

# Annual Report

January 14, 2022

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## LETTER FROM CHIEF EXECUTIVE OFFICER (CEO)

On behalf of Board of Directors and on my own behalf, I would like to take this opportunity to present my acknowledgement and humble vote of appreciation and thank to the national Minister of General Education and Instruction, Hon. Awut Deng Acuil and the national Minister of Defence and Veteran Affairs, Hon. Angelina Teny and the staff of their respective ministries for their unwavering supports to the development and launch of Safe Schools Declaration Guidelines for South Sudan. Without their support, CEF could have not achieved success of NORAD project.

On this same note, I would like to thank our partners especially Save the Children International, OXFAM, Microsoft Corporation, and JANINA for supporting CEF operations in term of finance, software, and training. Thank you for being good partners making CEF achieve its objectives.

For the last 5 years, CEF has seen a tremendous growth in its portfolio, operational capacity, funding, and human resource. These achievements did not accidently happen, but it was through commitment, dedication, collaboration, and determination of the staff that enable CEF to mobilize **\$1,138,738** and reached **327,917** beneficiaries in South Sudan. Congratulation to CEF staff! Keep up the good work and continue with the same spirit.



Dr. Gai Chol Paul (DBA),

Chief Executive Officer.

## MISSION STATEMENT

To empower communities to improve their healthy living conditions, fight poverty, eradicate illiteracy and discrimination against women.

## CEF VISION

*CEF envisions a free, empowered, and healthy society where all people are equal.*

## HISTORY OF CEF

CEF was founded by Dr. Gai Chol Paul with the aim of empowering communities to improve their healthy living conditions, fight poverty, and eradicate illiteracy and discrimination against women. CEF was founded in 2017 and has proven progress in previous five years of humanitarian assistance in South Sudan. CEF provides protection to children and their care givers through child protection intervention, responds to disaster affected areas with food security and livelihood projects as well as health and WASH interventions. CEF cares for the developmental needs of the future generation of South Sudan by supporting education system through construction of temporary learning spaces (TLS), provision of scholastic materials, training of mentors and caregivers. CEF trains teachers to improve their teaching and management capacities. CEF respects different cultures and ethnics groups and give opportunities in terms of employment, CEF works with competent personals to deliver services across South Sudan without harming affected population.

## ORGANIZATIONAL GOALS.

CEF has five systematic goals to achieve by 2030. The colors correspond to programs CEF is implementing.



## CEF PHILOSOPHY AND BELIEFS

CEF believe in power of **advocacy**. Through advocacy, CEF influence decision-makers to develop, change, and implement policies. CEF advocacy focuses on issues affecting children and their primary caregivers as well as their relatives. Through advocacy, CEF strengthen capacity of duty bearers to meet their obligations (policies, practice, and legislation) and strengthen the understanding and capacity of children, their caregivers, and local civil society actors to claims rights and hold others to account.

CEF believe in the power of **behavioral change communication (BCC)**. Through BCC, CEF choose appropriate communication channels and develop tailored messages and approaches to effect positive social change in the communities it implement the projects.

BCC is a use of communication approaches to promote changes in knowledge, attitude, norms, beliefs, and behaviors. CEF uses BCC to increase knowledge about the change and approaches to address the change.

CEF believe in the power of **peer education**. Through peer education, CEF convey information to target communities through their own colleagues. CEF train peer educators to aid the dissemination of perceived positive social change in the communities where CEF implement projects. CEF use peer education to promote adoption of positive behavior and to sustain the intended positive change.

CEF believe in the power of **building the capacities of local communities and their institutions**. Through building of capacities of local communities and their institutions, CEF has achieved tremendous positive changes in the communities it implements projects.

Women have realized their potentials and they have claimed their rights in the areas where CEF implement projects. Through strengthening of the capacities of local institutions, CEF sustains the projects where it has ended its operations.

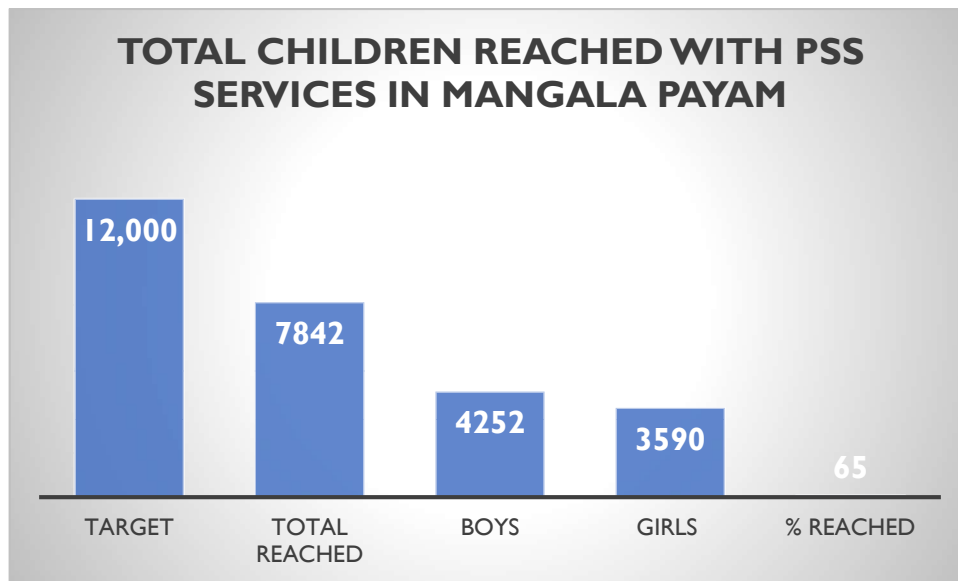
CEF believe in the power of **innovation**. Through innovative approaches to project implementation, CEF achieve highest quality standard, minimize cost, meet deadlines, gain acceptance from donors, partners, communities, and build and sustain the integrity

## **STATISTICS AND PROFILES OF BENEFICIARIES**

### **CHILD PROTECTION**

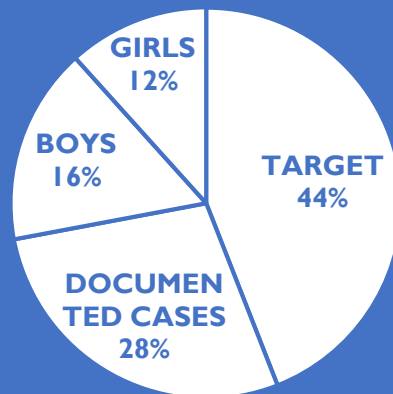
In partnership with Save the Children International (SCI) under funding from Denmark's development cooperation (DANIDA), CEF implemented a 9-month child protection project in Mangala Payam, Juba County in Central Equatoria State in 2021. The project aimed at provision of humanitarian emergency response on child protection to the IDPs in the Payam.

In this project, CEF reached 7842 (4252 boys and 3590 girls) children with Psychosocial Support services in the areas of new child development skills, social interaction, stress and trauma reduction and identification of children with complicated child protection issues via CFS and referred for case management services. The total children reached with this service constituted 65% of the 12,000 children.



In addressing the specific need of the children identified with complicated child protection issues, CEF documented 127 out of the targeted 200 cases in which 74 were boys and 53 girls. 39% of these cases were orphans, 17% neglected cases, 9% children with physical disabilities, 13% children living with vulnerable care giver, 4% abandoned children, 7% children with mental disabilities, 5% malnourished children, 3% physical injuries and 3% missing children.

**VULNERABLE GROUPS OF CHILDREN  
DOCUMENTED & PROVIDED WITH TIMELY  
PREVENTIVE & RESPONSE SERVICES**

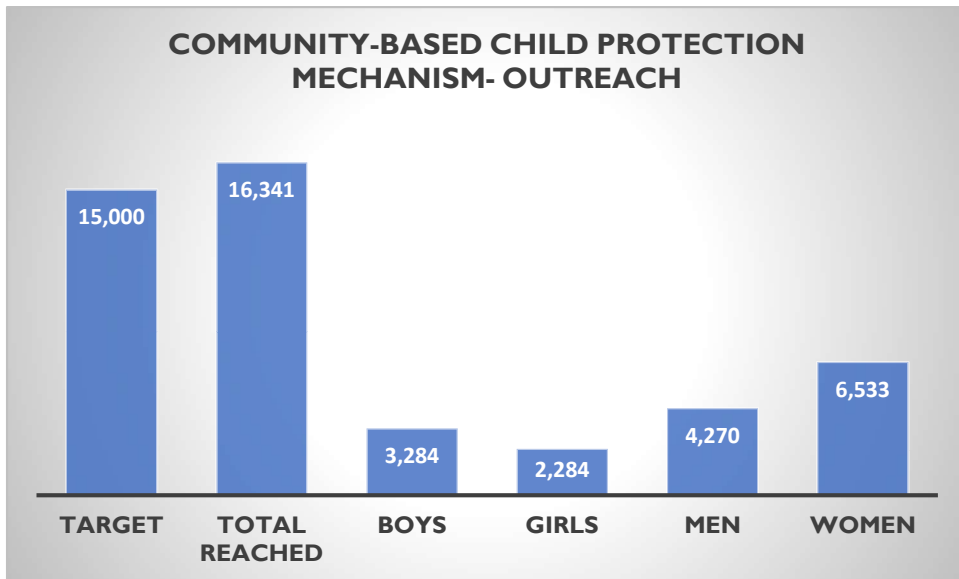


In the area of Community-Based child Protection Mechanism (outreach activities), out of the target of 15,000 people, 16,341 were reached. 3254 (20%) were Boys, 2284 (14%) girls, 4270 (26%) men and 6533(40%) women.

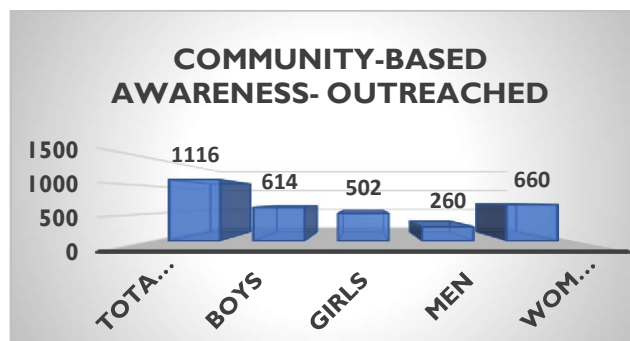
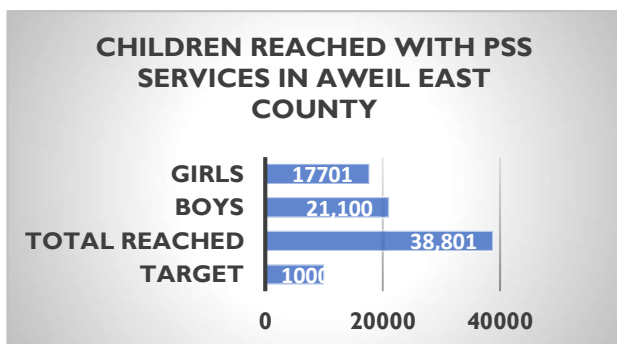
the intervention reached a total of 16,341 (108%) people out of 15,000 in which 3254 were Boys,2284 girls,4270 men and 6533 women. In terms of percentage, 20% were boys,14% girls,26% men and 40% women. The data shows that women were the majority reached through awareness followed by men, boys and girls being the least. through this intervention.

In order to sustain the intervention, CEF constructed and handed over to community- based child Protection Network (CBCPN) 6 child-friendly space (CFS) in Mangala Payam.



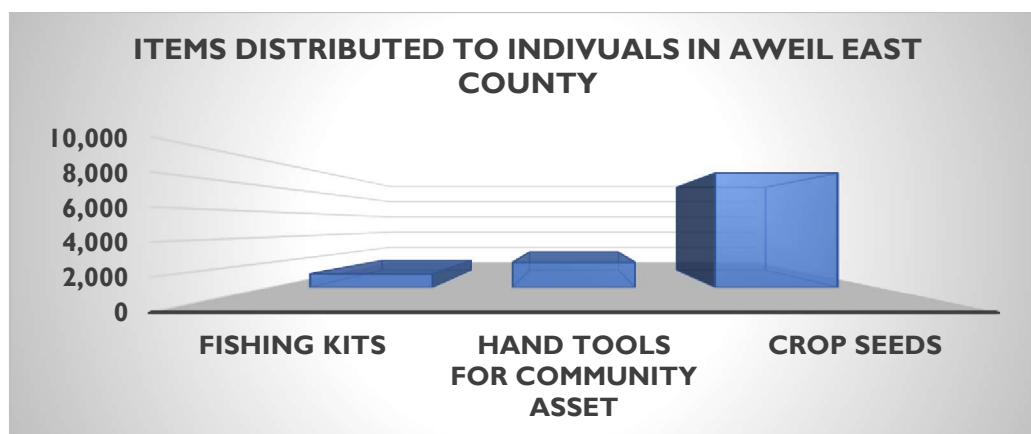


Meanwhile CEF in partner with SCI under SSJR7 project funded by Dutch Relief Alliance implemented child protection project in Aweil east County, Malualai Payam in Northern Bahr El Ghazal State. In this project CEF reached a total of 38,801 (21,100 boys & 17,701 girls) children with PSS services out of the targeted 10,000 children, conducted awareness and reached 1,116 children (614 boys & 502 girls), 920 (260 men & 660 women) and identified, document and supported 107 (64 boys & 43 girls) child protection cases out of 100 targeted cases



## FOOD SECURITY AND LIVELIHOOD

Under SSJR7 in Aweil east, northern Bahr El Ghazal State, CEF trained 1509 Households and 2244 women groups on seeds multiplication. 1081 fishing kits, 2000 hand tools for community assets (road rehabilitation) and 9075 crop seeds and tools were distributed to 1450 households during the year.



In Mangala Payam, Juba County in central Equatoria State under Janina project, CEF provided 780 individuals out of 600 planned with vegetable seeds. This is disaggregated as shown in the below table.

| BENEFICIARIES |       |          |       |       |
|---------------|-------|----------|-------|-------|
| 5-18 YRS      |       | 18 ABOVE |       | TOTAL |
| FEMALES       | MALES | FEMALES  | MALES |       |
| 230           | 244   | 162      | 142   | 780   |

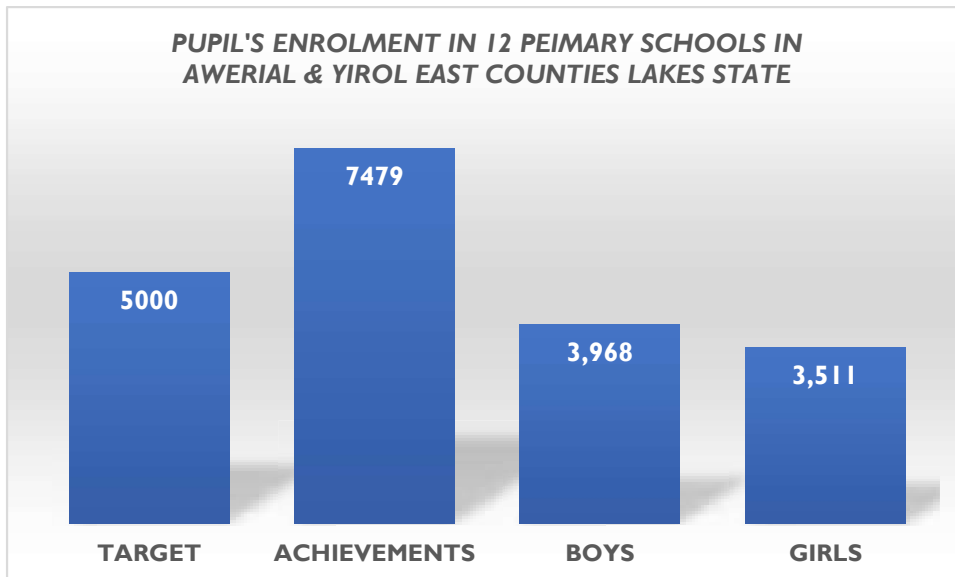
100 households (22 male and 78 females) of the host communities were identified, verified, and trained on water can use for irrigation and treadle pump assembling and use (getting water and sprinkle the pump).

## **EDUCATION**

To increase access to Early Childhood and primary Education in South Sudan, CEF in partnership with Oxfam with funding from Global Fund for Education in Emergency under Multi-Year Resilience Program (MYRP) implemented Education Cannot Wait (ECW) Phase II project in Awerial and Yirol east County, lakes State in 2021.

During the year 7,479 (3,968 boys and 3,511 girls) pupils were enrolled at various level of 12 primary schools in both Counties in the State. This figure surpassed the initial target of 5,000 pupils planned for year 2021 by 2,479. This achievement was possible because CEF adopted a participatory approach involving all the stakeholders such as the Parents-Teachers Association (PTAs), School Management Committees (SMC), County Education officials and the community in its awareness campaign on the importance of Education, especially girls' education in the counties. In addition, CEF constructed 2 ECD centers in Mingkman and Nyang primary schools, trained 48 primary school teachers in Awerial and Yirol East County.

CEF trained 12 (2 females & 10 males) school mentors on roles and responsibilities of mentors to enable them provide mentorship programs to teachers in 12 primary schools as part of capacity building and learning cycles in both Counties.

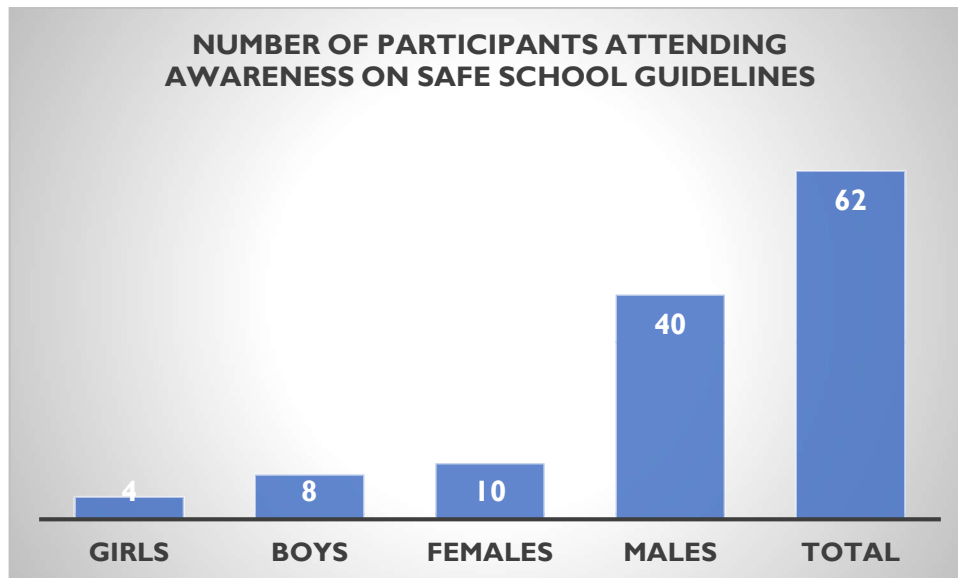


To increase access to secondary Education and TVET, CEF supported 30 tailoring young mothers with \$50 as a package in addition to scholastic materials in secondary schools in Awerial and Yirol east counties.

In the area of Mental and Psychosocial Support (MHPSS), CEF established 12 CFS in each county and trained 12 caregivers on good childcare practices and child protection to provide support to female teachers with babies. In addition, 24 (9 females and 15 males) primary school teachers were train on MHPSS in the areas of counselling skill where they will establish help desk in the primary schools for handling psychosocial related issues in the schools, definition of stress, causes of stress/distress/trauma, signs and symptoms of stress/distress/trauma, identifying and assisting children who may need more extensive support, activities for improved learning recovery, positive discipline strategies of children in schools, role of teachers in promoting the psychosocial wellbeing of pupils, children psychological needs and teachers roles in schools. and 11,242 (6,575 males and 4667 females) learners were able to access and conduct CFS activities in the CFS Centers in both Counties.

Under advocacy program supported by NORAD Framework in partnership with Save the Children International, Charity and Empowerment Foundation (CEF) conducted one

awareness campaign to 62 individuals (10 female, 40 males, 4 girls and 8 boys) on the safe school declaration guidelines, risk mapping, distributed 600 copies of printed guidelines and code of conduct for military in Rumbek Center and Rumbek east Counties, Lakes State.



CEF conducted an extended assessment to 8 primary schools (Mayom, Cuei Adukan, Akot, Mabor- Ngaap, Pan-Awash, Pan-Bar Kou, Gol-Meen and Cueicok) occupied by military personnel, displaced persons (IDPs) and cattle keepers in Rumbek, Lake's state. These 8 primary schools were among 22 primary schools supported by NORAD Framework which are now free from the occupants. Furthermore, 22 members of Civil Military Monitoring and Reporting Committee (CMMRC), state Education officials and partners were trained on the guidelines of protecting schools and children during armed conflict.

During year 2021, CEF, Save the Children International (SCI) and Civil Military Monitoring and Reporting Committee (CMMRC) conducted a joined schools potential risks assessment to 12 primary Schools supported by NORAD in Lakes State to ensure safe ground for the schools reopening, safe and free learning facilities and continues advocacy against military occupation of schools.

## **WASH AND HEALTH**

To prevent spread of COVID-19 infection amongst communities in Awerial and Yirol east counties, CEF distributed posters to 2 ECD centers and 12 primary schools. In addition, 30 hand washing tanks, 98 hand sanitizers cartons of 24 bottles, 98 bottles of liquid Dettol soap, 36 counter books, 98 boxes of soaps, 1 temperature gun and one megaphones with batteries. In total 7,845 individuals (3,613 Female & 4,232 Males) were reached with these materials. Project staffs, teachers, Child Help Desk and Child-friendly space volunteers involved in the response phase were also provided with protective gears (face mask and hand sanitizers).

To increase COVID-19 awareness and prevention, CEF trained 18 (13 males and 5 female) teachers on COVID19 awareness and prevention strategies **and supported** 528 (300 girls and 228 boys) hygiene promoters with COVID19 preventive materials in both counties.

During the year CEF supported 366 ((214 boys and 152 girls) children with COVID19 materials and gender and disability-friendly space kits and supported the enrolment of 7,479 (3,968 boys and 3,511 girls) pupils into various level of primary schools in Awerial and Yirol East Counties.

In strengthening community engagement for increase enrolment, CEF conducted a radio talk show on school safety, girl child education, roles of PTAs, COVID19 preventive measures, gender equity and gender-based violence (GBV) on two radio stations, Yirol Community Frequent modulation radio (F.M 88.8) and Awerial Community radio (100 F.M). An estimated number of households reached with these messages were 2,383 households of 9,714 individuals (6,840 females and 2,874 males) with these messages.

CEF reached 17,642 (8,961 male and 8,681 female) with COVID19 awareness campaign messages in Aweil east county.

In Mangala payam under Janina project, CEF conducted one COVID19 awareness season during the launching of the project.

## **MONITORING AND EVALUATION**

During the year, CEF conducted a continuously monitoring and evaluation activities of all the project performances in the field. The activity was headed by the MEAL department and program teams at the field level.

Finally, CEF conducted one monitoring trip on COVID19, one Post Distribution monitoring on menstrual Hygiene Management (MHM) and mid-term Review meeting in Awerial and Yirol east counties to assess the project performance.

## **SUCCESS STORIES**

### **How CEF is Helping Children with Disabilities**



Ayung is 14-year-old girl who live with her caregiver in Mangalla IDP. She lost both her parents during the war in 2013 in Bor- Jonglei state. Her state of physical impairment began at her early age when she was 1 year old. She cannot move and only crawl or carried if the

distance is too far for her to reach. During the 2020 devastating flood in Jonglei state, Ayung and her caregiver were displaced to Managalla as IDPs. They had to face the difficulties of moving from Bor town to the IDP camps in Mangalla Payam seeking for higher land to settle. In Managalla IDP came she was spotted by one of the community leaders who is a member of CBCPN- based child protection network to CEF staff based in Mangalla Payam.

Her case was picked up by CEF and a comprehensive assessment was conducted, and her case registered in the list of those who were vulnerable for assistant.

The result of the assessment shows that she needs hygienic material and assistive device. CEF provided her with hygienic materials including cloths, soap, sleeping materials among others.

She was later referred to USRATUNA rehabilitation centre in Juba and she was provided with a wheelchair after examination.

Ayung was grateful to CEF and the support she received. She is now able to move on her own, visits friends and access most critical services in child friendly space (CSF) and Psychosocial Support (PSS) centres in Geeri- a centre in the IDP camp. Her caregiver gave her heartfelt thanks to CEF and AUSTRATUNA for supporting her with referral and the wheelchair provided.

*“It is my prayers to God to bless CEF and the donor for having a heart of humanity”, She said*

### [How CEF is Helping Children with Mental Illness](#)



Abuol is a girl of 10 years old who lived with her parents in Mangalla IDP camp. She had been battling with mental illness for the last 9 months before they were displaced by flooding in Jonglei state in 2020. Her parents had no capacity to take her to better specialized hospital for treatment. She was frightened

and her control was a bit stiff. She used to be tightened down with rope at home.

Sometimes she may unloose the rope and go away roaming from place to place within the IDPS settlement. Her speech was not perfect. This situation increased her parent’s psychological distress, especially the mother. She was hopeless because of frequent grieves and agonies for the suffering of her child.



She was identified during child protection awareness session conducted by CEF's CP community mobilisers and CBCPN in Highway area, one of the IDP location in Mangalla Payam in mid-April 2021. Her case was reported by one of the participants to child protection officer. She was assessed, verified, and registered by CEF child protection staff as one of the most vulnerable needing case management services within 24 hours.

She was provided with basic needs such as mosquito net, a bar of soap, clothes, shoe, lotion, and sitting mate, and was finally refer to USTRATUNA rehabilitation centre. After thorough examination by the centre, she was found to be having difficulties in speaking. She was placed on treatment and advise to come to the hospital on monthly basis for follow up and next drug dose.

Now Abuol can speak, respond to people in a sensible manner in contrast to her previous situation. Aboul can visit her friends in the neighbourhood and returned home alone. The mother no longer tied her down as before.

The mother gave heartfelt appreciation to CEF and the donor without which they could not have access to the services provided.

### [South Sudan Launches Safe Schools Declaration Guidelines](#)



Charity and Empowerment Foundation (CEF) in collaboration with Ministry of General Education and Instruction launched Safe Schools Declaration Guidelines for South Sudan on October 25, 2021 under the theme “Ensure Safe Education for all. From

Commitment to Practice”. In partnership with Save the Children International in South Sudan, the project was funded by Norwegian Agency for Development Cooperation (NORAD). The launch was attended by the various government ministries including Ministry of General Education and Instruction, Defence, and Interior among others.

The declaration offers the guidelines on concrete measures that armed forces and non-state actors can take to avoid military use of educational facilities, to reduce the risk of attack and mitigate the impact of attacks and military use when they occur.

Speaking during the launching ceremony, the Vice President for Service Cluster, Hussein Abdelbagi Akol said those who carried out attacks on schools during the six-year conflict must face justice. Hussein Abdelbagi, however, emphasized on the importance of supporting survivors of attacks on schools. “Perpetrators must be prosecuted, but survivors of attacks on education must also receive services and support to enable them heal,” the VP stated.

The CEF Executive Director (ED) Dr. Gai Chol Paul empathized the important of collaboration among the government ministries and humanitarian actors in the dissemination of the guidelines. The “dissemination of these guidelines can only be effective if we join hand; the Ministry of General Education and Instruction, Ministry of Defence and Veteran Affairs, Ministry of Interior, Ministry of Justice, and Humanitarian partners”

Dr. Gai said, “we have an obligation to prioritize the dissemination of these guidelines to reach many people in this country. If we cannot disseminate the information to the grassroots, then these guidelines will remain on the shelves, and we will achieve nothing out of them”.

Meanwhile, the Ministry of Defence and Veteran Affairs has instructed soldiers occupying schools in Tambura to vacate them immediately. “What is happening in Western Equatoria is still our responsibility. Our forces are going to have them evacuate those schools,” said Major General Chol Biar, the Undersecretary of Defence.

In September 1, 2021, Defence and Veteran Affairs Minister Angelina Jany Teny ordered all armed forces and armed groups to vacate schools and learnings institution without fail.

Defence Minister Angelina wrote that occupying schools will be a thing of the past: “All

military members are unconditionally prohibited from occupying schools, interfere with, or disrupting school classes or activities or using school facilities for any purpose.

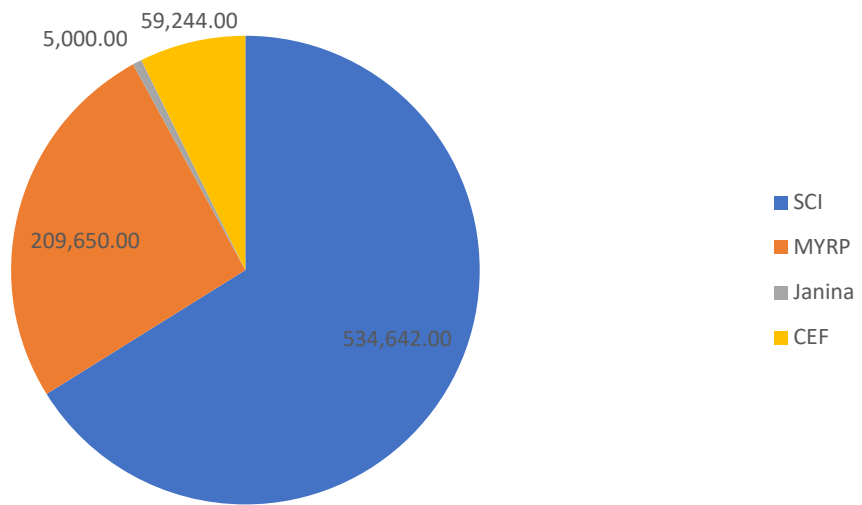
## HIGHLIGHTS OF ACCOMPLISHMENTS FOR THE YEAR

CEF has achieved tremendous achievements for 2021 in all areas of program, operation, finance, supply chain, and human resource. Under the programmatic improvement, CEF generated \$808,536 from SCI, MYRP, JANINA, and membership contributions. CEF reached **82,463** (women=15,023, men=6,400, girls=27,684, and boys=33,356) beneficiaries with FSL, CP, Education, Health, and WASH. CEF expanded field operation to Central Equatoria (Mangalla). Under finance, there was great improvement in reporting and compliance, finance team were trained, and they are now experts in their field. Supply chain department improved mobility by purchasing 2 cars, and 5 motorcycles to ease the movement of persons and projects supplies. Under human resource department, new human resource templates were developed, and they are now being used in 2022. CEF developed learning and development strategy for 2022-2024 to increase employee's engagement, retention, better leadership, deeper coordination, and collaboration.

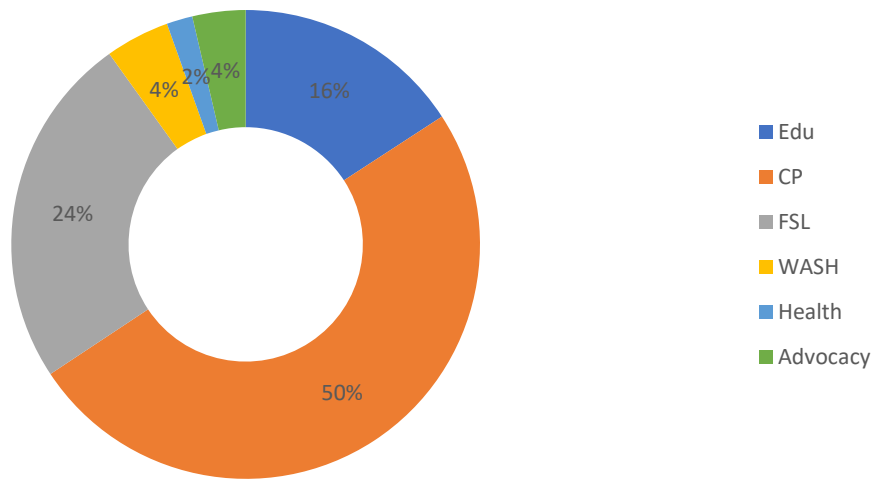
## FINANCE STATEMENTS

*(Only show infographic statements here because the detailed finance statements may not be relevant to many audiences)*

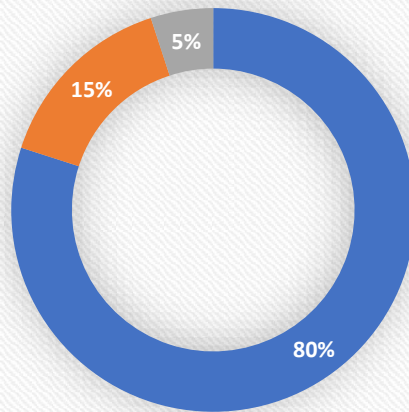
Income by Source



Expenditure by Intervention



## Expenses Overview



■ Program ■ Management ■ Fundraising

## AWARDS, GRANTS, LOANS, AND DONATIONS

| S#    | Project                                | Amount           | Source |
|-------|----------------------------------------|------------------|--------|
| 1.    | South Sudan Joint Response             | \$337,716        | SCI    |
| 2.    | Increasing Access to Quality Education | \$209,650        | MYRP   |
| 3.    | DANIDA Flex CAT 2                      | \$170,240        | SCI    |
| 4.    | NORAD                                  | \$26,686         | SCI    |
| 5.    | JANINA                                 | \$5,000          | Adhel  |
| 6     | Membership Contribution                | \$59,244         | CEF    |
| Total |                                        | <b>\$808,536</b> |        |

## ROSTER

| S# | Name in Full         | Position           |
|----|----------------------|--------------------|
| 1. | Malual Jacob Runrach | Chair of the Board |
| 2. | Dr. Gai Chol Paul    | CEO                |
| 3. | Abiar Ajith Lual     | Member             |
| 4. | Leek Gai Kurwal      | Member             |
| 5. | Anai Mary Gai        | Member             |

## **ACKNOWLEDGMENTS OF TOP CONTRIBUTORS, SUPPORTERS, AND VOLUNTEERS**

Ladies and Gentlemen,

On behalf of management and on my own behalf, allow me to extend my sincere heartfelt appreciation and happiness to our partners (SCI, Microsoft, OXFAM, and Janina) for standing firm with the management throughout the year 2021, it was through your support both financial and in kind that CEF was able to implement and achieved its target for various projects from 1st January 2021-31st December 2021, thank you so much for all your efforts and dedication and kindly continue supporting CEF to achieved many more targets in the year 2022.

Furthermore, I would like to congratulate our committed staffs for working tirelessly to see that we have achieved all our projects target, your efforts and professional energies are hereby acknowledged.

*Daniel Ajiek Yai*



*Country Director,*

*Charity and Empowerment Foundation-CEF,*

*Juba-South Sudan.*