



Globii Mobile Application Privacy Policy

Laxson Solutions Inc. ("Laxson Solutions", "we", "our", or "us") is committed to protecting the privacy and security of users of the GLOBII Mobile Application.

GLOBII is developed, operated, supported, and commercially distributed by **Laxson Solutions Inc.** The application is currently published through the **Laxson GPS** developer account on Google Play and the Apple App Store as part of our legacy mobile application portfolio.

This Privacy Policy explains how we collect, use, protect, store, share, retain, and delete personal information when using the GLOBII Mobile Application.

This Privacy Policy applies to:

- GLOBII Mobile Application (Android)
- GLOBII Mobile Application (iOS)
- GLOBII Secure Management Portal
- Related cloud services provided by Laxson Solutions Inc.

By using GLOBII, you acknowledge that your information is processed as described in this Privacy Policy.

1. About GLOBII

GLOBII is a workforce management, location tracking, and field operations application developed by **Laxson Solutions Inc.** for organizations that manage mobile employees, field workers, contractors, vehicles, inspections, and operational activities.

The application helps organizations improve operational efficiency by providing location visibility, task management, reporting, inspection tools, scheduling, and related workforce management functions.

Although GLOBII is currently distributed through the **Laxson GPS** developer account, all product development, support, privacy requests, and customer services are managed by **Laxson Solutions Inc.**

The application is intended for business use and is generally configured by an employer or authorized organization.

2. Information We Collect

Depending on how your organization configures GLOBII, the application may collect:

Account Information

- Name
- Company
- Employee ID
- Email address
- Telephone number
- Username
- User role
- Supervisor assignments

Location Information

When enabled by your organization and permitted by the user, GLOBII may collect:

- GPS location
- Location history
- Last known location
- Date and time
- Location accuracy
- Route history

Location information is used solely to provide workforce management, operational tracking, task management, and employee safety functions.

Location information is **never used for advertising purposes**.

Operational Information

Depending on the features enabled, GLOBII may collect:

- Check-ins
 - Completed tasks
 - Work status
 - Time records
 - Notes
 - Photos uploaded by users
 - Inspection information
 - Forms completed within the application
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Device Information

GLOBII may collect technical information including:

- Device model
- Operating system
- App version
- Device identifier
- IP address
- Push notification token
- Crash reports
- Diagnostic logs

This information is used only to maintain and improve the application.

3. Permissions Used

GLOBII may request permission to access:

Location (Foreground and Background)

Location is used to:

- Display worker locations
- Record completed visits
- Validate attendance
- Support dispatching
- Improve operational visibility

Background location is collected only when enabled by the organization and permitted by the user.

Camera

If enabled, the camera may be used to:

- Capture inspection photos
- Document completed work
- Scan QR codes or barcodes (where applicable)

Camera access is only used when the user chooses to perform these functions.

Notifications

Notifications are used to deliver:

- Task assignments
 - Schedule reminders
 - Operational alerts
 - System notifications
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Internet

Internet access is required to communicate securely with the GLOBII servers.

4. How We Use Your Information

Information is used only to provide the GLOBII service, including:

- Workforce management
- Employee location tracking
- Task management
- Inspection reporting
- Customer visit verification
- Route history
- Operational reporting
- Customer support
- Application security
- System maintenance

We do not use personal information for advertising.

5. Information Sharing

Laxson Solutions Inc. does **not sell, rent, or trade personal information.**

Information is shared only when necessary to provide the GLOBII service.

Depending on your organization's configuration, information may be accessible to:

- Authorized administrators
- Supervisors
- Dispatch personnel
- Managers
- Authorized support personnel
- Trusted technology providers operating the GLOBII platform

Information may also be disclosed where required by applicable law or where necessary to protect the safety, rights, or property of users, customers, or Laxson Solutions Inc.

Personal information is **never sold to advertisers or marketing companies.**

6. Data Security

Laxson Solutions Inc. uses commercially reasonable administrative, technical, and physical safeguards designed to protect personal information against unauthorized access, disclosure, alteration, or destruction.

Security measures include:

- Encrypted communications
- Secure cloud infrastructure
- Authentication controls
- Role-based access permissions
- Audit logging
- Secure backup procedures
- Continuous system monitoring

While we employ industry-standard security practices, no electronic transmission or storage system can be guaranteed to be completely secure.

7. Data Retention

Information is retained only for as long as necessary to:

- Provide GLOBII services
- Fulfill contractual obligations
- Meet legal requirements
- Maintain operational records
- Resolve disputes
- Improve system reliability

Retention periods may vary depending on customer agreements.

8. Your Privacy Rights

Depending on applicable privacy laws, users may request:

- Access to personal information
- Correction of inaccurate information
- Deletion of personal information
- Information about how personal information has been used
- Withdrawal of consent where applicable

Some requests may require authorization from the organization managing the GLOBII account.

9. Data Deletion Requests

Users may request deletion of their GLOBII account and associated personal information.

Deletion requests may be submitted by:

Email

support@laxsonsolutions.com or through the organization administrator responsible for the GLOBII account.

Please include:

- your name;
- your organization (if applicable);
- the email address associated with your GLOBII account; and
- sufficient information to identify your account.

After verifying your identity, Laxson Solutions Inc. will review the request and delete or anonymize eligible personal information within a reasonable period unless certain information must be retained to:

- comply with applicable laws;
- satisfy contractual obligations;
- maintain business records;
- investigate fraud or misuse;
- resolve legal disputes;
- protect system security; or
- fulfill workplace operational requirements.

If your account is managed by your employer or organization, certain information may also be retained according to that organization's legal or contractual obligations.

Where a request cannot be fully completed, Laxson Solutions Inc. will explain the reason.

10. Children's Privacy

GLOBII is intended for business use and is not designed for children under the age of 16.

11. Changes to this Privacy Policy

We may update this Privacy Policy from time to time to reflect changes in our services, technology, or legal requirements.

The most current version will always be available on our website.

12. Contact Us

If you have any questions regarding this Privacy Policy or wish to exercise your privacy rights, including requesting access to, correction of, or deletion of your personal information, please contact:

Laxson Solutions Inc.

Privacy Officer

Email: support@laxsonsolutions.com

GLOBII is currently distributed through the Laxson GPS developer account. All privacy requests, technical support, and customer service inquiries are managed by **Laxson Solutions Inc.**