

2022 ANNUAL REPORT



 L E M O O R E
PRESBYTERIAN CHURCH

PREPARED BY
LPC Session & Staff

a year's overview

WHERE WE ARE NOW



Dear Members and Friends of LPC,

As I reflect on the past year, I'm so grateful for all the ways God has blessed our church. We have grown in grace and faithfulness, and we have witnessed the transforming power of God in our lives and in the lives of those around us. It has been a joy to serve as your pastor and to see faith flourish in our church family.

As we look to the future, I am excited about the possibilities that lie ahead. God has enlisted us in the mission of forming faithful followers of Jesus, and I am confident that God will provide everything we need to fulfill that mission.

I want to say thank you to all of our members and friends who have supported our church over the past year. Your dedication, generosity, and prayers have been a source of strength and encouragement to me and to our entire congregation. I am especially grateful for our leaders who have worked tirelessly to ensure that our church is running smoothly and effectively.

I would also like to thank all of the volunteers who have given their time and talents to serve our church in various capacities. Whether you have served in worship, outreach, hospitality, or any other area, your contributions have made a significant difference in the life of our church.

As we move forward, let us continue to support one another, to pray for one another, and to work together to fulfill the mission that God has given us. I believe that our best days are yet to come, and I am excited to see what God has in store for us.

May God bless you and your families, and may He continue to guide and bless our church.

Sincerely, Pastor Dave



MINISTRY 2023 ROADMAP

MISSION

To form faithful followers of Jesus.

VISION

To see faith flourish in families.

STRATEGY

To and through families

Because families have the biggest influence on faith formation.

VALUES

*Intergenerational
Connectional
Generous*

4 AVENUES

Family Worship

- *Build an outstanding music program.*
- *Involve all ages in worship.*
- *Provide excellent childcare.*

Family Discipleship

- *Launch a "Family Groups" Ministry.*
- *Outcomes-Based Christian Education.*
- *Give Parents Resources and Support.*

Family for our Neighbors

- *Support Foster Care & local "Homeful" ministries.*
- *Increase outreach to NASL.*
- *Build up LASSO after school program.*

Family for the World

- *Increase PCUSA Mission Co-Worker Support.*
- *Strengthen ties with Presbytery.*
- *Support the Church on a Mission Frontier.*

PEOPLE

MEMBERS - 106

At the end of 2022, *Active Membership* at LPC was 106. Other membership categories include *Baptized Members*, *Affiliate Members*, and *Other Participants*, which account for another 30-40 people in our church family.

2022 OFFICERS

ELDERS

Chelsa Hawk
John Kuykendall
Natalie Melchor
Deb Murphy
Charlie Ennes
Dave Hudson
Sandy Hudson
Kelli Hastings

DEACONS

Jeanne Brown
Stefie Shen
Larry Ayers
Susan Ayers
Kim Morrell
Kathy Inglis
Mary Kay Jones
Chuck Osterland
Carl Duma

2023 OFFICERS

ELDERS

Deb Murphy
Andrew Mackey
Kelli Hastings
Dave Morrell
John Kuykendall
Maria Hoover
Liam Shen

DEACONS

Jeanne Brown
Stefie Shen
Larry Ayers
Elaine Boyd
Kathy Inglis
Chuck Osterland
Carolyn Kuykendall

2023 CORPORATE OFFICERS

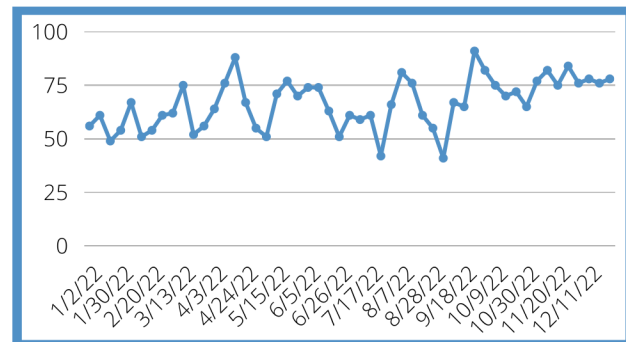
PRESIDENT Jay Salyer
SECRETARY Maria Hoover
TREASURER Mina Wetterberg

STAFF

PASTOR	Rev. David Dack
SECRETARY/TREASURER	Mina Wetterberg
FINANCIAL SECRETARY	Glenda Allison
DIGITAL COMM. DIR.	Charmaine Jay
ORGANIST	Mina Wetterberg
NURSERY	Crystal Contreras, Christine Melchor, Jackie Melchor
JUNIOR CHURCH	Natalie Melchor
CUSTODIAL	DAVAL Maintenance
GARDENER	Jaime Ross
PRESCHOOL	Kayla Rasbeary

2022 AVG. ATTENDANCE - 66

Worship attendance has rebounded well with an average of 66.5 in 2022 (a 5% increase over 2021).



IMPROVEMENTS

Many thanks to Dave Hudson for making much-needed upgrades to our facilities, including LED lighting, smart thermostats, a new HVAC unit, and more!

WELCOMING NEW PEOPLE

LPC continues to be a welcoming church for new people, thanks to the friendliness of our attentive members.

"We love this church!
Everyone is so
welcoming!"

—Every visitor ever.



FAMILY WORSHIP

FAMILY WORSHIP

Worship continued to bring us together as a church family. Word and sacrament, music and prayer kept Christ at the center and made Sunday mornings a joyful experience for all.

Kelli Hastings led delightful children's sermons that often brought 10-12 kids on stage for a meaningful message. Thank you Kelli!

Thanks to our Digital Communications Director, Charmaine Jay, along with the help of Dave Hudson, LPC offered an excellent livestream for at-home members and out-of-town friends.

30%

Worship accounted for just under a third of our 2022 operating budget.

PASTOR'S SABBATICAL

Pastor Dave finally had the opportunity to take a sabbatical in July–September. He and his family travelled to "thin places," making new memories and experiencing God's presence.

"I traveled to some of the most beautiful places on earth looking for the thinnest place possible. And I found it, but not where I expected. The thin place was Christ in me, the hope of Glory."
—Pastor Dave



GUEST PREACHERS, ETC.

During Pastor Dave's sabbatical our church had the privilege of hosting several guest preachers, each of whom brought a fresh perspective and helpful application of God's Word.

Guest preachers included Rev. Simon Biasell, Rev. Amanda Nevin, Rev. Ara Guekguezian, Rev. Dan Birchfield, Rev. Aaron Serna, Rev. Dr. Joshua Kerr, and our own Deb Murphy, Kelli Hastings, Nick Francu, and Shaina Mackey.

Thank you to everyone who shared God's word and helped provide fellowship and discipleship opportunities while Pastor Dave was away!



BAPTISMS, WEDDINGS & MEMORIALS

On June 12th Pastor Dave baptized Emilio Guerrero into the family of God. Pastor Dave also had the privilege of officiating two weddings, one for Kelsey & Matthew Reed and the other for Ashley & Greg Beyersdorf.

Our church also celebrated the lives of Evelyn Ellis, Glenn Powell, and Lois Hawk upon their entry into the Church Triumphant.



FAMILY DISCIPLESHIP

FAMILY CONNECT

Last year we launched Family Connect, a weekly potluck on Thursdays for fellowship and fun. It has been a huge hit! We even have a few families from the community who attend regularly. It's a great opportunity for both members and visitors to connect to our church family!



YOUTH GROUP

Kelli Hastings and Betty Teeters started a new LPC Youth Group for our Jr/Sr High students! They enjoyed meeting for study and fellowship, and even raised enough money for a trip to Knott's Berry Farm in December.



CHRISTIAN EDUCATION

Sunday School remained at the heart of our mission to form faithful followers of Jesus in 2022. Our youth learned about Jesus and grew in their faith thanks to our wonderful teachers Christine Melchor, Mona Melchor, Jeanne Brown, and Sandy Hudson (plus wonderful substitutes when needed!).

Adult Sunday School grew significantly in 2022 under Pepper Jay's leadership and it continues to inspire and challenge. Everyone is welcome!

"I enjoy teaching adult Sunday School because it fulfills my calling to serve and allows me to exercise my gift of teaching at the same time."

—Pepper Jay



35%

Discipleship accounted for just over a third of our 2022 operating budget.

FAMILY FOR OUR NEIGHBORS & THE WORLD

LASSO

The Lemoore After School Student Outreach (LASSO) is our signature outreach, and in 2022 it gave more than a dozen students from Liberty Middle School a safe & fun place to be themselves and be loved.



COMMUNITY GARDEN

The Community Garden at the Lemoore Rec Center continues producing food for Lemoore Christian Aid and beyond. Our volunteer base is growing right along with the vegetables!



CASA OF KINGS COUNTY

Advocating for Adoption: "In 2022, three teenage boys in long term foster care were adopted into families because of the advocacy of their CASA volunteers.



The financial support of the Lemoore Presbyterian Church helped make this life changing step a reality for them. Thank you for your generosity!"

—Nathan Lee, CEO of CASA Kings County



TRUNK OR TREAT

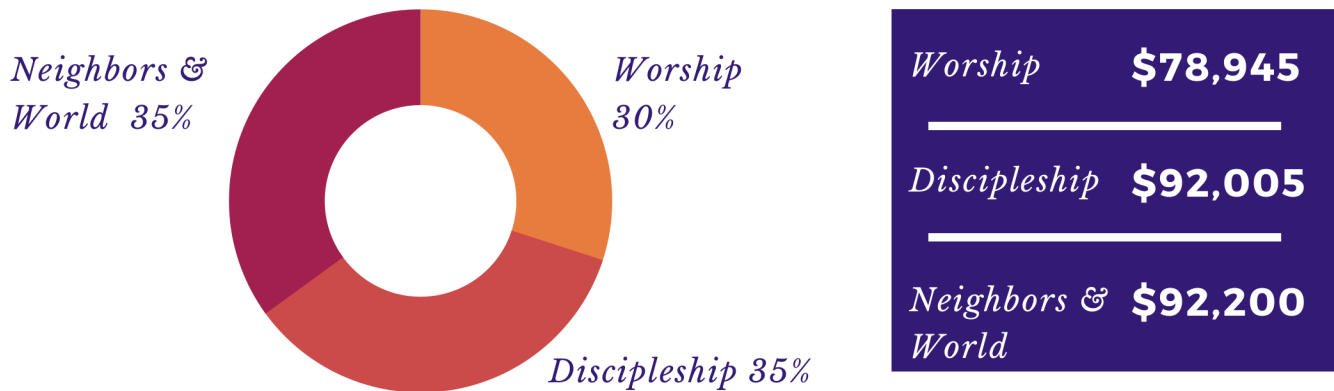
In October we hosted a Trunk or Treat for the neighborhood! Lots of people came from our church and from the community, and everyone had a great time.



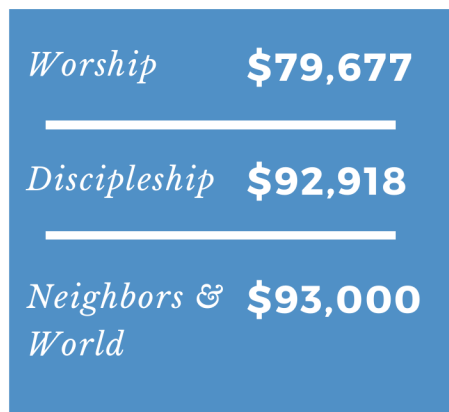
NARRATIVE BUDGET

A more detailed financial report is in Appendix 1 of the Annual Report

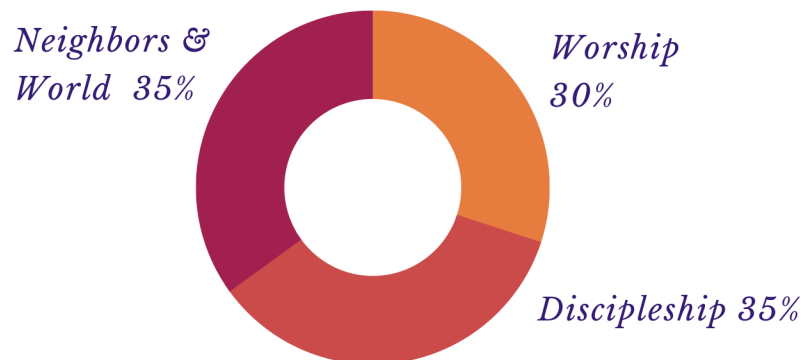
2022 BREAKDOWN *(actual)*



**Each category includes a portion of expenses from personnel, operating, property, benevolences, etc.*



2023 BUDGET



EXPENSES	2022 Budget	2022 Actual	2023 Budget	% 23B vs. 22B
Personnel	\$169,849	\$155,013	\$172,859	2%
Operating Expenses	\$25,142	\$20,463	\$23,126	-8%
Plant Maintenance	\$41,500	\$55,364	\$44,000	6%
Benevolences	\$29,186	\$32,310	\$24,586	-16%
Total Budget	\$265,677	\$263,150	\$264,571	0%
INCOME	2022 Budget	2022 Actual	2023 Budget	% 23B vs. 22B
Estimate of Giving	\$215,000	\$186,939	\$200,000	-7%
Rental Income	\$8,600	\$10,400	\$10,000	16%
Preschool Rent	\$3,600	\$5,400	\$5,400	50%
Per Capita	\$2,000	\$2,322	\$2,300	15%
Benevolences	\$9,000	\$12,936	\$13,000	44%
Transfers	\$20,000	\$40,584	\$20,000	0%
Other	\$1,500	\$2,000	\$1,500	0%
Total Income	\$259,700	\$260,581	\$252,200	-3%

APPENDIX 1—CLERK’S REPORT & FINANCIALS

ANNUAL REPORT – CLERK OF SESSION

During 2022 Session conducted eight Regular Meetings plus one Joint Meeting with the Board of Deacons as called for in the Book of Order. The Pastor was on Sabbatical from 26 June to 2 October. There was only one meeting during the Pastor’s Sabbatical. The October Meeting was conducted with the Rev. Pat Sheahan serving as Moderator. There were no Called Meetings. There were four email votes taken during the year. This year it was possible for Elders to attend the meetings and join in the discussions and make their votes electronically via ZOOM link-up.

Four Special Collections were authorized for 2022. (1.) One Great Hour of Sharing, (2.) Pentecost (3.) Peace and Global Witness and (4) Christmas Joy.

Annual Congregational Meetings were conducted in February and December.

The emphasis during the year focused on developing and refining the Ministry Roadmap which is a three part program of (1.) Mission-To form followers of Jesus, (2.) Vision-to see the faith flourish in families and (3.) Strategy- to and through families. The four avenues of the program consist of (1.) Family Worship, (2.) Family Discipleship, (3.) Family for our Neighbors and (4.) Family for the World.

Session Committees for 2022 were:

Worship:	Deb Murphy	Finance:	John Kuykendall
Mission:	Sandy Hudson	Property:	Dave Hudson
Fellowship:	Natalie Melchor	Personnel:	Charlie Ennes
Stewardship:	Chelsa Hawk-Wildes	Nominations:	Kelli Hastings (Ch) & Deb Murphy

Statistical Report:

Infant Baptisms:	1
Number on roles 1 January 2022:	106
New members:	7
Losses: Moved:	5
Deaths:	3
Number on Roles 31 December 2022:	105

At the December Meeting Elder Maria Hoover was elected as Clerk of Session for 2023.

Respectfully submitted:

Jim Clark – Clerk of Session

2022 ANNUAL REPORT

Lemoore Presbyterian Church 2023 Budget					
Personnel Expenses					
		2022 Budget	2022 Actual	2023 Budget	% 23v22
Pastor					
	Terms of Call				
	Salary	\$24,111	\$24,111	24,111.00	0%
	Housing	\$34,498	\$34,498	37,583.00	9%
	Subtotal	\$58,609	58,609.00	61,694.00	5%
	Employment Expenses				
	SECA	\$4,484	\$4,484	4,720.00	5%
	Pens./Maj. Med./DD/TD	\$23,344	21,925.00	24,573.00	5%
	Dental	1,752.00	1,752.00	1,752.00	0%
	Auto & Professional Expenses	\$4,804	\$1,533	\$4,804	0%
	Books	\$300	\$107	\$300	0%
	Study Allowance	\$1,000	\$1,616	\$1,000	0%
	Subtotal	\$35,684	\$31,416	\$36,558	2%
Total Pastoral Expense		\$94,294	\$90,025	\$98,252	4%
Church Secretary					
	Salary	\$21,291	\$21,236	\$21,930	3%
	F.I.C.A.	\$1,629	\$1,621	\$1,678	3%
	Medical	\$5,215	\$5,175	\$5,295	2%
	Total	\$28,135	\$28,033	\$28,903	3%
Organist					
	Salary	\$6,434	\$6,418	\$6,627	3%
	F.I.C.A.	\$492	\$491	\$507	3%
	Total	\$6,927	\$6,909	\$7,134	3%
Digital Communications Director					
	Salary	\$15,600	\$9,199	\$15,600	0%
	F.I.C.A.	\$1,193	\$701	\$1,193	0%
	Total	\$16,793	\$9,901	\$16,793	0%
Digital Assistant					
	Salary	\$280	\$210	\$280	0%
	Total	\$280	\$210	\$280	0%

2022 ANNUAL REPORT

Jr. Church Staff	Salary	\$2,028	\$2,866	\$2,860	41%
	F.I.C.A.	\$155	\$202	\$219	41%
	Total	\$2,183	\$3,068	\$3,079	41%
Child Care (Nursery)	Salary	\$7,280	\$4,041	\$5,460	-25%
	F.I.C.A.	\$557	\$285	\$418	-25%
	Total	\$7,837	\$4,327	\$5,878	-25%
Child Care (Event)	Salary	\$800			
	F.I.C.A.	\$61			
	Total	\$861			
Custodian	Salary	\$7,140	\$7,140	\$7,140	0%
Gardner	Salary	\$5,400	\$5,400	\$5,400	0%
Total Personnel		\$169,849	\$155,013	\$172,859	\$0

Other Expenses					
		2022 Budget	2022 Actual	2023 Budget	% 23v22
Operating Expenses					
	Office	\$8,500	\$8,703	\$9,000	6%
	Ministry				
	SESSION	\$600	\$228	\$400	-33%
	WORSHIP	\$1,500	\$2,750	\$1,500	0%
	MISSION	\$2,000	\$135	\$500	-75%
	FELLOWSHIP	\$500	\$389	\$500	0%
	DISCIPLESHIP	\$2,500	\$1,256	\$2,500	0%
	STEWARDSHIP	\$400	\$0	\$400	0%
	FINANCE	\$200	\$0	\$0	-100%
	PROPERTY	\$200	\$0	\$200	0%
	PERSONNEL	\$250	\$0	\$250	0%
	NOMINATING	\$100	\$0	\$0	-100%
	Choir	\$0	\$0	\$0	
	Media & Advertising	\$1,500	\$335	\$1,000	-33%

2022 ANNUAL REPORT

	Health & Safety Committee	\$750	\$0	\$500	-33%
	Youth Group	\$300	\$779	\$1,500	400%
	Per Capita	\$5,842	\$5,888	\$4,876	1%
	Subtotal	\$16,642	\$11,760	\$14,126	-9%
Total Operating Expenses		\$25,142	\$20,463	\$23,126	-4%
Plant Maintenance					
	General				
	A/V Equipment	\$2,000	\$3,559	\$2,000	0%
	Supplies/Maintenance	\$3,000	\$2,677	\$3,000	0%
	Utilities	\$13,000	\$18,250	\$18,000	38%
	Maintenance/ Maint. Fd.	\$8,000	\$1,475	\$5,000	-38%
	Minor Repairs	\$1,500	\$539	\$1,500	0%
	Major Repairs/Construction	\$5,000	\$19,273	\$5,000	0%
	Subtotal	\$32,500	\$45,773	\$34,500	6%
	Insur./Work Comp.	\$7,500	\$8,043	\$8,000	7%
	Property Tax	\$1,500	\$1,548	\$1,500	0%
Total Plant Maintenance		\$41,500	\$55,364	\$44,000	6%
Benevolences					
	General Assy. Mission	\$10,285	\$10,285	\$10,285	0%
	Calvin Crest Mission	\$2,625	\$2,625	\$2,625	0%
	Lemoore Christian Aid	\$1,592	\$1,660	\$1,592	0%
	F.I.R.M.	\$1,592	\$1,792	\$1,592	0%
	CASA		\$1,459	\$1,400	N/A
	Living Waters	\$1,592	\$1,875	\$1,592	0%
	Fellowship of Christian Athletes	\$1,500	\$1,500	\$1,500	0%
	Vision 2020 Campaign	\$6,000	\$10,255	\$0	-100%
	Misc. Benevolences	\$4,000	\$859	\$4,000	0%
Total Benevolences		\$29,186	\$32,310	\$24,586	-16%

2022 ANNUAL REPORT

Budget vs. Income				
Total Budget				
	2022 Budget	2022 Actual	2023 Budget	% 23vs22
Personnel	\$169,849	\$155,013	\$172,859	2%
Operating Expenses	\$25,142	\$20,463	\$23,126	-4%
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Total Budget	\$265,677	\$263,150	\$264,571	0%
Income				
	2022 Budget	2022 Actual	2023 Budget	% 23vs22
Estimate of Giving	\$215,000	\$186,939	\$200,000	-7%
Rental Income	\$8,600	\$10,400	\$10,000	16%
Preschool Rent	\$3,600	\$5,400	\$5,400	50%
Per Capita	\$2,000	\$2,322	\$2,300	15%
Benevolences	\$9,000	\$12,936	\$13,000	44%
Transfers	\$20,000	\$40,584	\$20,000	0%
Other	\$1,500	\$2,000	\$1,500	0%
Total Income	\$259,700	\$260,581	\$252,200	-3%

INCOME 2022

	Regular Giving	Loose Plate	Preschool	Other	Total
January	16,727.11	141	9,182.36	1,956.00	28,006.47
February	15,454.89	125		2,728.42	18,308.31
March	24,142.71	111.5	4,591.18	18,495.72	47,341.11
April	15,446.28	264.08	4,591.18	3,050.00	23,351.54
May	20,385.38	295	4,591.18	2,795.00	28,066.56
June	10,910.00	290.63	0	4,542.60	15,743.23
July	15,855.44	585	0	4,395.57	20,836.01
August	15,218.78	328	5,423.00	1,082.04	22,051.82
Sept	14,663.54	298.05	0	2,947.70	17,909.29
October	19,525.24	284	10,846.00	2,555.17	33,210.41
Nov	17,250.61	325.4	0	28,236.00	45,812.01
Dec	36,252.44	175	5,423.00	9,060.38	50,910.82
TOTAL	221,832.42	3,222.66	44,647.90	81,844.60	351,547.58

INCOME

Pledges/contributions	221,832.42
Loose Plate	3,222.66
PreSchool	44,647.90
Total	269,702.98
Other(rents/missions/gift/misc)	81,844.60
Total	351,547.58
Balance 12/31/2021	40,080.13
Total	391,627.71
Expenses	-330,878.97
	60,748.74
Bank Adjustments	116.04
BALANCE 12/31/2022	\$60,864.78

ASSETS DECEMBER 31, 2022

B of A Checking	\$60,864.78
Savings Account (12/31/22)	\$64,543.25
118 Heinlen St.	40,782.00
232 "B" Street	3,396.00
260 "B" Street	438,451.00
222 "B" Street	33,327.00
228 "B" Street	81,588.00
Parking Lot	8,072.00
Reserve Fund*	2,999.22
Cap Improvements Fund*	10,824.70
Long Range Fund*	87,856.25
Long Range Bal.Growth*	97,403.08
Manse Fund*	55,881.46
TOTAL	\$985,988.74

Separate Accounts included in Savings **\$64,543.25**

Camperships	\$1,392.64	Youth	\$1,614.89
Rental Acct.	\$10,460.73	Pastor Study Leave	\$234.06
VBS	\$835.05	Mission from giving	\$808
CEGift	\$2,848.47	RosieMyers-Music	\$2000
Adult Campership Fund	\$450	Maintenance	\$3,461.23
WCPaymentFund	\$1,613.00	Backup Reserve	\$0
CecilMemorial LASSO	\$1,713.21		

Respectfully Submitted, Mina Wetterberg, Treasurer

PRESCHOOL BUDGET 2021—2022

EXPENSES	Fixed Yearly	Monthly Pmt.to Church
1. Liability Insurance	1,250.00	138.89
2. Student Accident Insurance	500.00	55.56
3 Workman's Comp (9.74% of total salaries)	2,908.00	323.15
4. Rent –	5,400.00	600.00
5. City Utilities (water, sewer, trash). . .	918.00	102.00
6. Teaching Staff Salaries	29,860.00	4,272.22
7. FICA (7.65%)	2,284.00	253.81
Subtotal paid to church (sub to adjust)	\$43,121.00	\$4,791.18

The Lemoore Preschool will pay the Lemoore Presbyterian Church at 260 "B" Street, Lemoore, \$4,642.23 month for 9 months (Sept. 2021 – May 2022) for items 1-7 of the budget.

MISSION GIVING FOR 2022

One Great Hour of Sharing	\$1,120.00
Lemoore Christian Aid (Donation wagon)	2,205.00
Thanksgiving Offering LCA	00.00
Community Christmas Gift	135.00
Living Waters Mission	2,208.04
Living Waters (Gifts)	416.00
Disaster Funds (Gift)	1,200.00
Christmas Joy Offering	670.00
General Missions	10,285.08
Calvin Crest (Budget)	2,625.00
Calvin Crest s/Gifts	400.00
Lemoore Christian Aid (Budget)	1,592.04
Lemoore Christian Aid (Gifts)	800.00
FIRM (Budget)	1,592.04
FIRM (Gifts)	200.00
C.A.S.A.	1,592.04
Fellowship of Christian Athletes (Budget)	1,250.00
San Joaquin Vision 2020 (Budget)	9,455.00
San Joaq Pres Vision 2020 (Individual Giving)	300.00
Global Witness Peace	400.00
Pentecost Sunday	219.00
Sober Grad	105.00
2022 TOTAL MISSION GIVING	<u>\$38,664.24</u>

Mina Wetterberg
Treasurer

DEACONS FINANCIAL REPORT

	Deacons	Memorials Unrestricted	TOTAL
Balance on hand December 31, 2021	\$6,564.76	\$6,416.41	\$12,981.17
Ordinary Income/Expense			
Income			
Communion Offerings	3,208.98		3,208.98
Interest income	1.43	2.71	4.14
Memorials Received			
Unrestricted		300.00	300.00
Total Memorials Received	0.00	300.00	300.00
Other offerings	1,515.00	0.00	1,515.00
Total Income	4,725.41	302.71	5,028.12
Expense			
Charitable Contributions			
Adult Camperships	250.00		250.00
F.I.R.M.	400.00		400.00
Total Charitable Contributions	650.00	0.00	650.00
Church Supplies			
Chairs Upholstered	960.00		960.00
New Chairs	1,953.77		1,953.77
Church Supplies - Other	1,172.30	1,842.01	3,014.31
Total Church Supplies	4,086.07	1,842.01	5,928.08
Communion supplies	174.82		174.82
Gifts (Mina's birthday)	70.00		70.00
Kitchen supplies	999.65		999.65
Meals Ministry	56.87		56.87
Ministry Expenses	189.55	1,000.00	1,189.55
Office Supplies	110.10		110.10
Postage and Delivery	17.98		17.98
Small Tools and Equipment	0.00	640.32	640.32
Social Hour expenses	258.33		258.33
Sunshine - flowers, gifts & car	652.52		652.52
Total Expense	7,265.89	3,482.33	10,748.22
Net Ordinary Income	(2,540.48)	(3,179.62)	(5,720.10)
Other Income/Expense			
Other Income			
Chairs Sold	420.00		420.00
Total Other Income	420.00	0.00	420.00
Net Other Income	420.00	0.00	420.00
Net Income (loss)	(2,120.48)	(3,179.62)	(5,300.10)
Balance on hand December 31, 2022	\$4,444.28	\$3,236.79	\$7,681.07