



Shanklin & Godshill Cricket Club Code of Conduct for Members and Guests.

(Based on the English Cricket Board Policy)

To include all members and officers of Shanklin & Godshill Cricket Club and all guests of those members and officers, as well as all individuals who watch / attend / participate / officiate in matches hosted by the Club in whatever capacity.

All Members and Guests of this Cricket Club will:

Respect the rights, dignity and worth of every person within the context of cricket. Treat everyone equally and not discriminate on the grounds of age, gender, disability, race, ethnic origin, nationality, colour, parental or marital status, religious belief, class or social background, sexual preference or political belief.

Not condone, or allow to go unchallenged, any form of discrimination if witnessed
Display high standards of behaviour
Promote the positive aspects of cricket e.g. fair play
Encourage all participants to learn the Laws and rules and play within them, respecting the decisions of match officials

Actively discourage unfair play, rule violations and arguing with match officials
Recognise good performance and not just match results
Place the well-being and safety of young people above the development of performance

Ensure that activities are appropriate for the age, maturity, experience and ability of the individual
Respect Young People's opinions when making decisions about their participation in Cricket

Not smoke, drink or use banned substances whilst actively working with Young People in the Club
Not provide Young People with alcohol when they are under the care of the Club
Follow ECB guidelines set out in the "Safe Hands – Cricket's Policy for Safeguarding Children" (*copy available in the Pavilion*) and any other relevant guidelines issued

Report any concerns in relation to a Young Person, following reporting procedures laid down by the ECB

In addition to the above, all Club Officers and Appointed Volunteers will:

- Have been appropriately vetted if required
- Hold relevant qualifications and be covered by appropriate insurance
- Always work in and encourage an open environment (i.e. avoid private or unobserved situations)
NB This includes the online world – club officers and volunteers are actively discouraged from online or other electronic communication with children – any such communication should be via parents.
- Inform Players and Parents of the requirements of Cricket
- Know and understand the ECB's "Safe Hands – Cricket's Policy for safeguarding Children" (*Copy available in the Pavilion*)
- Develop an appropriate working relationship with Young Players, based on mutual trust and respect
- Ensure that physical contact is appropriate and necessary and is carried out within the recommended guidelines with the Young Player's full consent and approval
- Not engage in any sort of sexually related contact with the Young Player. This is strictly forbidden as is sexual innuendo, flirting or inappropriate gestures and terms. The ECB adopts the Home Office guidelines which recommend the principle – "People in positions of trust and authority do not have sexual relationships with 16-17 year olds in their care"
- Attend appropriate training to keep up to date with their role and especially with respect to the Safeguarding of Young People.

January 2024