

MEMBERSHIP ELIGIBILITY REQUIREMENTS 9/5/2023

USOLMT offers several tiers of membership with varying prices and payment options. Each membership tier has different eligibility requirements. This policy outlines the membership requirements for each tier. All USOLMT members are subject to vetting by the Board of Directors. USOLMT reserves the right to deny membership to individuals who do not meet these requirements. All potential members are required to complete the Membership Application, including partners and those with free membership. All members agree to adhere to the Member Code of Conduct plus all current and future USOLMT Policies as approved and implemented by the Board of Directors. All members are required to update USOLMT of any changes to their membership tier or membership information via the Membership Renewal form two weeks or more prior to their renewal date.

MASSAGE PROFESSIONALS

- In Practice for 2 Years or More
- Licensed, Certified, or Registered Massage Therapist Depending on Local Requirements
- If professional lives in an unlicensed state, they must adhere to any local registration requirements and verify professional training in an approved massage therapy school or apprenticeship program.

EMPLOYER MEMBERSHIP

- Must have W-2 employees of 1 or more or employ bona fide independent contractors in a manner consistent with all laws, rules, and regulations.
- Agrees to offer free membership to USOLMT for all current massage therapy employees as an additional employee benefit.
- Agrees to update USOLMT with new and terminated employee lists on a consistent basis.
- Agrees to require that all employees offered free membership fill out the regular Membership Application.
- Must complete the Employer Membership Application

EDUCATOR MEMBERSHIP

- All Educators must be a current entry-level massage school educator or registered continuing education provider with their state, NCBTMB, and/or FSMTB's CE Registry program.
- To Be Eligible for Free Educator Membership, educator must agree to partner with USOLMT, providing either an affiliate program to the organization and/or free or discounted courses to all USOLMT Members.
- Educators who partner with USOLMT are eligible for free membership if they have offers for USOLMT's audience and/or Members.
- Educators who rescind their offers to USOLMT's members are eligible to switch to paid membership.



SUPPORTER MEMBERSHIP

- Supporter membership is open globally.
- Supporters may be members of the public and/or international.
- Massage Therapists in the United States are eligible for Supporter memberships.
- Supporter memberships are recommended for retired massage therapists and those experiencing financial hardship.
- Supporters are required to fill out the Membership form in its entirety.

MASSAGE SCHOOLS

- Massage school owners and/or administrators who are ineligible for free membership may sign
 up under the Massage Professional or Supporter Membership tier.
- Massage Schools are eligible for free membership to USOLMT, provided they agree to offer free USOLMT Membership to their massage therapy students if they are members of the organization.
- Massage Schools may sign their students up as a benefit to being a massage student at their schools or may require their students to sign up on their own through the Join Now page.
- Massage Schools and all eligible student members must fill out the Membership Form in its entirety.
- Free Massage School members agree to allow USOLMT to introduce our organization to their
 massage therapy students and to provide early advocacy education that promotes involvement
 in the profession beyond the treatment room and advocacy resources to their massage therapy
 students either in-person where available or via Zoom.

MASSAGE THERAPY STUDENTS AND NEW GRADUATES

- Massage Therapy Students must be currently enrolled in an educational program that results in
 obtaining a massage therapy certification or advanced degree in massage therapy from a stateapproved massage therapy school or program within a college or university.
- Massage Therapy Students may be eligible to obtain free membership through their massage school if the school is a USOLMT Member.
- Massage Therapy Students may also sign up on their own if their massage school is not a USOLMT Member.
- Students are eligible for free USOLMT membership from the time they are enrolled in school to one year beyond their date of graduation and/or licensure where required.
- After 1 year, Student Members are required to switch to a Massage Professional membership.



WHAT ISN'T REQUIRED

- Members are not required to purchase insurance through USOLMT, though the option is available to all members.
- Members are not required to cancel memberships at other associations.

WHO ISN'T ELIGIBLE

- Current National Board Members of Organizations with Competing Interests (Regular members
 of these organizations are accepted). Organizations with Competing Interests include AMTA,
 ABMP, and ISPA. Former National Board Members will be considered for membership.
- Massage Therapists who engage in unlicensed and/or unregistered practice or further violate any laws, rules, and regulations pertaining to massage therapy.
- Employers who misclassify independent contractors should be classified as W-2 employees.
- Free Educator memberships are not available to those who do not hold Approved Provider status either by their State, NCBTMB, or FSMTB's CE Registry.
- Any Massage Therapist whose license has been revoked for sexual misconduct.
- Unlicensed and/or unapproved massage therapy schools and/or programs at colleges and universities.
- Any massage therapy student who has been expelled from their educational program for any form of sexual misconduct.