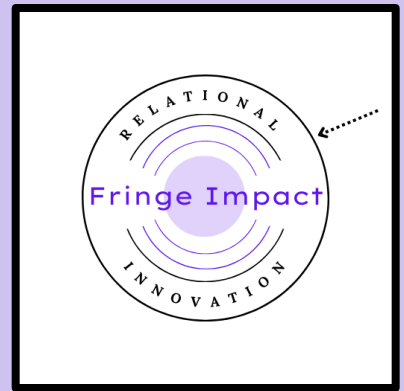


Fringe Impact LLC. – Services & Rates



People & Hiring Strategy

- **Hiring Reset / Job Design:** \$3,500
Audits, equity alignment, rewrite support
- **Full-Cycle Recruiting (per role):** \$4,000
Purpose-design, screening, finalist reports
- **Fractional People Partner:** \$2,500/month
Ongoing strategy, onboarding, retention insights

Emotional Intelligence & Resilience

- **90-Min Workshop (public or private):** \$1,500
- **Half-Day Masterclass:** \$3,000
- **Full-Day Culture Lab:** \$5,000

(Includes pre- and post-session assessments and materials)

Speaking & Thought Leadership

- **Keynote / Executive Briefing (30–60 min):** \$3,500
- **Panel Facilitation / Fireside Chat:** \$2,000

Framework Licensing & Scale

- **EI Framework + Licensing:** starts at \$5,000
- **Train-the-Trainer Program:** \$8,000–\$12,000

Fractional Program Leadership

- **Startup Program Coordination (6-month contract):** \$3,000/month

Note: Custom packages available. I partner closely with teams to structure roles, programs, and pricing that fit their mission-driven needs.