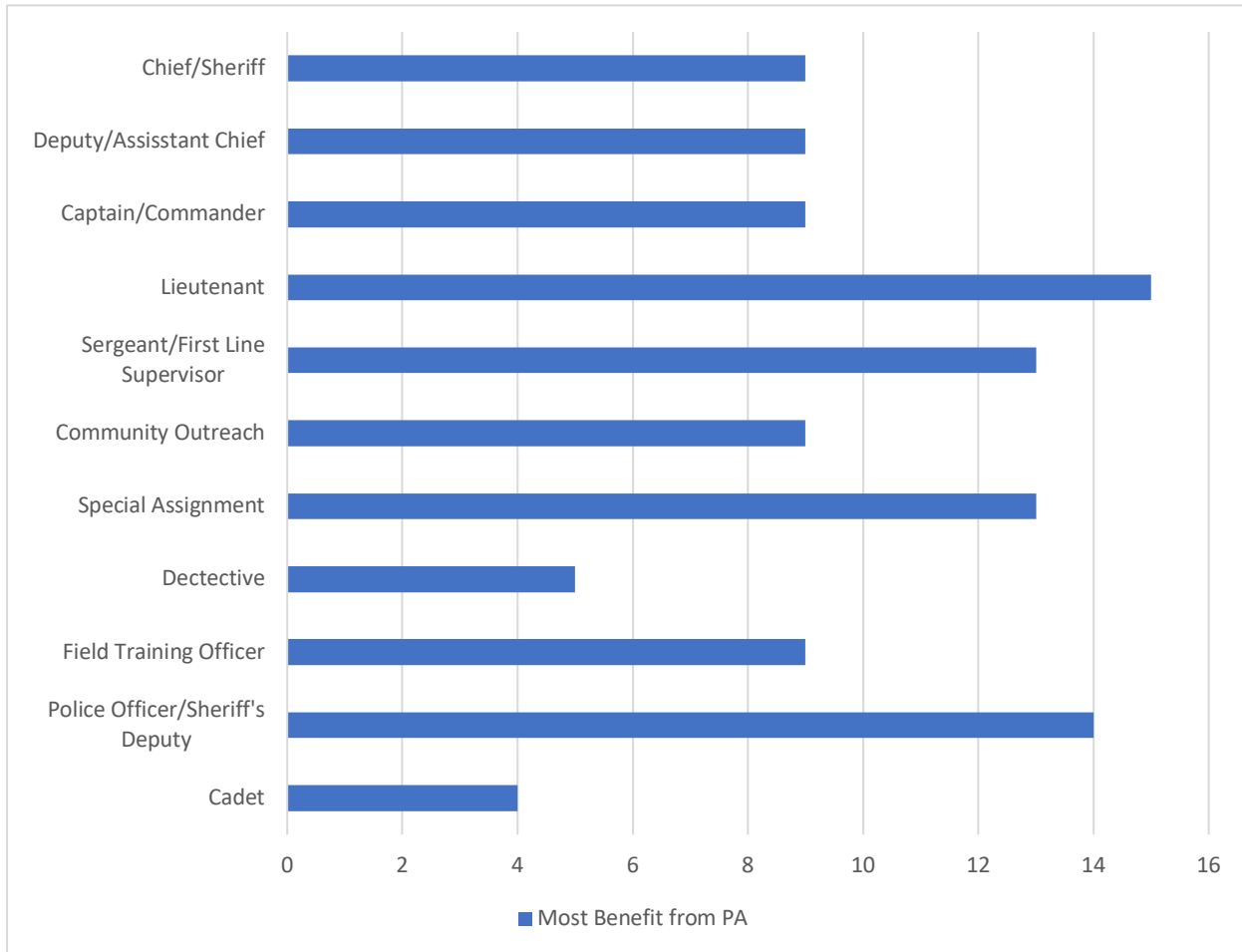
Based on what you have learned in the training, please mark whether each of the following statements is TRUE or FALSE.



Please state whether you AGREE or DISAGREE with the following statements.



Which municipal staff would benefit from Proactive Alliance Training?



What was the most helpful part(s) of the training overall? Why was it most helpful?
(Student Comments)

- Allowing me to see we can manage large, complex problems.
- The outline of how to do things if I want improve in a certain area
- Understanding the psychology portion of community relationships
- Community contacts are as simple as a short conversation and not necessarily a production like a meeting
- The need to work towards a common goal as a group of stakeholders
- For me it was a good reminder of how effective building both strategic and non-strategic community relationships are. It also reinforced the importance of both.
- Using outside departments to help figure out a good outcome of complex problems
- Realizing that you can and should use other resources. When given a task or taken on a task at work. This could be applied to events outside of work I feel.
- Glad that some of my peers who have not had the opportunity to collaborate with civilian groups and other city functions had the opportunity to hear the usefulness of things I have already done and been doing.
- Validation for my efforts, I've already participated in multi-agency projects which were very successful and my personal interactions with citizens, suspects and victims alike, are already in line with most of this training.
- Gave validation to the good things we are doing on a daily basis.
- Open discussions (multiple answers)
- Class Discussion, you were able to take problems specifically to Dayton and apply your knowledge to the situation.
- I think the whole class was very good, overall, I at first was not really interested but now it was worth it.
- Past results from other departments proving the methods work.
- Visual aids
- Don't know

Were the instructors engaged and did you feel questions were thoroughly answered?
(Student Comments)

- Yes (multiple answers)
- Instructor highly skilled
- Jim was thorough in his responses. A lot of q and a and open discussions.
- The instructor was engaged and was very informative
- Yeap 100%
- Yes there were lots of open discussions
- Yes instructor was very knowledgeable
- Great group facilitation technique!
- The instructor was very passionate about the content but there should've been more engagement activity and less talking at us.
- Yes very. I think the questionnaire questions can be interpreted wider than the formula answers allow, for instance, the question previously about the training meeting expectations, several of us have mentioned to each other it far exceeded our expectations.

Were the printed materials useful? (Student Comments)

- Yes (multiple answers)
- Good resource to read later.
- Useful to for future reference but not for following along in class
- No suggestions, very useful
- Yea but really did follow the book
- Yes, they allowed us to look back on the material after the class was over
- You did good.
- Yes. Have testimonials from the shareholders themselves.
- Less of a workbook more of just a reference guide
- Have them match the presentation more
- I like how simply and directly they are written.
- Didn't use them
- No

What was the least helpful part(s) of the training overall? (Student Comments)

- I can't identify a weak point, perhaps for other agencies or groups it could be 4 days to go more in depth but we moved quickly I think due to our understanding and acceptance of the concepts
- It wasn't that any part was least helpful, it's just I know certain command staff would shut down most ideas.
- Hearing examples from other cities was the least helpful. All major cities have similar problems but each city is different in its own. What works for Arlington won't work in Dayton
- It would've been more beneficial if I hadn't learned the benefits of this by my own on the job experiences.
- I felt it there were none
- N/A (multiple answers)
- Nothing
- Printed materials
- Huh. 2 different questions.
- Don't think it needs to be 3 days make it two days of training
- Nothing I can think of
- The book I guess (multiple answers)
- Videos.

Was anything not covered in the training that you feel you'd need to adequately prepare you for implementing Proactive Alliance in the field? (Student Comments)

- No (multiple answers)
- I feel the training would prepare me
- No it was very well done
- Use different examples of successes kept going back to the bar night life as examples
- More information from the actual command staff of the other departments.
- Maybe ask us to share more of our experiences where we have used it on the job instead of just talking about our problems.