



2020 ANNUAL REPORT

TABLE OF CONTENTS

Page	2.	Pastor's Report
	3.	Church Officers - Elders/Deacons/Corporate Officers/Staff
	4.	Nominating Committee Report
	5-7.	2020 Terms of Call & Budget
	8-9.	Stewardship Finance/Safety/Buildings & Grounds/Stewardship
	9.	Pre School Budget for 2020-2021
	10.	Clerk of Session Report
	11.	Income Report for 2020
	12.	Board of Deacons Report
	13.	Deacon's 2020 Treasurer's Report
	14.	Mission Committee
	15.	Mission Giving for 2020
	16.	Fellowship Report
	16.	Worship Report
	17.	Discipleship
	17.	Personnel Committee
	18.	Presbyterian Women

LEMOORE PRESBYTERIAN CHURCH

Annual Pastor's Report 2020

Every year for the Annual Report the Session and I try to figure out how to measure our church's faithfulness in ministry. Through stories and statistics we try to give you a sense of what God has been doing among us and through us.

In some ways that task has become almost impossible given the strange and difficult year we just had. For example, measuring worship attendance suddenly got very complicated. Counting the number of views on YouTube and Facebook is helpful, but how do you interpret the fact that, on average, viewers only watch about 50% of each video? Do you count attendance as a whole number, or do you start using fractions? You can see the difficulty.

In other ways, though, the job of measuring our faithfulness in ministry is easier than ever, because *you* have stepped up and ministered to one another and our community in remarkable ways.

For example:

- Members volunteered with KCAO to help distribute food throughout Kings County.
- Deacons contacted church members more frequently to check in and offer prayer.
- The church made additional generous donations to Lemoore Christian Aid.
- Elders and Staff worked hard to provide at-home Sunday School resources for families.
- Viewers shared our Online Worship videos with friends and family around the world.
- We held an outdoor, drive-through memorial service for the Inglis family.
- Church members wrote cards, made calls, cooked meals, and helped each other without even being asked.

God has been faithful to our church family, and our church family has in turn been faithful to one another and our community. It brings me so much joy to see the love you have for each other, and it is a powerful witness to a watching world. After all, "they will know we are Christians by our love."

The year ahead will bring more challenges, but also more ways to experience and extend God's love and faithfulness. As you read this report and review the evidence of God's grace in 2020, may you be encouraged to trust Him more than ever in 2021.

Christ ever greater,

Pastor Dave

2021 ELDERS & DEACONS

<u>ELDERS</u>

<u>Class of 2021</u> Jay Salyer (2) Shaina Mackey (2) Sandy Hudson (1) <u>Class of 2022</u> Chelsa Hawk-Wildes (2) John Kuykendall (1) Natalie Melchor (1)

THE BOARD OF DEACONS

<u>Class of 2021</u> Sandy Salyer (2) Carolyn Kuykendall (1) Carl Duma (2) Ashley Anderson (1) <u>Class of 2022</u> Mary Jones (2) Kim Morrell (2) Braxton Mitchell (1) <u>Class of 2023</u> Chuck Osterland (1) Kathy Inglis (1) Larry Ayers (1

Class of 2023

Deb Murphy (1)

Charlie Ennes (2)

Dawn Perkins (2)

Jeanne Brown (1)

2021 CORPORATE OFFICERS

President –Jay Salyer Secretary – Jim Clark, Clerk of Session Treasurer - Mina Wetterberg

2021 CHURCH STAFF

PASTOR:	The Rev. David R. Dack
DIGITAL COMMUNICATIONS DIRECTOR:	Charmaine Jay
TREASURER:	Mina Wetterberg
FINANCIAL SECRETARY:	Glenda Allison
SECRETARY:	Mina Wetterberg
ORGANIST:	Mina Wetterberg
CHOIR DIRECTOR:	VACANCY
CUSTODIAN:	DAVAL Maintenance
GARDENER:	Jaime Rosas
JR. CHURCH DIRECTOR:	Natalie Melchor
NURSERY CARE:	Crystal Contreras

NOMINATING COMMITTEE REPORT – 2020

The Nominating Committee for 2020 was composed of the following members:

- Natalie Melchor (Elder, chair)
- Louella Moreland (Deacon)
- Kathy Inglis
- Stefie Shen
- Chuck Osterland
- Carl Duma
- Pastor Dave (ex officio)

The Nominating Committee started meeting in August, 2020 to fill five vacancies on Deacons and one vacancy on Session. A Zoom meeting was held to determine who would be interested in being nominated for the empty slots, and the following names were put forward:

- Deb Murphy Elder
- Chuck Osterland Deacon
- Larry Ayers Deacon
- Kathy Inglis Deacon
- Jeanne Brown Deacon
- Carl Duma Deacon (for one additional term)

All nominees were approved by Session and by the congregation.

After nominations and elections took place, Dawn Perkins resigned from Session in order to pursue a new job in Oxnard. That vacancy remains and will be filled sometime in 2021.

Respectfully submitted,

Natalie Melchor

Personnel

Lemoore Presbyterian Church 2021 Budget

Expenses						
	2020	Actual	Diff	2021	Diff 21/20	%
Pastor	2020	Actual		2021	21/20	70
Terms of Call						
Salary	\$22,451	\$22,451	\$0	\$24,111	\$1,660	7.4%
Housing	\$32,740	\$32,740	\$0	\$32,740	\$0	0.0%
Subtotal	\$55,191	\$55,191	\$0	\$56,851	\$1,660	3.0%
Employment Expenses						
SECA	\$4,222	\$3,165	-\$1,057	\$4,349	\$127	3.0%
Pens./Maj. Med./DD	\$21,983	\$20,423	-\$1,560	\$22,644	\$661	3.0%
Dental	\$1,632	\$1,632	\$0	\$1,700	\$68	4.1%
Auto & Professional	. ,					
Expenses	\$4,804	\$2,078	-\$2,726	\$4,804	\$0	0.0%
Books	\$300	\$483	\$183	\$300	\$0	0.0%
Study Allowance	\$1,000	\$500	-\$500	\$1,000	\$0	0.0%
Subtotal	\$33,941	\$28,281	-\$5,661	\$34,797	\$856	2.5%
Total Pastoral Expense	\$89,133	\$83,472	-\$5,661	\$91,648	\$2,515	2.8%
Church Secretary						
Salary	\$20,069	\$20,043	-\$26	\$20,671	\$602	3.0%
F.I.C.A.	\$1,525	\$1,533	\$8	\$1,581	\$56	3.7%
Medical	\$4,000	\$4,285	\$285	\$4,745	\$745	18.6%
Total	\$25,594	\$25,861	\$267	\$26,998	\$1,404	5.5%
Organist						
Salary	\$6,065	\$6,057	-\$8	\$6,247	\$182	3.0%
F.I.C.A.	\$461	\$463	\$2	\$478	\$17	3.7%
Total	\$6,526	\$6,520	-\$6	\$6,725	\$199	3.0%
Music Dir.						
Salary	\$5,000	\$0	-\$5,000	\$5,000	\$0	0.0%
F.I.C.A.	\$380	\$0	-\$380	\$380	\$0	0.0%
Total	\$5,380	\$0	-\$5,380	\$0	-\$5,380	- 100.0%
Family Ministry Coordinator						
Salary	\$15,600	\$1,593	- \$14,007	\$15,600	\$0	0.0%
F.I.C.A.	\$1,193	\$0	-\$1,193	\$1,193	\$0	0.0%
Total	\$16,793	\$1,593	- \$15,200	\$16,793	\$0	0.0%

ANNUAL REPORT ... 2020

Digital Communications Director

g	Salary		\$1,060	\$1,060	\$15,600	\$15,600	NM
	F.I.C.A.		\$81	\$81	\$1,193	\$1,193	NM
	Total		\$1,141	\$1,141	\$16,793	\$16,793	NM
Jr. Church							
Staff	Salary	\$2,000	\$2,401	\$401	\$2,028	\$28	1.4%
	F.I.C.A.		\$184	\$184	\$155	\$155	NM
	Total		\$2,585	\$2,585	\$2,183	\$2,183	NM
Child Care							
(Nursery)	Salary	\$3,000	\$5,598	\$2,598	\$7,280	\$4,280	142.7%
	F.I.C.A.		\$428	\$428	\$557	\$557	NM
	Total	\$3,000	\$6,026	\$3,026	\$7,837	\$4,837	161.2%
Child Care							
(Event)	Salary	\$800	\$105	-\$695	\$800	\$0	0.0%
	F.I.C.A.		\$8	\$8	\$61	\$61	NM
	Total		\$113	\$113	\$861	\$861	NM
Custodian	Salary	\$5,340	\$7,175	\$1,835	\$7,140	\$1,800	33.7%
Gardener	Salary	\$4,800	\$5,800	\$1,000	\$5,400	\$600	12.5%
Total Personnel		\$159,366	\$138,525	- \$20,841	\$182,379	\$23,012	14.4%

Other Expenses

	_	2020	Actual	Diff	2021	Diff 20/21
Operating Expenses	Office	\$7,500	\$8,351	\$851	\$8,500	\$1,000
	Ministry					
	SESSION	\$600	\$0	-\$600	\$600	\$0
	WORSHIP	\$2,450	\$1,085	-\$1,365	\$1,500	-\$950
	MISSION	\$3,300	\$0	-\$3,300	\$2,000	-\$1,300
	FELLOWSHIP	\$500	\$306	-\$194	\$500	\$0
	DISCIPLESHIP	\$4,000	\$822	-\$3,178	\$2,500	-\$1,500
	STEWARDSHIP	\$400	\$0	-\$400	\$400	\$0
	FINANCE	\$200	\$0	-\$200	\$200	\$0
	PROPERTY	\$200	\$0	-\$200	\$200	\$0
	PERSONNEL	\$250	\$164	-\$86	\$250	\$0
	NOMINATING	\$100	\$0	-\$100	\$100	\$0
	Family Ministry	\$3,000	\$470	-\$2,530	\$1,500	-\$1,500

ANNUAL REPORT ... 2020 -\$200 Choir \$700 \$0 -\$700 \$500 Media & Advertising \$1,000 \$1,078 \$78 \$1,500 \$500 Health & Safetv Committee \$750 \$0 -\$750 \$750 \$0 Youth Group \$700 -\$531 \$300 -\$400 \$169 \$6,072 \$6,072 -\$230 Per Capita **\$**0 \$5,842 Subtotal \$24,222 \$10,167 \$14,055 \$18,642 -\$5,580 **Total Operating Expenses** \$31,722 \$18,518 \$13,204 \$27,142 -\$4,580 **Plant Maintenance** General A/V Equipment \$1,500 \$0 -\$1,500 \$5.000 \$3,500 Supplies/Maintenance \$5,000 \$3,007 -\$1,993 \$4,000 -\$1,000 Utilities \$14,000 \$12,596 -\$1,404 \$14,000 \$0 Maintenance/ Maint. Fd. \$7,200 \$8,034 \$834 \$8,000 \$800 **Minor Repairs** -\$500 \$2,000 \$200 -\$1,800 \$1,500 \$46 Bank \$1,000 -\$954 \$500 -\$500 \$23,883 Subtotal \$30,700 -\$6,817 \$33,000 \$2,300 Insur./Work Comp. \$8,000 \$7,208 -\$792 \$7.500 -\$500 **Property Tax** \$1,409 **\$**9 \$100 \$1,400 \$1,500 **Total Plant Maintenance** \$40.100 \$32,500 -\$7.600 \$42.000 \$1,900 **Benevolences** \$0 \$0 General Assy. Mission \$10,285 \$10,285 \$10,285 Calvin Crest Mission \$3,000 \$2,775 -\$225 \$3.000 \$0 \$1,592 Lemoore Christian Aid \$1,592 \$3,092 \$1,500 **\$**0 F.I.R.M. \$1,592 \$1,692 \$100 \$1,592 \$0 Living Waters -\$807 \$1,592 \$785 \$1,592 \$0 Fellowship of Christian Athletes \$1,500 \$1,500 \$0 \$1,500 \$0 Vision 2020 Campaign \$10,000 \$6,000 -\$4,000 \$6,000 -\$4,000 **Mission Trip Grant** \$1,000 \$1,000 -\$1,000 **\$**0 Centro Cristiana Corcoran \$500 \$500 \$500 \$500 Lemoore Christmas Meal \$1,000 \$1,000 \$1,000 \$1,000 Misc. Benevolences \$4,000 \$2,500 -\$1,500 \$4,000 **\$**0 **Total Benevolences** \$34,561 \$31,589 -\$2,972 -\$2,500 \$32,061

ANNUAL REPORT ... 2020

Budget vs. Income

Total Budget

	2020	Actual	%	2021 (Draft)	Diff 21/20	%
Personnel	\$159,366	\$144,186	-10%	\$182,379	\$23,012	14.4%
Operating Expenses	\$31,722	\$18,518	-42%	\$27,142	-\$4,580	-14.4%
Plant Maintenance	\$40,100	\$32,500	-19%	\$42,000	\$1,900	4.7%
Benevolences	\$34,561	\$31,589	-9%	\$32,061	-\$2,500	-7.2%
Total Budget	\$265,749	\$226,794	-15%	\$283,582	\$17,832	6.7%

Total Income

				2021		
	2020	Actual	%	(Draft)	Diff 21/20	%
Estimate of Giving	\$215,000	\$202,459	-6%	\$210,000	-\$5,000	-2.3%
Rental Income	\$10,000	\$10,970	10%	\$11,000	\$1,000	10.0%
Preschool Rent	\$5,400	\$4,500	-17%	\$4,650	-\$750	-13.9%
Per Capita	\$4,000	\$1,879	-53%	\$4,000	\$0	0.0%
Benevolences	\$15,000	\$7,870	-48%	\$15,000	\$0	0.0%
Other	\$1,500	\$1,500	0%	\$1,500	\$0	0.0%
Total Income	\$250,900	\$229,178	-9%	\$246,150	-\$4,750	-1.9%

Prayerfully submitted,

Jay Salyer

Stewardship Committee

Despite the pandemic of 2020, giving remained stronger than ever thanks to our generous members.

In an effort to make giving more accessible, both to our members and to new online guests, we launched an online giving service. Initially we used Givelify as our platform, but then we switched to the Presbyterian Foundation for its lower transaction fees and ease of record keeping. Between the two platforms over \$20,000 were donated to LPC online during 2020!

Because giving has remained strong, the church has been able to continue its ministries of worship, discipleship, and mission. Several large donations were made to local service and ministry organizations to provide direct help to people in need because of the pandemic.

Thanks to your continued generosity, we look forward to another year of effective ministry.

Sincerely,

The Stewardship Committee

PRESCHOOL BUDGET 2020--2021

<u>EXPENSES</u>	Fixed Yearly	Monthly
Pmt.to Church		
1. Liability Insurance	1,250.00	138.89
2. Student Accident Insurance	500.00	55.56
3 .Workman's Comp (9.74% of total salaries)	2,873.00	319.26
4. Rent –	4,050.00	450.00
5. City Utilities (water, sewer, trash)	1,350.00	135.00
6. Teaching Staff Salaries	29,500.00	4,272.22
7. FICA (7.65%)	<u>2,257.00</u>	250.75
Subtotal paid to church (sub to adjust	\$41,780.00	\$4,642.23

The Lemoore Preschool will pay the Lemoore Presbyterian Church at 260 "B" Street, Lemoore, \$4,642.23 month for 9 months (Sept. 2020 – May 2021) for items 1-7 of the budget.

CLERK OF SESSION 2020

2020 has been a challenging year for Session and our church due to the COVID-19 Pandemic and the limitations imposed us by both the state and Presbytery. Session did conduct 10 regular monthly meetings of various types. There was no meeting in April and Session did not meet in July as is customary as the Pastor was on vacation. Much of the March business and all of April's voting was done by email. December's meeting was conducted via ZOOM.

Worship was challenging during the year as the format had to vary due to COVID restrictions. Worship format varied from regular indoor services to video streaming. Outdoor worship gatherings were permitted during the latter part of summer when restrictions were eased. Those were conducted in the vacant lot at 222 "B" Street and were also video streamed. When the state permitted limited attendance for indoor services they were returned indoor with strict observation of COVID restrictions. When indoor services were once again restricted, video streaming was resumed.

Additions to the church staff included the Part-Time position of Family Services Coordinator, whose duties included planning and implementing the Christian Education and Outreach activities. Another addition was that of Media Coordinator, who is responsible for all media activities such as the Sunday morning projections during worship and video taping the sermon and other worship activities.

The loyalty of the congregation is to be praised as even though there were no regular worship services the members continued to provide financial support throughout the year.

One major renovation to the property to improve protection of the congregation from disease during worship and other activities was the installation of filters to the air conditioning system. This renovation consisted of five filters certified to remove germs and some viruses from the air being supplied to the sanctuary social hall and office area. They are not certified for the COVID virus.

Statistical Report: There was limited change to our member numbers during the year due to the restrictions on worship activities.

Membership on 1/1/2020	132
Gains	0
Losses:	4
Active Membership on 12/31/2020	128

Respectfully submitted Jim Clark, Clerk of Session

i						
	Regular Giving	Loose Plate	Sunday School	Pre School	Other	Total
January	13,553.05	275.10		6,009.93	1,772.57	21,610.65
February	21,442.00	292.75		6,009.73	3.875.00	30,673.48
March	15,877.00	112.25			2,480.00	18,469.25
April	20,495.95			17,083.59	4,326.00	41,905.54
Мау	17,485.53				1,120.00	18,605.53
June	14,048.00			0	1,735.00	15,783.00
July	14,816.78			0	930.00	15,746.78
August	17,839.99			0	2,299.00	20,138.99
Sept	8,575.00			4,642.23	1,185.11	14,415.34
October	19,061.23			4,642.23	7,739.20	31,442.66
Nov	11,980.23			4,642.23	2,591.00	19,218.72
Dec	26,598.93			9,284.46	3,056.00	38,939.39
TOTAL	201,773.95.	685.10		51,368.40	33,121.88	286,949.33

INCOME 2020

INCOME

INCOME		ASSETS DECEMBER 31, 20	20
Pledges/contributions	201,773.95	B of A Checking	
\$80,757.85 Loose Plate	685.10	Savings Account (12/31/20)	
\$85,294.05			
PreSchool	51,368.40	118 Heinlen St.	40,364.00
Total	253,827.45	232 "B" Street	3,361.00
Other(rents/missions/gift/misc	33,121.88	260 "B" Street	433,722.00
TOTAL	<u>286,949.33</u>	222 "B" Street	32,985.00
		228 "B" Street	90,648.00
Balance 12/31/2019	69,814.40	Parking Lot	8,979.00
		Parking Lot	,
	8,170.00	-	
TOTAL	356,763.73	Reserve Fund*	3,010.97
Expenses	276,005.88	Cap Improvement Fund* Long Range Fund*	34,167.32
	81,649.63		

ANNUAL REPORT ... 2020 **BALANCE 12/31/2020** Bal.Growth* \$80,757.85 Long Range 102,910.17 Separate Accounts included in the Savings Manse Fund* 58,328.37 \$85,294.05 [Camperships \$2,106.64 Youth \$671.68 Rental Acct \$10,460.73, Pastor Study Leave \$2,958.78, TOTAL \$1,056,177.36 VBS \$835.05, CE Gift \$2,848.47, Maintenance \$4,161.73, *As of 9/30/20 WC Payment fund \$1,613, Backup Reserve \$15,000.00 LPC Mission fund (from giving \$94 \$42,005.09 (Available in Savings \$43,288.96) Respectfully submitted, Mina Wetterberg, Treas.

BOARD OF DEACONS 2020

Plans for Deacon Ministry changed somewhat once the stay at home orders for Covid 19 were put into place. Some of our favorite church activities such as communion, picnics, and the annual Thanksgiving dinner were not possible this year. Meetings were switched to a virtual platform when business needs arose.

However, some activities remained the same: caring for those of our church members that experienced the passing of loved ones, hospitalizations, etc. Deacons stepped up calls and contacts to the members on their parish lists, keeping personal contact high during a time when we all felt so isolated. We also increased our financial support to Lemoore Christian Aide, sending multiple donations to help out the people of our community who were the hardest hit with job losses.

Heartfelt thanks to Carolyn Kuykendall (vice moderator/secretary), Sandy Salyer (treasurer/memorial fund, supplies), Ashley Anderson (secretary/nursery), Mary Kay Jones (church hostess), Kim Morrell (Sunshine), Christian Bisher (meals ministry), Anne Reinhart (church hostess), Elaine Boyd (LCA liaison/food box), Carl Duma (signup coordinator with Elders), and Braxton Mitchell (Deacon at Large) for their lending willing help whenever a need would arise. Special thanks to Pastor Dave who supplied assistance and encouragement during this difficult time.

Respectful submitted, Louella Moreland 2020 Moderator

DEACONS 2020

Checking Account	
Balance on hand January 1, 2020 Income:	\$8,966.43
Communion Offering Receipts	\$2,923.00
Dividends	\$4.10
LPC Memorials (transfer from savings)	\$92.48
Thanksgiving Dinner	\$0.00
Total Income	\$3,019.58
Expenses:	
Communion Supplies	\$33.21
Sunshine - flowers, gifts & cards	\$1,074.15
Donation - Lemoore Christian Aid & Kings	
Gospel	\$1,450.00
Donation - LASSO & Calvin Crest	\$592.48
Nursery	\$0.00
Misc Social Hour	\$68.88
Funeral Expenses	\$84.56
Kitchen Supplies	\$561.25
Jr Church Supplies	\$37.21
Presbytery Hosting	\$0.00
Thanksgiving dinner	\$162.93
Total Expenses	\$4,064.67
Balance on hand December 31, 2020	\$7,921.34
Savings Account (Memorials)	
Balance on hand January 1, 2020 <u>Income:</u>	\$3,962.32
Memorials	\$1,890.00
Dividends	\$1.76
Total Income	\$1,891.76
Expenses:	
Mission - LASSO	\$92.48
Total Expenses	\$92.48
Balance on hand December 31, 2020	\$5,761.60
Respectfully Submitted,	

Sandy Salyer, Treasurer

12/31/2020

MISSION COMMITTEE ANNUAL REPORT 2020

End of the Year Report Mission Committee

The Lemoore After School Student Outreach (LASSO) Program continues to be Lemoore Presbyterian Church's signature mission program. It launched in the spring, but had to suspend activity mid-March for the remainder of the year in compliance with local and state initiatives to manage the COVID-19 virus. However, despite restrictions on student gatherings, another initiative was launched. In an effort to still support the students at Liberty Middle School, Melody Downie-Dack launched a successful book drive. With the school and local libraries being closed, session approved using the funds originally budgeted for the LASSO program to go toward providing free books to the students. About 300 books were distributed to students and their families between September and October. Once the school opened, the remainder was donated to the school librarian for continued distribution. It was a wonderful way to encourage the students when other activities were not possible. For the future, LASSO fully intends to restart in the spring of 2021, or as soon as the church is reopened.

We have supported our community in other ways as well. LPC voted to contribute to the Vision 2020 Campaign where we pledged to donate \$6,000 per year for the next three years to aid the growth of new worshipping communities. Moreover, Charlie Ennes and Elaine Boyd have been great advocates for the Hanford Soup Kitchen and have encouraged other LPC members to serve with them. Additionally, the Kings Community Actions Organization had several food distribution events where LPC members joined their efforts and helped provide food to those in need in our community. While our church may not have grown tremendously in our original missionary goals this year, we were able to still come together as a church and serve the community in different ways. The next year is likely equally unpredictable, but we will approach it with servant hearts and aim to be a bright beam of hope in our community.

-Shaina Mackey, Mission Elder

MISSION GIVING FOR 2020

One Great Hour of Sharing	\$795.00
Lemoore Christian Aid (Donation wagon)	1,475.00
Thanksgiving Offering LCA	00.00
Community Thanksgiving Gift	00.00
Living Waters (Gifts)	685.00
Disaster Funds Cal Fires (Gift)	100.00
Operation Christmas Child	
Christmas Joy Offering	750.00
General Missions	10,285.08
Calvin Crest (Budget)	2,625.00
Calvin Crest (Veggies/Gifts	1,352.00
Lemoore Christian Aid (Budget)	1,592.04
Lemoore Christian Aid (Gifts)	1,600.00
FIRM (Budget)	1,592.04
FIRM (Gifts)	300.00
Fellowship of Christian Athletes (Budget)	1,500.00
Corcoran Centro Cristiano (Gift)	500.00
San Joaquin Vision 2020 (Budget)	6,000.00
San Joaq Pres Vision 2020 (Individual Giving)	1,255.00
Global Witness Peace	305.00
Pentecost Sunday	00.00
World Communion	00.00
Sober Grad	00.00
We Are United (Community Christmas Dinner)	1,000.00

TOTAL MISSION GIVING\$33,711.16

Mina Wetterberg Treasurer

ANNUAL REPORT 2020

Fellowship Committee

Due to the COVID-19 Pandemic, all in-person fellowship activities were cancelled. Regardless, the Lemoore Presbyterian church congregation was still able to come together for outdoor worship in the grass lot outside the church during the summer months. While this year prevented most fellowship amongst members, the creativity and perseverance the church exhibited during the outdoor worship was incredibly rejuvenating during this difficult year.

Chelsa Wildes Fellowship Elder

2020 WORSHIP MINISTRY ANNUAL REPORT

I might as well start by stating the obvious: worship in 2020 was different. The year started out normally, but by mid-March our worship services had moved to online-only because of the COVID-19 pandemic. It was certainly challenging, but we adapted quickly and made good use of the technology available to us. In the summer we enjoyed worshiping outside in the vacant lot east of the church (while also livestreaming on Facebook), and we even met inside for a few weeks, but as COVID cases increased and the weather became colder and less predictable we moved back to online-only.

We miss worshiping together in person and look forward to doing so again. In the meantime we have learned much about the impact online worship can have. Our members have shared the online worship videos with friends and family all over the world, and we even had a new family start attending outdoor worship simply because they found our online service and found that it blessed their family. When we can worship in person again, we will, but we will also continue to offer an online worship experience.

Many thanks to our members and volunteers who have demonstrated grace and flexibility when leading and participating in worship during 2020. The way we worship may have been different, but the God we worship is the same yesterday, today, and forever.

Pastor Dave

ANNUAL REPORT ... 2020

DISCIPLESHIP REPORT 2020

2020 Annual Report - Discipleship

Despite our restrictions for meeting together for worship and study, the Lord has been faithful! Although Aubrey Bisher was not able to continue as our Family Ministry Coordinator, she has provided many resources and support, as we have navigated the pandemic. We were so grateful to have her for most of this year.

We have not been able to meet for Sunday school classes since last spring, but we have still been able to provide material for families at home. We continued with the Illustrated Curriculum that Aubrey provided for us. And, we have met with several of our middle school and high school students with a one-on-one time of study and discussion several times this fall.

Although we had to discontinue "Assemble", we were still able to provide to families an encouraging parenting book, one we were going to study together this past spring: Grace Based Parenting, by Tim Kimmel.

Our ladies evening Bible study has continued to meet, and included two members by phone who needed to stay home. What an encouragement that has been for the women!

Although our idea of discipleship has looked very differently this past year, God is still meeting us, ministering to us, and teaching His children, no matter what age we are.

Sandy Hudson, Elder for Discipleship

PERSONNEL COMMITTEE

Our committee has had a busy 2020. Highlights include:

1. Lemoore Daycare: worked closely with the daycare's administrative staff regarding their hiring of a new administrator and staff member, as well as their actions relating to the COVID-19 pandemic.

2. Loss of choir director. Position still unfilled.

3. Loss of Family Ministry Coordinator. Applicants currently being screened.

4. Digital Communications Director. Position has been capably filled by Charmaine Jay.

Jim Clark and I appreciate these opportunities to be of service to Lemoore Presbyterian Church.

Sincerely,

John Kuykendall

PRESBYTERIAN WOMEN

2020 PW Annual Report

Donations for the year were to:	
Kings Gospel Mission	\$500
Barbara Seville Battered Women's Shelter	\$700
Lemoore Christian Aid	\$1000
Lemoore Police -Angel Tree Project	\$500

TOTAL \$2,700

Respectfully Submitted, Shelly Kong – Moderator Charmaine Jay – Secretary Vicki Miguel – Treasurer