

Lil' Leo CIC

Our Policies & Commitments

This document provides an overview of the key principles and commitments that guide the work of Lil' Leo CIC. It is intended to reassure participants, families, schools, community organisations, volunteers, funders and partners that we are committed to delivering our activities safely, ethically and inclusively. Detailed operational policies and procedures are maintained internally and are available on request where appropriate.

Safeguarding

We are committed to promoting the safety and wellbeing of children, young people and adults at risk. All safeguarding concerns are taken seriously and managed through our internal safeguarding procedures.

Equality, Diversity & Inclusion

We are committed to creating welcoming, inclusive and respectful environments where everyone is treated fairly and with dignity.

Privacy, Confidentiality & Data Protection

We collect and manage personal information responsibly, respect confidentiality and only share information where required by law or safeguarding duties.

Complaints & Feedback

We welcome feedback and are committed to resolving concerns fairly, respectfully and promptly.

Animal Welfare

The welfare of every animal involved in our activities is paramount. Sessions are planned to protect both participants and animals.

Designated Safeguarding Leads

Sandeep Senjit – Designated Safeguarding Lead
Suman Nambiar – Designated Safeguarding Lead

Email: safeguardingleads@lilleo.co.uk

Policy Review

This public overview is reviewed periodically. Lil' Leo CIC maintains detailed operational policies and procedures, which are available on request where appropriate.