

**MEMORANDUM OF UNDERSTANDING (MoU)**  
**Between**  
**QAF LAB INDIA (QLI), a Non-Profit Organization**  
**And**  
**[Corporate Entity Name]**  
**Effective Date:** [DD-MM-YYYY]

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**1. PARTIES TO THE AGREEMENT**

This Memorandum of Understanding ("MoU") is made and entered into by and between:

- **QAF LAB INDIA (QLI)**, a non-profit entity dedicated to technological innovation, research, and enterprise transformation, hereinafter referred to as "QLI."
- **[Corporate Entity Name]**, a registered company with its principal place of business at [Address], hereinafter referred to as "Corporate Partner."

Both parties collectively referred to as "Parties" and individually as "Party."

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**2. PURPOSE**

The purpose of this MoU is to establish a strategic collaboration between QLI and the Corporate Partner for the hiring and employment of QLI-certified members, ensuring mutually beneficial engagement and knowledge transfer.

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**3. SCOPE OF COLLABORATION**

**3.1 Employment Opportunities:** The Corporate Partner agrees to provide hiring opportunities to QLI-certified members for full-time, part-time, contract, or internship positions based on business requirements.

**3.2 Job Roles & Eligibility:** The Corporate Partner shall share job descriptions, skill requirements, and eligibility criteria for QLI members, ensuring transparency in the recruitment process.

**3.3 Recruitment Process:** The selection of QLI members will be based on merit, competency, and alignment with the Corporate Partner's hiring standards, including interviews, skill assessments, and background verification.

**3.4 Internship & Probationary Period:** If applicable, members hired for internships or probationary roles shall abide by the terms and conditions set forth in their respective employment contracts and Statement of Work (SoW).

**3.5 Non-Binding Agreement:** This MoU does not obligate the Corporate Partner to hire a specific number of members nor does it guarantee employment for any QLI member.

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**4. RESPONSIBILITIES OF PARTIES**

**4.1 QLI Responsibilities:**

- Provide high-quality training, skilling, and certification to its members.
- Share member profiles and skill assessments with the Corporate Partner for consideration.
- Ensure members comply with ethical and professional standards during recruitment and employment.

#### 4.2 Corporate Partner Responsibilities:

- Conduct fair and unbiased recruitment practices.
  - Provide clear job descriptions and employment terms before hiring.
  - Offer a safe and professional work environment for hired members.
  - Ensure compliance with labor laws, data privacy regulations, and ethical employment practices.
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### 5. CONFIDENTIALITY

**5.1 Confidential Information:** Both parties agree that any proprietary or sensitive information shared under this MoU, including but not limited to hiring plans, member data, and business strategies, shall be treated as confidential.

**5.2 Non-Disclosure:** Neither Party shall disclose, publish, or share confidential information received from the other Party without prior written consent.

**5.3 Data Protection:** The Corporate Partner agrees to comply with data protection laws and regulations while processing any personal or professional data of QLI members.

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### 6. DURATION & TERMINATION

**6.1 Duration:** This MoU shall be valid for a period of [XX] years from the Effective Date, unless extended or renewed upon mutual agreement.

**6.2 Termination:** Either Party may terminate this MoU with a [XX]-day prior written notice. Termination shall not affect any ongoing hiring processes or obligations incurred before termination.

**6.3 Survival of Clauses:** The confidentiality and data protection clauses shall survive the termination of this MoU.

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### 7. DISPUTE RESOLUTION

**7.1 Internal Resolution:** Any disputes arising under this MoU shall first be resolved amicably through mutual discussions.

**7.2 Arbitration:** If a resolution is not reached, disputes shall be referred to arbitration in accordance with the Indian Arbitration and Conciliation Act, 1996, with Chennai, Tamil Nadu as the exclusive jurisdiction.

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## 8. GENERAL TERMS

8.1 **Amendments:** Any modifications or amendments to this MoU must be in writing and signed by both Parties.

8.2 **No Employer-Employee Relationship:** Nothing in this MoU shall be construed as creating an employer-employee relationship between QLI and the Corporate Partner's employees.

8.3 **Non-Exclusivity:** This MoU is non-exclusive, and both Parties reserve the right to engage with other organizations for similar purposes.

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## 9. SIGNATURES

IN WITNESS WHEREOF, the Parties have executed this MoU as of the Effective Date:

**For QAF LAB INDIA (QLI):**

Authorized Signatory: \_\_\_\_\_

Designation: \_\_\_\_\_

Date: \_\_\_\_\_

**For [Corporate Partner]:**

Authorized Signatory: \_\_\_\_\_

Designation: \_\_\_\_\_

Date: \_\_\_\_\_