

Environmental Policy

Ratification Date: ___28/09/23___

Signed: ___AJHawkins___

Review Date: ___02/09/24___

Date of next review: September 2025



Version Control

Version	Date	Changes
1	28/09/23	Original
	02/09/24	Reviewed, no amends

Review

This policy is reviewed annually to ensure compliance with current regulations. Approved and reviewed by The Board of Directors.



Overview

Liminal Education are committed to managing the environmental impacts of our day to day operations. We recognise that effective environmental management practice is essential for our local community and the planet.

As an educational organisation we are also committed ensuring that our learning environment and teaching will promote sustainability and awareness of environmental issues. We have a duty to prepare future generations with the knowledge and skills to manage the world's resources wisely.

The aim of this policy is to reduce the impact on the environment from our operations and educate and empower our learners. To achieve this, we will aim to manage our operations in ways that are environmentally sustainable, economically feasible and socially responsible. Wherever possible pupils and staff should be encouraged and expected to adopt sustainable practices.

Aims and Objectives

Environmental Management

To promote sound environmental management policies and practices across the organisation

As a minimum, to comply with the requirements of relevant legislation.

To reduce and, where practicable, prevent pollution.

To ensure a sound understanding of current environmental performance.

Carbon Management

To ensure where practicable the uptake of low carbon technologies in buildings and equipment.

Water

To make efficient and environmentally responsible use of water, including identifying opportunities for water reuse.



Procurement

To ensure that, wherever possible, environmental impacts are minimised for anything that we purchase, including products for trade or goods and services that we use in our business operations.

Waste Reduction and Recycling

To minimise the adverse environmental impacts of the decommissioning and disposal of organisation assets.

To increase the rate of recycling of all appropriate materials, based on life-cycle principles.

To implement sustainable resource management practices, based on reduce, reuse and recycle principles.

Transport

To implement and promote sustainable transport practices across all staff and student activities

Awareness and Training

To communicate internally and externally the environmental objectives of Liminal and to raise awareness of staff and students of the organisations environmental impact, activities and good practice.

To provide appropriate environmental educational programmes for staff and students.

To encourage and facilitate feedback and suggestions on ensuring good practice.

Evaluation of Environmental Policy

To undertake a regular review of environmental management procedures and activities to ensure suitability, adequacy and effectiveness.

Responsibilities

The main responsibility for implementation of this policy lies with the Board of Directors and the CEO.