



North Academy
1813 NE 163 St
North Miami Beach, FL, 33162
Phone: +1 (305) 454-9885 | Fax: 3054022203
Email: nabehavior@northacademynmb.com

Registered Behavior Technician (RBT) Employment Agreement

On this day _____ of _____, _____, transpired a Registered Behavior Technician (RBT) Employment Agreement between **North Academy Corp.** (Agency) and _____ (Employee) .

1. Credential Completion and Commitment

1.1 Employee agrees to complete all needed qualifications and obligations to become a Registered Behavior Technician (RBT) within a rational timeframe.

1.2 Upon effective completion of the RBT credentials, Employee agrees to initiate employment with the Agency for a minimum period of two (2) years from the date of credential completion.

2. Employment Terms

2.1 Employee agrees to work exclusively with the clients assigned by the Agency during the term of this Agreement.

2.2 The employment relationship established by this Agreement will begin on the date of certification completion and continue for a period of two (2) years subsequently, unless terminated earlier as provided in this Agreement.

3. Client Assignment

3.1 The Agency will assign clients to the Employee based on the Agency's needs and the Employee's capability.

3.2 Employee agrees to provide services to the assigned clients in accordance with the highest professional standards, ethical guidelines, and the policies and procedures of the Agency.

4. Termination

4.1 Either party may terminate this Agreement with written notice if the other party materially breaches any provision of this Agreement.



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4.2 The Agency reserves the right to terminate the employment of the Employee for reasons including, but not limited to, violation of Agency policies, unethical conduct, or failure to meet performance standards.

5. Confidentiality

5.1 Employee agrees to maintain the confidentiality of all client information and proprietary information belonging to the Agency both during and after the term of employment.

RBT Signature

Date

BCBA Signature

Date

Agency Representative Signature

Date