



Practical, Reliable Mentoring

PRM Consultancy

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INTRODUCTION

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There is a growing body of evidence, which shows that high quality early childhood experiences can help stimulate and develop a child's cognitive, language and social skills.

For a centre to be successful it requires evolution, improvement and ensuring that it is working within the National Regulations, EYLF, National Quality Standards and also the National Quality Framework.

PRM Consultancy aims to help the centre manager and educators through guidance, training, and support of the daily rigors required for the centre to provide high quality care and sustainability within the Early Childhood sector.

PRM Consultancy will also provide mentoring and mock assessment and rating opportunities that are tailored specifically for the centre

SITE INFORMATION

Contact Person: Heidi Cain

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PHILOSOPHY

PRM Consultancy believes in inspiring Early Childhood educators to provide high quality care for children and families within each Individual Early Learning service. PRM Consultancy believes in collaborating with each individual Early Childhood Service to build harmonious and fulfilling environments for all educators as they are challenged to collaborate and build on their skills and abilities to provide high quality care for all children.

PRM Consultancy places confidence in the importance of collaboration with early childhood professionals as a way to revitalize, encourage, empower and enliven their passion.

Through utilizing teaching philosophies, the National Quality Standards, EYLF and also the National Regulations PRM Consultancy will work with each service to tailor an individual plan that reignites, drives and encourages educators to continuously participate in professional development that reignites, drives and fuels the passion for the Early Childhood Industry.

PRM consultancy was founded to:

- Assist managers to have support and guidance that is specific for them, their service needs and the needs of the local community.
- Assist educators as they extend, develop and continue on their path of professional development
- Assist approved providers as they work with their educators to ensure that everyone is developing, extending and working towards being an exceeding service under the National Quality Standards.
- Work with services as they work in collaboration with families of children to ensure that each child receives the highest quality of care to enable them to be the best that they can.

Heidi Cain

Qualifications include Certificate IV in Workplace Training, Bachelor of Teaching 0-5 years from Newcastle University, proficient teacher, current WWCC and First Aid

Heidi has over 20 years' experience in the Early Childhood industry with the last 11 being in management and is the mother of an amazing young woman.

Heidi believes that every child is unique and as educators we need to allow the child to develop and grow at their pace. Through observing the child, their interests and skills we are able to tailor a learning program that is rounded, guided and able to develop and extend each child's individual passion, skills, knowledge and development at the child's speed.

As Educators we are all about extending and enabling the child's skills and knowledge, but we forget that our skills and knowledge need to be extended also. Through mentoring opportunities Heidi believes in working with educators individually to find their passion, skills, knowledge and assist them to develop into the Amazing Early Childhood Educator that they can be.

PRM Consultancy will:

In relation to services:

PRM consultancy acknowledges that each service is unique and that is why each family has chosen that service to care for their children. PRM Consultancy will work with each centre to highlight their strengths and assist them in becoming the best that they can be. PRM Consultancy will do this through:

- Mock Assessment and Rating visits
- Personalized guidance through the assessment and rating process.
- Guidance through improvements and embedding daily practices.
- Extend and enhance each centre's individual strengths
- Assist Services in investing in quality educators and utilizing mentoring and performance management that guides, extends and embeds professional development and continual learning.
- Provide practical and sustainable procedures and practices to manage, lead and provide exceeding care through mentoring for Nominated Supervisors, Room Leaders, educators, trainee's
- Families and children are all unique; therefore, the requirements for each centre must be tailored to that centre's predominate cliental.
- Assist services as they highlight each family's uniqueness and tailor what the service provides to meet these needs.
- Assist the service as it

In relation to Educators:

PRM consultancy is aware that the biggest cost within an Early Childhood setting is the Educators. PRM consultancy knows that with the right Educators we can not only provide exceeding care for the children within our service, but we can lower those staffing costs through consistency, stability and retention.

PRM Consultancy will work with each Educators (individually or in a group) to highlight their strengths and assist them in becoming the best that they can be. PRM Consultancy will do this through:

- Encourage all educators to work with all children as individuals and families to adapt and care for their individual needs.
- Work with educators to be confident as they guide, nurture and update their practices to be embedded and of a high standard
- Assist educators as they work together to support, guide and nurture each other as they work as a team to provide exceeding quality care.
- Provide consultation through email, phone, staff meetings and one on one mentoring sessions to extend, develop, reinvigorate and continue to participate in professional development and extension
- Tailor a personalized development plan to guide, assist and reinvigorate the passion for Early Childhood.

SCHEDULE OF FEES

| | |
|------------------|---|
| Hourly | \$90 per hour x 1 PRM Mentor |
| Monthly | \$4000.00 Inc. weekly onsite visits and unlimited phone and email support |
| Quarterly | \$9000 Inc. weekly onsite visits and unlimited phone and email support |

19. DISCLAIMER

PRM Consultancy reserves the right to utilize photos and examples from each service for media and promotions for PRM Consultancy. These examples will only be used with the services knowledge and all confidential information will be removed accordingly.

PRM consultancy will follow all confidentiality and privacy requirements as per the service policy PRM Consultancy policies and also under section 168 part I of the National Regulations.

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