



4 YEARS
OF IMPACT



The Power of One

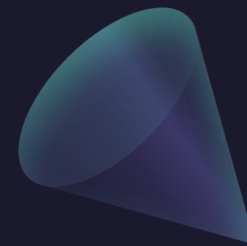
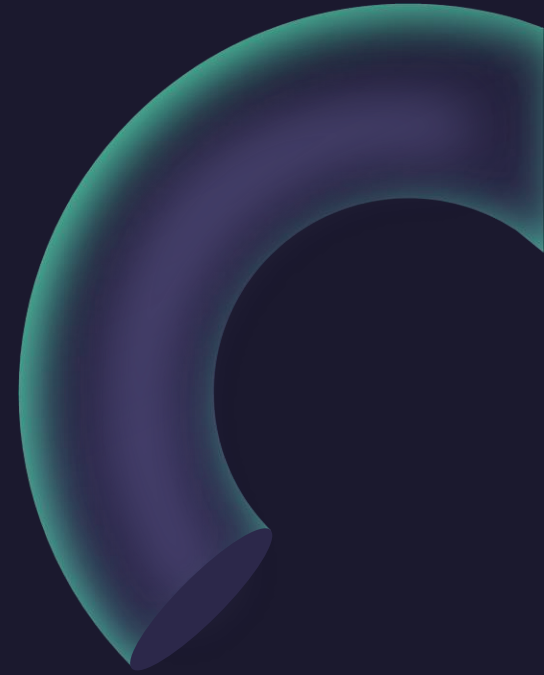
2020 Stephanie's Individual Impact

- Covid-19 Shutdown
- Community Engagement
- Direct Advocacy
- Covid-19 Related Workplace Assistance
- Covid-19 Resources



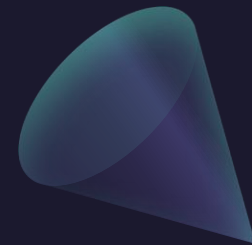
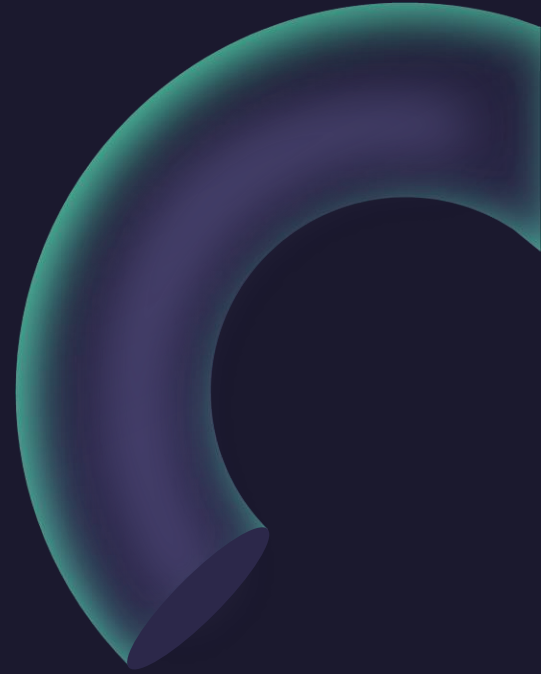
2020 National

- Stephanie publishes the Massage Therapist Return to Work Campaign. This campaign helped employees communicate their needs and expectations to their employers when returning to work after the Covid-19 shut-down.
- Stephanie publishes local, state (Arizona), and National resources for massage therapists regarding Covid-19 safety, and resources to find assistance with their basic needs.



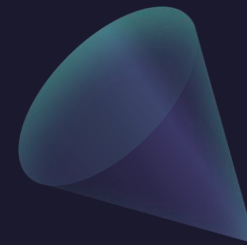
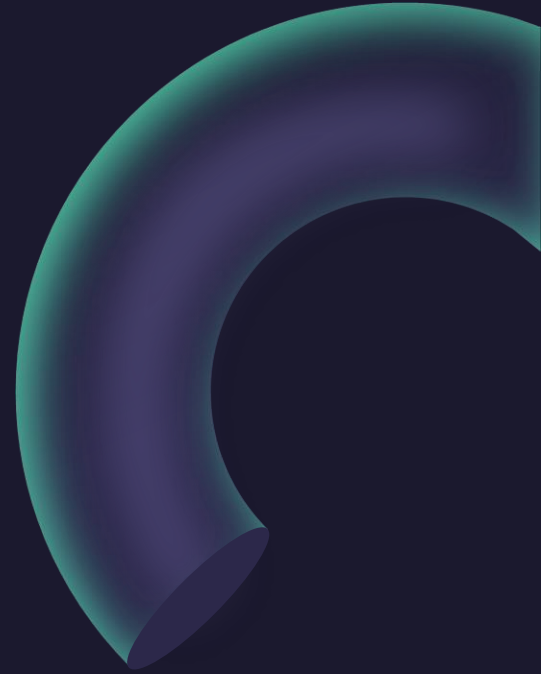
2020 Arizona

- Stephanie publishes local and state resources for massage therapists regarding Covid-19 safety, and resources to find assistance with their basic needs.
- Stephanie intervenes with a major employer in Arizona (9 locations) to get monies owed for an employee in Arizona who had pay withheld for services rendered and wins.



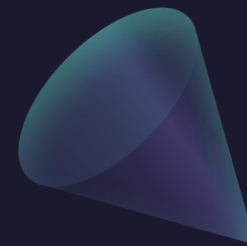
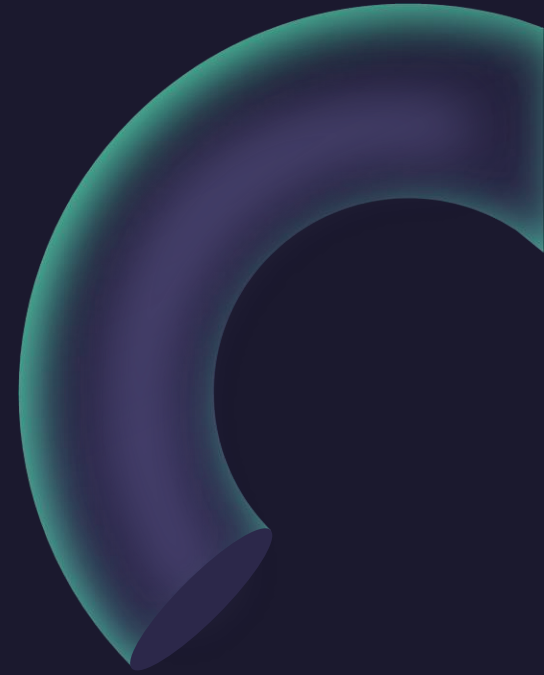
2020 California

- Stephanie worked with massage therapists in California to find an attorney to discuss a class-action lawsuit against one of the largest employers in the state for breaking Covid-19 mandated policy and violating their employment contract by forcing them to perform massage therapy outdoors during fire season.
- Stephanie worked with a group of massage therapists in Santa Clara County, California to petition the government to reopen massage therapy in their county after the FSMTB published Covid-19 work-related guidelines and won.



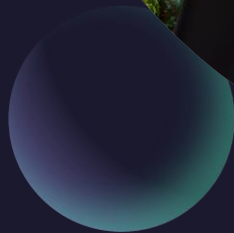
2020 Georgia

- Stephanie worked with massage therapists in Georgia to advocate to remain closed during the early Covid-19 emergency, before there were any guidelines on how to practice with the disease.
- After Georgia massage therapists returned to work with no guidance on how to practice with the disease, Stephanie assisted several massage therapists with reporting business violations of state mandated Covid-19 policies.
- Stephanie participated in union organizing conversations with Georgia massage therapists working at a franchise.



2021 Stephanie's Individual Impact

- Saved Continuing Education Requirements in Arizona
- 3 National Engagement Opportunities
- Launched USOLMT Massage Podcast
- Published 2021 Matters of Concern Industry Report



2022 Organizational Impact

- Assisted numerous massage students with problems with their education.
- Mpower & Allied Health Career Institute Investigation.
- Alaska Study & Issue Brief Published.



2023 Organizational Impact

- Massage Therapy in the Media Report (2022) Published
- Alabama- HB 192 Passes, sunseting current Alabama State Board of Massage Therapy and rolling Back Licensure Fees for Alabama Massage Therapists



2024 Organizational Impact

- Defeated HB2169 in Arizona, a bill to merge the State Board of Massage Therapy with the Board of Cosmetology and Barbering.



2022-2023 Angel Fund Impact

- Assisted Massage Therapist in Maine, unable to work for a time due to a major auto collision that left her severely injured
- Sponsored Massage Therapist and Gold Medalist to National Martial Arts Tournament



2022-2023 Angel Fund Impact

- Assisted Massage Therapist in Arizona facing homelessness crisis.
- Assisted Massage Therapist in Louisiana with cross-state move to avoid homelessness.
- Assisted Massage Therapist in Connecticut unable to work due to medical crisis.





What Will Your Impact Be?