



2019 ANNUAL REPORT

PASTOR'S MESSAGE



Jesus was a great storyteller.

One of the reasons people found him to be so compelling was his ability to teach through stories. When someone asked Jesus a question, or when he had a really important point to make, Jesus didn't deliver a college lecture filled with doctrinal points and systematic theology. He told stories to which people could relate.

In this Annual Report you will find stories about Lemoore Presbyterian Church and our ministry in 2019. Some of these stories are told in the traditional format and will be easy to recognize. Others may not seem like a story at first, but will be slightly hidden behind a budget or a calendar. But everything in this report – every number, every measurement, every price tag – has a story behind it, a story of generosity and of faithfulness to the mission with which God has entrusted us.

I am truly grateful for both God's faithfulness and your fellowship in this ministry. May 2020 be another wonderful year together!

A handwritten signature in black ink that reads "Dave Dave".

Pastor Dave

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2019 AT A GLANCE

MEMBERSHIP -5

AVG. WORSHIP
ATTENDANCE +5

INCOME +\$12.6k
OVER BUDGET

EXPENSES -\$5.2k
UNDER BUDGET

MISSION GIVING 15.9%
OF BUDGET

MINISTRY ROADMAP

MISSION

To know Christ and make Christ known.

VISION

To see the next generation become life-long disciples of Jesus.

STRATEGY

To and through families.

We partner with all kinds of families to help them pass on their faith to the next generation.

ROUTES

*Family-friendly
Worship*

*Parent
Partnerships*

*Being family to
our neighbors*

*Extended family
relationships*

2020 OFFICERS & STAFF

NOMINATING COMMITTEE REPORT

Nominating Committee met August 14, 2019. All further communication happened primarily via email. Natalie Melchor and John Kuykendall have agreed to serve as elders. Christian Bisher and Braxton Mitchell agreed to serve as Deacons. The remaining vacancy will be filled with the next class, if not sooner.

Charlie Ennes, Nominations Chairperson

ELDERS		
2020	2021	2022
Linda Beyersdorf – STEWARDSHIP	Shaina Mackey – MISSION	Chelsa Hawk – FELLOWSHIP
Charlie Ennes – PROPERTY	Jay Salyer – FINANCE	John Kuykendall – PERSONNEL
Dawn Perkins – WORSHIP	Sandy Hudson – DISCIPLESHIP	Natalie Melchor – NOMINATING

DEACONS		
2020	2021	2022
Anne Rhinehart (1st)	Sandy Salyer (2nd)	Mary Jones (2nd)
Louella Moreland (1st)	Carolyn Kuykendall (1st)	Kim Morrell (2nd)
Carl Duma (1st)	Ashley Anderson (1st)	Christian Bisher (1st)
VACANCY	Elaine Boyd (1st)	Braxton Mitchell (1st)

CORPORATE OFFICERS 2020

President – Jay Salyer
Secretary – Jim Clark, Clerk of Session
Treasurer - Mina Wetterberg

CHURCH STAFF

PASTOR	The Rev. David R. Dack
FAMILY MINISTRY COORDINATOR	Aubrey Bisher
TREASURER:	Mina Wetterberg
FINANCIAL SECRETARY:	Glenda Allison
SECRETARY:	Mina Wetterberg
ORGANIST:	Mina Wetterberg
CHOIR DIRECTOR:	
CUSTODIAN:	DAVAL Maintenance
GARDENER:	Jaime Rosas
S.S. COORINATOR	Louella Moreland
JR. CHURCH DIRECTOR	Natalie Melchor
NURSERY CARE	Crystal Contreras/Victoria Kennedy/Savannah Perkins

REPORTS

CLERK OF SESSION

During 2019 session conducted ten regular meetings and one annual combined Meeting with the Board of Deacons. There were no Called or Special meetings but there were four items voted upon by email vote. In order for an email to pass it must be a unanimous affirmative vote.

Session committee and chairpersons for 2019 were: Worship: (Ch.) Linda Beyersdorf, Fellowship: Pepper Jay (Ch.) and Chelsa Hawk-Wildes, Stewardship/Finance: (Ch.) Jay Salyer, Stewardship/Facilities: (Ch.) Riley Jones, Missions (Ch.) Shaina Mackey, Discipleship (Ch.) Pepper Jay. Ministry/Deacon's Liaison: (Ch.) Dawn Perkins. Other committees and assignments were Financial Secretary: Rotating, Personnel: Jay Salyer and Jim Clark, Nominations: Charlie Ennes (Ch.) and Chelsa Hawk-Wildes, Presbytery Delegate: Jim Clark, Health and Safety: Kim Morrell (Ch.) Jay Salyer and Riley Jones.

Personnel changes for the year included the hiring of Aubrey Bisher as part time Family Ministry Coordinator to assist Pastor Dave with Mission Activities within the church. On the down side our long time beloved Choir Director Mary Ellen Foote resigned. Under her direction and guidance through the years the choir went from an average participation of 4 to 6 voices each week to 13 to 17 voices each Sunday. Session is now working on a job description and advertising for a new Choir Director.

Special offerings authorized for 2019 were One Great Hour of Sharing, Pentecost Offering, for children at risk, Peace and Global Witness, Christmas Joy and Lemoore Sober Graduation.

There were several major actions approved by Session. The first was demolition of the small house at 232 "B" Street. Prior to demolition the windows were removed and some placed in the Pre School Building, others were donated to Habitat for Humanity. The second was adopting the Presbytery of San Joaquin's Safe Church Policy: Sexual Misconduct, Prevention and Mandated Reporting and Presbytery of San Joaquin Child/Youth/Vulnerable Adult Protection Policy and its Procedures. Session is now weighing how we can participate in The Presbytery of San Joaquin's 2020 New Worshipping Communities Program .Presbytery is requesting a contribution of \$30,000.00 over the next three years from our congregation.

Statistical Report for 2019:

There were two infant baptisms and no adult baptism during the year.

Statistical Report:

Active membership on 1 January 2019	132
Losses: Transferred/Moved	4
Losses: Deaths	1
Gains:	0
Active Membership on 31 December 2019	127

Respectfully submitted
Jim Clark, Clerk of Session

DEACONS

The year 2019 saw Deacons working in familiar areas of ministry such as preparing communion; overseeing the nursery and kitchen supplies; hosting the Thanksgiving dinner and other events; sending cards, notes, flowers, and meals to those who were ill, had surgery/deaths in their families, or were just in need of reminder that we are keeping them in our thoughts and prayers.

It was also a year for new ideas in serving God, our church, and congregation. Deacons hosted a couple of Presbytery Events that Pastor Dave organized and Mary Ellen's "retirement" party. As people returned to Sunday School classes and the summer was winding down, Deacons hosted an All Church Picnic with food, games, and fun for all the congregation.

We hope to continue the fall picnic in the future, review a few assignments for 2020, work a little closer in communication between Deacons and Elders in contributing to the our church's vision, and furthering our outreach to all our church family on a regular basis.

Heartfelt thanks to Mary Kay Jones (hospitality hostess, supplies), Kim Morrell (meals ministry), Sandy Salyer (treasurer/memorial fund, supplies), Anne Reinhart (church hostess), Sandy Van Horn (sunshine), Elaine Boyd (LCA liaison/food box), LuWan Duma (secretary), Carl Duma (signups/church liaison), Ashley Anderson (nursery), and Carolyn Kuykendall (vice moderator) for the numerous hours volunteering not only in their specific duties but lending willing help whenever a need would arise. Special thanks to Bob Greene, Shelly Kong, Bev Meyer, Doug Moreland, and Charlie Ennes for their help with the Thanksgiving dinner.

We welcome our two newest Deacons for 2020: Christian Bisher and Braxton Mitchell. The support of our church members is so appreciated by the Deacons. Your kindness in assisting our efforts are always welcome.

Our annual treasurer's reported is included for your review.

Respectful submitted,
Louella Moreland
2019 Moderator

Thanksgiving dinner approximately 120 served
Meals Ministry approximately 20 volunteers and 180 meals; 4 long term served over several months
Picnic over 100 served

DEACONS FINANCIALS

Checking Account	
Balance on hand January 1, 2019	\$8,394.81
<u>Income:</u>	
Dividends	\$4.56
Communion Offering Receipts	\$4,730.32
LPC Memorials	\$150.00
Thanksgiving Dinner	\$918.00
Total Income	\$5,802.88
<u>Expenses:</u>	
Communion Supplies	\$32.50
Sunshine - flowers, gifts & cards	\$719.37
Donation - Lemoore Christian Aid	\$918.00
Christian Ed, LASSO & Mission	\$524.42
Nursery	\$258.44
Misc - Social Hour	\$461.44
Funeral Expenses	\$217.17
Kitchen Supplies	\$531.37
Jr Church Supplies	\$239.60
Presbytery Hosting	\$470.43
Thanksgiving dinner	\$858.52
Total Expenses	\$5,231.26
Balance on hand December 31, 2019	\$8,966.43
Savings Account (Memorials)	
Balance on hand January 1, 2019	\$4,124.95
<u>Income:</u>	
Dividends	\$1.19
Total Income	\$1.19
<u>Expenses:</u>	
Transfer to checking for Living Waters Donation	\$500.00
Total Expenses	\$500.00
Balance on hand December 31, 2019	\$3,626.14
Respectfully Submitted,	
Sandy Salyer, Treasurer	
12/31/2019	

STEWARDSHIP COMMITTEE

The Stewardship Committee was composed of four subcommittees: Finance, Buildings & Grounds, Health & Safety, and Stewardship.

The **Finance Sub-Committee**, monitors the Church's investments, income, and expenses on a monthly and quarterly basis and advises the staff, officers, and Session on matters involving the budget and investments. It is also tasked with developing the annual budget that is adopted by the congregation.

Year 2019 was a typically interesting year for the Church's finances. It was both a year of generous contributions and a year of restraint in the operations of the Church. The Church's income was again higher this year than any in history. Though we've made large commitments in our benevolences, they were more than offset by your generosity. Matched to the greater income were reasonable expenditures under Operations and Plant Maintenance. Our committee chairs and staff did a great job of keeping costs down. Thankfully, the costs of utilities and typical maintenance contributed positively to the expenses story. On a percentage basis, we did see a large increase in our property tax this year because the razing of our classroom house put the property back on the tax rolls. Keeping with the Session's desire to use some of our substantial reserves on mission and benevolences, the Church again contributed substantially to new worshipping Presbyterian communities and supporting the Corcoran Presbyterian Church.

The 2020 Budget reflects the generosity of our members in 2019 as well as our desire to continue our support of our nascent and developing local Presbyterian churches. On the Personnel side, Pastor Dave received a 1.6% raise while our Church Secretary/Organist received the same 1.6% reflecting the Presbytery's suggested cost-of-living increase. The nursery staff and gardener were provided with raises this year, too. We changed the look of the Other Expenses page of the Budget this year. Under Operating Expenses/Ministry, the first ten lines represent the line items for the ten standing Session committees. Many of the lines are newly created this year. Though there is an assigned allocation to each committee, there may be other line items available to them within the Budget depending on their responsibilities. The Family Ministry line was created as the budget line for the new Family Minister Coordinator. Under Plant Maintenance, relatively minor repairs are anticipated this year. Utilities were increased due to an expected increase in after-hours activity in our facilities including the Assemble program. For property tax, we expect an increase due to the razing of the building across the parking lot and the loss of the religious exemption on that property. On the income side this year, we still anticipate generous financial support for our church from our fellow congregants. We have created the Benevolence line to account for our members' generosity in the support of the broader Church. Thank you for your love of God and your love of this church family.

The **Health & Safety-Committee** was established to look out for the physical welfare of our congregation.

As a backdrop for our establishment, over the last few years, churches throughout the United States have experienced a sizeable increase in violence. It is our prayer and the goal of our committee that we will never experience violence in our church. This

Church is a welcoming church and that will not change. We want to welcome all who want to worship God among the family of believers. It is our responsibility to be welcoming yet aware of human behavior and interact with those who have other priorities early and away from the congregation for their safety and the congregation's. We continue to receive training on many aspects of Church safety.

Over this past year, we met with two members of the Lemoore Police Department's Pop Team (Problem Oriented Policing) and reviewed with them our facilities and our committee's priorities. The church has begun installing electronic door locks that will help staff control who has access to the facilities. We added two more volunteers last year to the Committee, and we hope to add more in this year. We conducted a training for our committee members in First Aid, CPR and the use of an Automated External Defibrillator (AED) in November.

In 2019, we were able to intervene when one of our members became incapacitated. In addition, we had six visits from two members of our community that we monitored because of unusual conversations or behaviors. One individual had the potential of being disruptive and made several members of our congregation uncomfortable. So far, we've been able to provide him opportunities to "worship" with us in a fashion that he and the congregation could be comfortable. I would ask all members of congregation to notify the Health and Safety team members if they notice anything out of the ordinary so we may look into the situation.

In addition to the more interesting services we provide the Church, we're also able to assist parishioners accessing and leaving the facilities. We watch traffic for those crossing the street, keep an eye on the kids and nursery, and ensure the playground is safe for the Junior Church kids when they're released to go outside and play. Also, we've been known to pass out programs before church.

2019 was a lighter year for the **Buildings & Grounds Sub-Committee**. Two large projects undertaken for 2019 were the painting of Fellowship Hall and the removal of the classroom house next to the parking lot. Fortunately, the Church has a capital improvement account that allow us to take on large projects. For 2020, we'll be installing official exits signs around the facilities and complete the re-locking of the entrance doors. On the repair side, it appears there is a roof leak in the Kitchen that will need to be addressed soon.

I look forward to walking with you in faith throughout this year. If you have a need or an idea that we can address, let us know. Our Church is stronger when we can work together as a congregation of believers.

Prayerfully submitted,

Jay Salyer

MISSION COMMITTEE

MISSION: “The proclamation of the gospel for the salvation of humankind.”

PURPOSE: To share the good news of Jesus with people beyond our church family through 1)relational evangelism, 2)compassionate service, and to support individuals and organizations who do the same locally and globally.

RESPONSIBILITIES

Form a committee that represents the diverse membership of the church:

This year we formed a mission committee that includes two elders and 5 members that meet once a month to prayerfully and purposefully discuss our goals and seek opportunities for our church. We also started a DVD study called Poverty Cure that aims to educate in how to effectively help the poor. Members include Shaina Mackey, Charlie Ennes, Anne Reinhart, Sylvia Huntington, Christian Bisher, Jean Knudson and Elaine Boyd.

Create opportunities for LPC and its members to build relationships with people beyond our won church family:

The Lemoore After School Student Outreach (LASSO) Program has started its 3rd year this fall. We consistently serve about 8-10 students from Liberty Middle School and provide them food, fun educational opportunities, and fellowship. This fall we are offering an art class and a safety/self-defense class. They also have opportunities to meet community leaders with visits from our Lemoore Police Department and a local Martial Arts instructor. Volunteers from our congregation make the program possible by teaching classes, providing transportation, making snacks and much more. This was the first year we had a group sponsor a table at Liberty’s Family Fall Festival which helped raise awareness about the program to the community. We also offered to find sponsors to help LASSO student attend Calvin Crest Summer Camp.

Create opportunities for all ages to serve the poor in our community & beyond:

LPC consistently supports Living Water World Mission and had a few members from our church go abroad this year. Moreover, we had our first experience serving at the Hanford Soup Kitchen. There were about 10 volunteers from the church and we served about 140 people, as well as deep cleaning and reorganized their pantry. There are plans to serve again late November and the intention is to start volunteering every other month in 2020. Personally, I can attest to the JOY that was found in serving that day. Less than 24 hours after the volunteer event, the youngest volunteer, Asher Jay, was requesting to go back again the next weekend. This is a huge opportunity for LPC to work in our community. Our goal for the holidays is to assist the 11th Annual Community Christmas Dinner in Lemoore. Their mission is to serve everyone in Lemoore for one meal and provide presents for the children that attend. It’s a great way to reach out to our community and serve, and we are hoping to assist with cooking, serving and assembling gifts.

Increase awareness of local and global mission opportunities through minutes for mission, visits from missionaries and/or mission organization, etc.

The mission committee has made an effort to provide several opportunities to hear from other missionaries in the community and abroad. We have had/will have:

- Revs. Greg & Chris Callison: PCUSA Ministers in partnership with The Assembly of the National Evangelical Presbyterian Churches in Iraq.

- Elizabeth Prasa: Witnessing Ministries of Christ that serves in India
- Donated \$500 to FIRM's 25th Anniversary Fundraiser which purchased 5 seats to the event.
- Jeff & Christi Boyd with the PCUSA Mission Co-workers in the Democratic Republic of the Congo.
- Melody Downie-Dack with Living Water World Mission

We also hope to look for mission opportunities locally. While travelling abroad as missionaries is a wonderful experience, there is a lot of NEED in our community locally. After finishing our educational series Poverty Cure to become more educated about helping the poor, we hope to launch a new opportunity to serve in 2020.

Oversee and annually evaluate benevolences so that our budget 1) maintains at least 10% mission spending, and 2) meets current mission goals and priorities:

Please refer to the annual report from the Finance Committee for 2019.

Submitted by Shaina Mackey
Mission Elder

MISSION GIVING FOR 2019

One Great Hour of Sharing	\$1,346.71
Lemoore Christian Aid (Donation wagon	3,270.00
Thanksgiving Offering LCA	918.00
Community Thanksgiving Gift	400.00
Living Waters	695.00
Disaster Funds Cal Fires	509.88
Operation Christmas Child	21 boxes
Christmas Joy Offering	1,218.00
General Missions	10,285.08
Calvin Crest	2,625.00
Lemoore Christian Aid	1,592.04
FIRM	1,592.04
FIRM Anniversary	500.00
Callison's Mission	210.00
Jeff/Christ Boyd Mission	450.00
Fellowship of Christian Athletes	1,500.00
Corcoran Centro Cristiano	4,000.00
San Joaq Pres New Worshipping Communities	4,000.00
Global Witness Peace	400.00
Med. Ben. Congo Missions	500.00
Pentecost Sunday	90.00
World Communion	105.00
Sober Grad	150.00
Fire Victim	200.00

TOTAL MISSION GIVING **\$35,556.67**

Mina Wetterberg
Treasurer

15.9%
of 2019 expenses

WORSHIP COMMITTEE

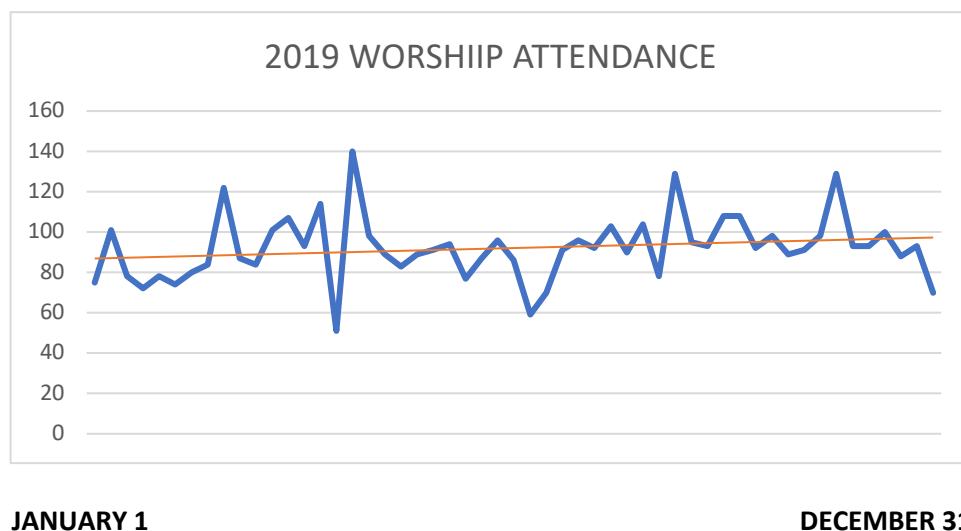
Worshiping God remains at the center of our life together. Sunday mornings at LPC are joyful and meaningful, helping us to know Christ and to make Christ known. It is a place where everyone—regulars, newcomers, and everyone in between—feels like family.

This requires a team of staff and volunteers working hard to provide consistent excellence each Sunday. Regular worship is enhanced by Pastor Dave's leadership and sermons; the music of the Praise Team, the Choir, and Mina on the organ; the audio/visual expertise of the Media team led by Charmaine Jay; and our Elders who assist in leading worship each Sunday. The Health & Safety Team also provides hospitality and security to ensure a worshipful atmosphere.

In 2019 a few special occasions stand out. Mary Ellen stepped down from directing the choir after nearly 30 years of service, and we wish her all the best in retirement. For the first time the Session decided to recognize all four of the PC (USA) Special Offerings: One Great Hour of Sharing, Pentecost, Peace & Global Witness, and Christmas Joy. Each one was well-received. Average weekly worship attendance rose from 87 to 92, and although numbers aren't everything it's certainly nice when the sanctuary is fuller.

Thanks again to everyone for making worship at LPC the joyous occasion that it is, and may the year of our Lord 2020 be filled with His presence.

The Worship Committee
Linda Beyersdorf, Worship Elder



FELLOWSHIP COMMITTEE

One project that was continued by the Fellowship Committee in 2019 were quarterly gatherings of the church family at members' homes for time of casual fellowship and conversation. The goal of these events is to strengthen our relationships with one another both in the church setting and out. We are a family and family should come together and feel close enough to let their guard down and open up about more than just religion.

Our first gathering was in April at the Wildes' home with about 15 people in attendance. It was a smaller turnout than the first potluck but it was a holiday weekend and the fellowship was still strong. The July gathering was hosted by Cyndie Maxwell and was a fun pool party that the youth group and adults both enjoyed. Attendance was 20+ and with the help of additional advertising from Melody Downie-Dack, some first-time attendees made it to this event. Unfortunately, a fall event did not occur but the holiday gathering will be represented by the annual soup dinner.

Going forward for 2020, I would like to have dates and locations decided on and scheduled for the entire year by January so proper planning and advertising can be done. Because these events are potluck style and casually built on attendees divvying up the need for cutlery and paper goods, no funds were used for the gatherings.

Chelsa Wildes
Elder Fellowship Chairperson

PERSONNEL COMMITTEE

God has blessed Lemoore Presbyterian Church with a wonderful staff who enable our mission of knowing Christ and making Christ known to move forward. We are grateful for their work and dedication!

Most of our staff remained the same in 2019, but a couple of changes are worth recognizing. First, we gave Mary Ellen Foote our blessing as she retired from directing the choir. The search process is underway for a new director, but Mary Ellen could never truly be replaced. Another significant change was the addition of a Family Ministry Coordinator. We were delighted to hire Aubrey Bisher for this part-time job, and she has already jumped in to build relationships with families and provide meaningful program content. Welcome Aubrey! Also, Crystal Tannish stepped down from Junior Church after several years of devoted service, and Natalie Melchor has taken over that position. Many thanks to both!

Otherwise we continue to try and provide generously for our staff:

- Pastor Dave Dack
- Organist Mina Wetterberg
- Junior Church Crystal Tannish / now Natalie Melchor
- Nursery Crystal Santos, Victoria Kennedy, and Savannah Perkins
- Preschool Directors Lisa Renner and Kayla Rasbeary

We look forward to another year of ministry together!

The Personnel Committee
Pastor Dave, Jim Clark, Jay Salyer

DISCIPLESHIP COMMITTEE

The fruit of discipleship is love, joy, peace, forbearance, kindness, goodness, faithfulness, gentleness and self-control. All that we do in this realm is deepening our faith in Christ, and, because of this faith, responding to what God is calling us to do.

One of our more exciting events this year was bringing Aubrey Bisher onto the LPC staff as the Family Ministry Coordinator in September. It has been a privilege to work with her as we pursue what God is calling us to in the area of discipleship.

Louella Moreland has done a wonderful job as our Sunday School Coordinator this year. She recruited our terrific team of Sunday School teachers, and chose a great curriculum for us – Deep Blue Kids. We expanded our children’s classes from 3 to 4, including a Confirmation class this fall, taught by Pastor Dave.

Pepper Jay and Pastor Dave taught our Adult Sunday School classes –first starting with a study by Martin Luther King Jrs. Sermons, and finishing with a study on making our faith irresistible to the world.

We have 2 on-going women’s weekly Bible studies, one during the day, and one in the evening.

January through June we had the youth group meet weekly at Pastor Dave and Melody’s home, with several member of the congregation participating by bringing meals and joining in the fun. September - December we moved into monthly fun and service activities.

In April we had several women from LPC attend the Women’s Retreat at Calvin Crest – always a great time of worship, fellowship, study, fun and renewal.

For Advent, we began a weekly gathering, called “Assemble” – Generation coming together for a meal, fellowship, devotional, and activities. We will continue this past the Advent season, into the new year.

I am especially excited about our weekly “Assemble” gathering continuing into the new year, deepening our faith and fellowship. What a great way to make everyone that participates feel like family, as the kids and adults eat together, share together, have fun together, and deepen our faith together.

Sandy Hudson
Elder for Discipleship

LADIES EVENING BIBLE STUDY

We have a faithful group of ladies that meet Monday night to study God's word, fellowship, and uphold each other in prayer. We began the year with an extensive study of Luke from N.T. Wright, followed by Acts, and have finished up with a study called Listening to God. I am grateful for these ladies, and how our friendships, faith, and fellowship continue to deepen. We'd always love to have women, whether searching for truth, deeply rooted in their faith, or anything in between, to join us.

Jeanne Brown and Sandy Hudson

LADIES MORNING BIBLE STUDY

In 2019 we continued to meet on Tuesday mornings in the fellowship hall at 10am. We went from January to May every Tuesday with a break for Easter week in the spring. After a break for summer, we began in late summer through the fall starting with the last Tuesday in August until the third Tuesday in November. The average attendance is about 11, but we have gone lower and higher!

We studied from NT Wright "Surprised by Hope" one of Pastor Dave's sermon series and in the fall we studied "What's so Amazing About Grace", by Phillip Yancey! We are open to all the ladies of the church and any guests that would like to join us!

God Bless!
CeCe Newman

PRESBYTERIAN WOMEN

PW had a great year as you can see by the attached financial report. The board consists of the following:

Moderator – Shelly Kong
Vice Moderator – Nancy Cecil
Secretary – Charmaine Jay
Treasurer – Vicki Miguel

PW hosted two annual events in 2019. The Spring Luncheon raised \$2,200.00 and the Christmas Bizarre raised \$1,774.00.

The two fundraisers, along with money from previous years fundraisers allowed PW to donate a total of \$8,574.00 in 2019 to support – (Calvin Crest Campership Fund (children & adult), Missionaries - Jeff & Christie Boyd and Greg & Chris Callison, Men's Gospel Mission, LCA, Presbyterian World Mission, CASA, KCAO Barbara Saville Shelter, Witnessing Ministries for Christ, Joni & Friends, and NAS Lemoore military families with halfway celebration during deployment).

PW's mission committee researches and suggests where to donate our funds, this committee consists of Jeannie Brown, Jean Knudson, Elaine Boyd and Sylvia Huntington.

Thank you for your continued support of the PW and the annual fundraisers.
Respectfully Submitted,
Shelly Kong – Moderator
Charmaine Jay – Secretary
Vicki Miguel – Treasurer

NUMBERS

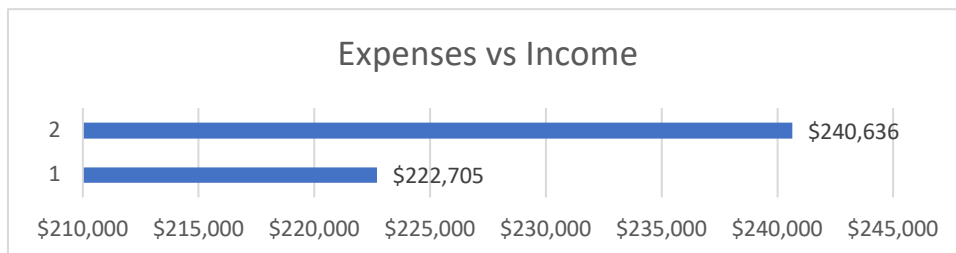
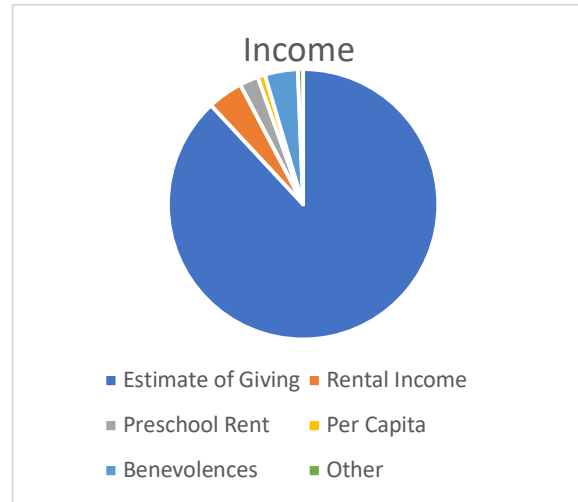
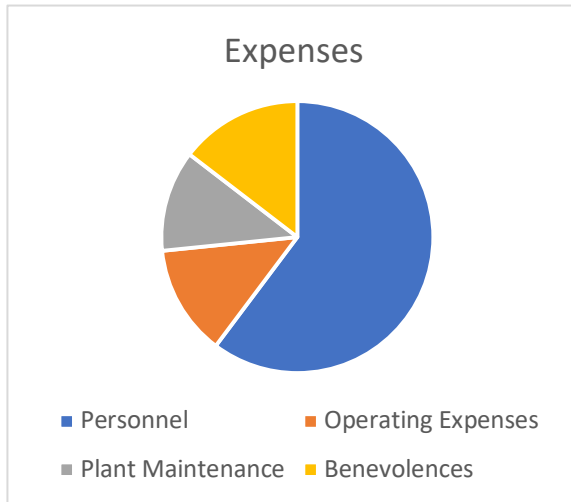
2019 BUDGET VS INCOME

EXPENSES

	2019	Actual	Diff	
Personnel	\$134,517	\$134,161	-\$356	-0.3%
Operating Expenses	\$30,292	\$29,276	-\$1,016	-3.4%
Plant Maintenance	\$35,600	\$26,791	-\$8,809	-24.7%
Benevolences	\$27,561	\$32,478	\$4,917	17.8%
Total Budget	\$227,970	\$222,705	-\$5,265	-2.3%

INCOME

	2019	Actual	Diff	
Estimate of Giving	\$207,070	\$211,943	\$4,873	2.4%
Rental Income	\$10,000	\$10,177	\$177	1.8%
Preschool Rent	\$5,400	\$5,400	\$0	0.0%
Per Capita	\$4,000	\$2,131	-\$1,869	-46.7%
Benevolences		\$9,485	\$9,485	
Other	\$1,500	\$1,500	\$0	0.0%
Total Income	\$227,970	\$240,636	\$12,666	5.6%



2019 NARRATIVE BUDGET

This narrative budget represents every dollar actually spent in 2019, broken down into four ministry categories. It is a supplement to the annual budget, and a powerful tool for showcasing how your money is making a difference. A more detailed breakdown by category can be found on the back of this page.

CARE & COMPASSION

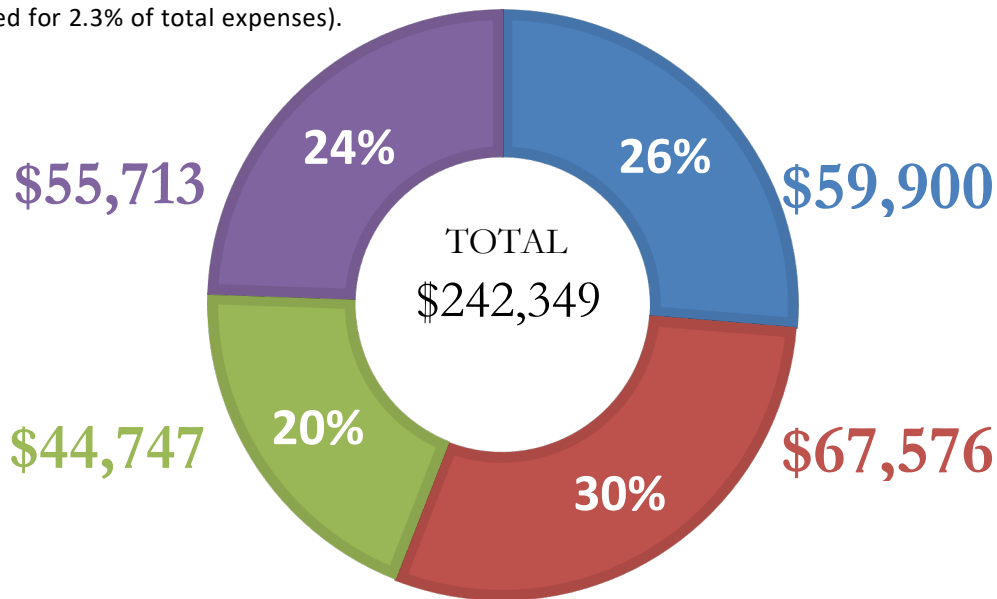
Care & Compassion is how we show God's love to those in need, both within our church and beyond our walls.

This includes some personnel, utilities, and administrative costs, per capita, costs associated with LPC's rental property, donations to local organizations, miscellaneous pastoral costs (e.g., mileage reimbursement), and the marvelous work of our Deacons (Deacons accounted for 2.3% of total expenses).

WORSHIP

Worshipping together is the centerpiece of our congregational life.

This includes some personnel, utilities, and administrative costs, pulpit supply, nursery care, and special guests. It also includes the cost of media, printing, building maintenance, and utilities. In other words, everything that enables us to worship together!



MAKING DISCIPLES

Making disciples of Jesus is how we share the good news with our neighbors and invite new people into our church family.

This includes some personnel, utilities, and administrative costs, LASSO, per capita, website and social media ads, and support of missionaries and local organizations like LCA and Living Water World Missions, and support of New Worshiping Communities in our presbytery.

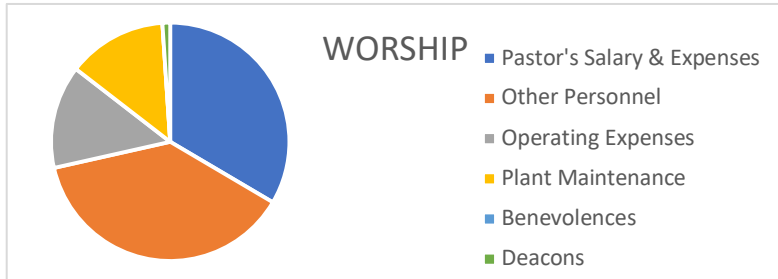
DISCIPLESHIP

Discipleship is how we learn to follow Jesus together.

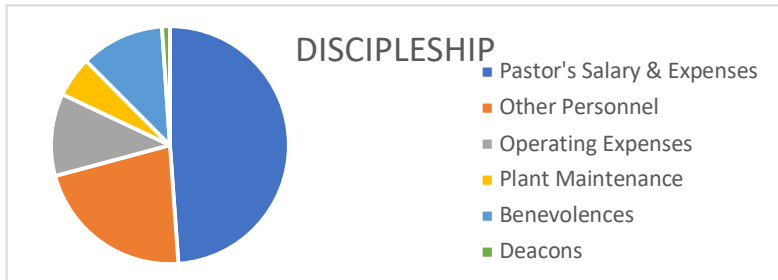
This includes some personnel, utilities, and administrative costs, supplies and curriculum for Sunday School and other classes, Assemble, special events and meals, etc.

NARRATIVE BUDGET BREAKDOWN

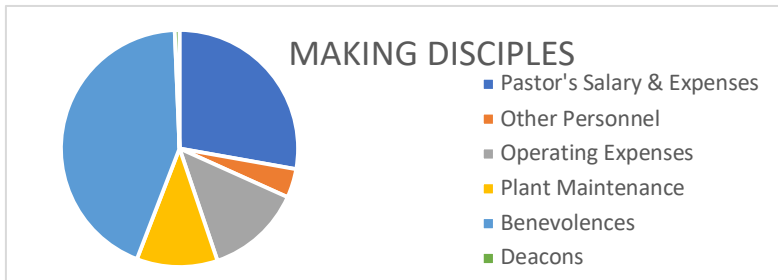
WORSHIP	
Pastor's Salary & Expenses	\$20,052
Other Personnel	\$22,764
Operating Expenses	\$8,380
Plant Maintenance	\$8,075
Benevolences	\$0
Deacons	\$629
TOTAL WORSHIP	\$59,900



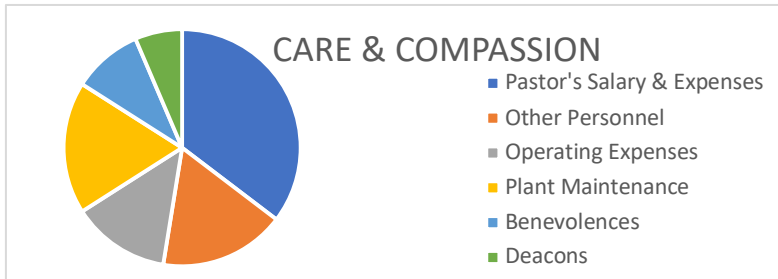
DISCIPLESHIP	
Pastor's Salary & Expenses	\$33,020
Other Personnel	\$14,844
Operating Expenses	\$7,570
Plant Maintenance	\$3,720
Benevolences	\$7,695
Deacons	\$728
TOTAL DISCIPLESHIP	\$67,576



MAKING DISCIPLES	
Pastor's Salary & Expenses	\$12,437
Other Personnel	\$1,762
Operating Expenses	\$5,852
Plant Maintenance	\$4,943
Benevolences	\$19,464
Deacons	\$288
TOTAL MAKING DISCIPLES	\$44,747



CARE & COMPASSION	
Pastor's Salary & Expenses	\$19,692
Other Personnel	\$9,588
Operating Expenses	\$7,475
Plant Maintenance	\$10,053
Benevolences	\$5,319
Deacons	\$3,586
TOTAL CARE & COMPASSION	\$55,713



TOTAL ACTUAL	\$227,937
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INCOME 2019

	Regular Giving	Loose Plate	Sunday School	Pre School	Other	Total
January	17,061.00	181.00		6,009.93	3,494.88	26,746.81
February	20,904.00	179.00		6,009.43	2,731.19	29,823.62
March	19,035.00	273.53		6,009.43	2,443.35	27,761.31
April	20,724.00	305.00		6,009.43	5,046.00	32,084.43
May	16,800.00	204.00		6,009.43	5,620.18	28,633.61
June	15,580.00	222.46	0.....	2,593.39	18,395.85
July	13,803.19	185.00	0.....	1,049.80	15,037.99
August	13,603.00	211.00	0.....	16,813.32	30,627.32
Sept	16,068.00	336.00		6,009.93	1,281.00	23,694.93
October	12,581.00	196.00		6,009.93	1,922.00	20,708.93
Nov	16,441.00	215.00		6,009.93	1,550.00	24,215.93
Dec	27,588.00	246.00		6,009.93	3,810.00	37,653.93
TOTAL	210,188.19.	2,753.99		54,087.37	48,355.11	315,384.66

INCOME

Pledges/contributions	210,188.19
Loose Plate	2,753.99
PreSchool	54,087.37
Total	267,029.55
Other(rents/missions/gift/misc	48,355.11
TOTAL	<u>315,384.66</u>

Balance 12/31/2018 64,996.06

	8,170.00
TOTAL	<u>380,380.72</u>
Expenses	310,566.32

BALANCE 12/31/2019 \$69,814.40

Separate Accounts included in the Savings
\$88,118.24 [Camperships \$1,934.64, Youth \$626.12
 Rental Acct \$10,460.73, Pastor Study Leave \$2,111.28,
 VBS \$835.05, CE Gift \$2,848.47, Maintenance \$8,845.45,
 WC Payment fund \$1,613, Backup Reserve \$15,000.00
\$44,274.74 (Available in Savings **\$43,843.50**)

ASSETS DECEMBER 31, 2019

B of A Checking	\$69,814.40
Savings Account (12/31/19)	\$88,118.24
118 Heinlen St.	38,796.00
232 "B" Street**	10,986.00
260 "B" Street	428,765.00
222 "B" Street	32,338.00
228 "B" Street	88,871.00
Parking Lot	8,803.00
Parking Lot	
Reserve Fund*	2,682.76
Cap Improvement Fund*	28,830.08
Long Range Fund*	70,804.69
Long Range Bal.Growth*	94,051.13
Manse Fund*	<u>52,995.71</u>

TOTAL \$1,051,856.01

*As of 9/30/19

**Pending change of value with Kings Co. Tax Col.

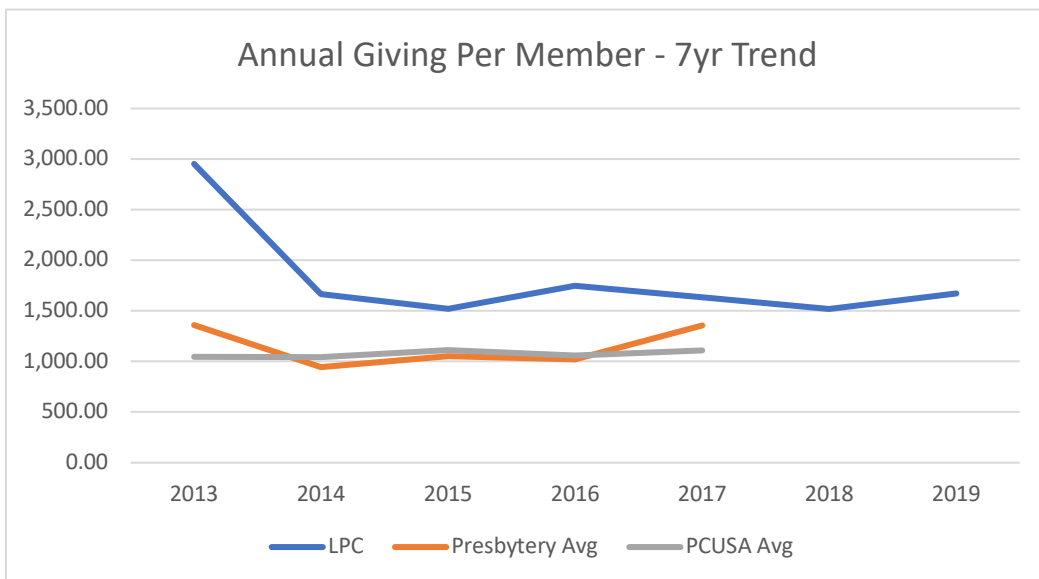
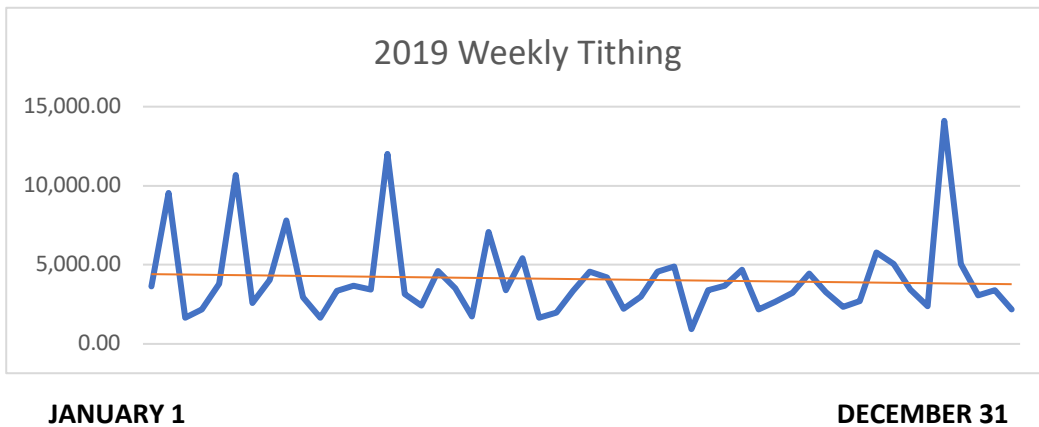
Respectfully submitted, Mina Wetterberg, Treas.

LEMOORE PRESCHOOL BUDGET

<u>EXPENSES</u>	Monthly Pmt.to Church	Fixed	Yearly
1. Liability Insurance		1,250.00	138.89
2. Student Accident Insurance		500.00	55.56
3 .Workman’s Comp (9.74% of total salaries)		3,818.00	424.23
4. Rent –		5,400.00	600.00
5. City Utilities (water, sewer, trash).		918.00	102.00
6. Teaching Staff Salaries		39,200.00	4,272.22
7. FICA (7.65%)		<u>2,999.00</u>	333.20
Subtotal paid to church (sub to adjust)		\$54,085.00	\$6,009.43

The Lemoore Preschool will pay the Lemoore Presbyterian Church at 260 “B” Street, Lemoore, **\$6,009.93 month for 9 months** (Sept. 2019 – May 2020) for items 1-7 of the budget.

TITHING REPORT



2020 BUDGET

Personnel Expenses

		2019	2020	Diff fm 2019	%
Pastor					
	Terms of Call				
	Salary	\$21,582	\$22,451	\$869	4.0%
	Housing	\$32,740	\$32,740	\$0	0.0%
	Subtotal	\$54,322	\$55,191	\$869	1.6%
	Employment Expenses				
	SECA	\$4,156	\$4,222	\$66	1.6%
	Pens./Maj. Med./DD	\$21,636	\$21,983	\$347	1.6%
	Dental	\$1,632	\$1,632	\$0	0.0%
	Auto & Professional Expenses	\$4,804	\$4,804	\$0	0.0%
	Books	\$300	\$300	\$0	0.0%
	Study Allowance	\$1,000	\$1,000	\$0	0.0%
	Subtotal	\$33,528	\$33,941	\$414	1.2%
	Total Pastoral Expense	\$87,850	\$89,133	\$1,283	1.5%
Church Secretary					
	Salary	\$19,753	\$20,069	\$316	1.6%
	F.I.C.A.	\$1,511	\$1,525	\$14	0.9%
	Medical	\$3,480	\$4,000	\$520	14.9%
	Total	\$24,744	\$25,594	\$850	3.4%
Organist					
	Salary	\$5,970	\$6,065	\$95	1.6%
	F.I.C.A.	\$457	\$461	\$4	0.9%
	Total	\$6,427	\$6,526	\$99	1.5%
Choir Director					
	Salary	\$4,976	\$5,000	\$24	0.5%
	F.I.C.A.	\$380	\$380	\$0	0.0%
	Total	\$5,356	\$5,380	\$24	0.4%
Family Ministry Coordinator					
	Salary		\$15,600	\$15,600	
	F.I.C.A.		\$1,170	\$1,170	
	Total		\$16,770	\$16,770	
Jr. Church Staff	Salary	\$2,000	\$2,000	\$0	0.0%
Child Care (Nursery)	Salary	\$3,000	\$6,500	\$3,500	116.7%
Child Care (Event)	Salary	\$800	\$800	\$0	0.0%
Custodian	Salary	\$5,340	\$5,340	\$0	0.0%
Gardner	Salary	\$4,800	\$5,400	\$600	12.5%
Total Personnel		\$140,317	\$163,443	\$23,126	16.5%

Other Expenses

		2019	2020	Diff fm 2019	%
Operating Expenses					
	Office	\$7,000	\$7,500	\$500	7.1%
	Ministry				
	SESSION	\$250	\$600	\$350	140.0%
	WORSHIP	\$2,450	\$2,450	\$0	0.0%
	MISSION	\$3,300	\$3,300	\$0	0.0%
	FELLOWSHIP		\$500	\$500	
	DISCIPLESHIP	\$4,000	\$4,000	\$0	0.0%
	STEWARDSHIP	\$400	\$400	\$0	0.0%
	FINANCE		\$200	\$200	
	PROPERTY		\$200	\$200	
	PERSONNEL		\$250	\$250	
	NOMINATING		\$100	\$100	
	Family Ministry		\$3,000	\$3,000	
	Choir	\$700	\$700	\$0	0.0%
	Media & Advertising	\$500	\$1,000	\$500	100.0%
	Health & Safety Committee		\$750	\$750	
	Youth Group		\$700	\$700	
	Per Capita	\$5,842	\$6,072	\$230	3.9%
	Subtotal	\$17,442	\$24,222	\$6,780	38.9%
	Total Operating Expenses	\$24,442	\$31,722	\$7,280	29.8%
Plant Maintenance					
	General				
	A/V Equipment	\$1,500	\$1,500	\$0	0.0%
	Supplies/Maintenance	\$5,000	\$5,000	\$0	0.0%
	Utilities	\$12,000	\$14,000	\$2,000	16.7%
	Maintenance/ Maint. Fd.	\$7,200	\$7,200	\$0	0.0%
	Minor Repairs	\$2,000	\$2,000	\$0	0.0%
	Bank		\$1,000	\$1,000	
	Subtotal	\$27,700	\$30,700	\$3,000	10.8%
	Insur./Work Comp.	\$7,200	\$8,000	\$800	11.1%
	Property Tax	\$700	\$1,400	\$700	100.0%
	Total Plant Maintenance	\$35,600	\$40,100	\$4,500	12.6%
Benevolences					
	General Assy. Mission	\$10,285	\$10,285	\$0	0.0%
	Calvin Crest Mission	\$3,000	\$3,000	\$0	0.0%
	Lemoore Christian Aid	\$1,592	\$1,592	\$0	0.0%
	F.I.R.M.	\$1,592	\$1,592	\$0	0.0%
	Living Waters	\$1,592	\$1,592	\$0	0.0%
	Fellowship of Christian Athletes	\$1,500	\$1,500	\$0	0.0%
	Vision 2020 Campaign	\$4,000	\$6,000	\$2,000	50.0%
	Mission Trip Grant	\$1,000	\$1,000	\$0	0.0%
	Misc. Benevolences	\$3,000	\$4,000	\$1,000	33.3%
	Total Benevolences	\$27,561	\$30,561	\$3,000	10.9%

2020 Budget vs. Income

Total Budget				
	2019	2020	Diff fm 2019	%
Personnel	\$140,317	\$163,443	\$23,126	16%
Operating Expenses	\$24,442	\$31,650	\$7,208	29%
Plant Maintenance	\$35,600	\$40,100	\$4,500	7%
Benevolences	\$27,561	\$30,561	\$3,000	11%
Total Budget	\$227,920	\$265,754	\$37,834	17%

Income				
	2019	2020	Diff fm 2019	%
Estimate of Giving	\$207,070	\$215,000	\$7,930	4%
Rental Income	\$10,000	\$10,000	\$0	0%
Preschool Rent	\$5,400	\$5,400	\$0	0%
Per Capita	\$4,000	\$4,000	\$0	0%
Benevolences		\$10,000	\$10,000	
Other	\$1,500	\$1,500	\$0	0%
Total Income	\$227,970	\$245,900	\$17,930	8%

