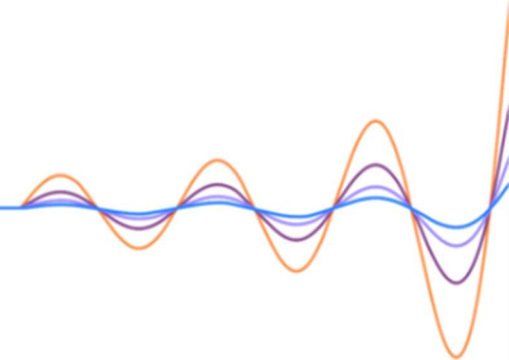




Environmental Policy



Coteq Support Services

Environmental Policy

Document Reference	Environmental Policy
Issue Date/Issue	21/04/2026 / 1.10
Data Owner	Coteq Support Services
Author	Steve Titchmarsh
Approved By	Richard Godden
Reason for Issue	First Issue

Issue Control

Date	Issue	Change
20/10/2025	1.00	First Issue
21/04/2026	1.10	Added declaration

Confidentiality Status

Public

Contents

- Issue Control..... 2
- Confidentiality Status..... 2
- Policy Statement..... 4
- Our Commitments 4
 - We will:..... 4
- Scope 5
- Monitoring and Review 5
- Contact..... 6
- Declaration..... 6

Policy Statement

At Coteq Support Services we are committed to operating in an environmentally responsible and sustainable manner. We recognise our responsibility to minimise our environmental impact and continually improve our environmental performance as an integral part of our business strategy and operations.

Our compliance with ISO 14001:2015, assessed and approved by Citation, certifies that our integrated management system supports adherence to the following commitments:

Our Commitments

We will:

- 1. Comply with Legal and Other Requirements**
Ensure compliance with all relevant UK environmental legislation, regulations, and other applicable requirements related to our activities, products, and services.
- 2. Prevent Pollution**
Take proactive steps to prevent pollution by managing waste, reducing emissions, and controlling potential pollutants arising from our operations.
- 3. Resource Efficiency**
Promote the efficient use of energy, water, and raw materials. We aim to reduce our consumption and increase the use of renewable or recycled resources where feasible.
- 4. Waste Management**
Reduce, reuse, and recycle waste wherever possible. We will dispose of all unavoidable waste in a responsible and legally compliant manner.
- 5. Sustainable Procurement**
Consider environmental criteria when selecting suppliers and materials and encourage environmental responsibility throughout our supply chain.
- 6. Continuous Improvement**
Set and review environmental objectives and targets regularly. We will monitor our performance and seek opportunities to reduce our environmental impact through innovation, employee engagement, and continual improvement.
- 7. Employee Involvement**
Promote environmental awareness among staff through training and involvement, encouraging a culture of sustainability throughout our operations.
- 8. Community and Stakeholder Engagement**
Work cooperatively with customers, local communities, and other stakeholders to promote environmental best practices and transparency.

Scope

This policy applies to all activities conducted by Coteq Support Services at our premises and at customer sites, where applicable.

Monitoring and Review

COTEQ Support Services compliance manager is responsible for monitoring the effectiveness of this policy and will review the implementation of it on annually, or in response to a significant business change. They will assess its suitability, adequacy, and effectiveness.

Contact

Richard Godden

07912174657

Richard.godden@coteq.co.uk

Steve Titchmarsh

07957316398

Steve.titchmarsh@coteq.co.uk

Declaration

- I have reviewed, approved, and formally adopted this company policy on behalf of the Board of Directors.
- This policy has been developed to support the company's legal, regulatory, ethical, and operational obligations and are, to the best of my knowledge and belief, appropriate, accurate, and fit for purpose.
- This declaration is made in good faith and with due care and diligence.

Signed	<i>R Godden</i>
Name	Richard Godden
Title	Director
Date	21/04/2026