

EXHIBIT "A"
SCHEDULE OF WAGE AND BENEFIT INCREASES
COVERING ROOFERS IN THE STATE OF HAWAII AND THE SOUTH PACIFIC

	PRESENT	EFFECTIVE 11/5/17	EFFECTIVE 9/2/18	EFFECTIVE 9/1/19	EFFECTIVE 9/7/20	EFFECTIVE 9/5/21
Wage rate			(+.65)	(+.65)	(+.65)	(+.75)
JOURNEYMAN	39.85	39.85	40.50	41.15	41.80	42.55
FOREMAN	41.85	41.85	42.50	43.15	43.80	44.55
FOREMAN PLUS	43.85	43.85	44.50	45.15	45.80	46.55
PENSION	4.92	4.92	(+.15) = 5.07	5.07	5.07	5.07
(Float money)				(a)(+.75)	(b)(+.80)	(c)(+.80)
H & W	5.41	5.41	(+.32) = 5.73	5.73	5.73	5.73
TRAINING	.65	(-.30) = .35	.35	.35	.35	.35
VACATION	2.70	2.70	2.70	(+.10) = 2.80	(+.10) = 2.90	(+.10) = 3.00
ANNUITY	4.25	4.25	4.25	4.25	4.25	4.25
VAC/ADMIN	0.10	0.10	0.10	(+.02) = 0.12	0.12	0.12
RESEARCH/ED FUND	.02	(+. 01) = .03	0.03	0.03	0.03	0.03
Subtotals						
JOURNEYMAN	57.90	57.61	58.73	60.25	61.80	63.45
FOREMAN	59.90	59.61	60.73	62.25	63.80	65.45
FOREMAN PLUS	61.90	61.61	62.73	64.25	65.80	67.45
H.R.I.I.P.	0.50	0.50	0.50	0.50	0.50	0.50
Totals						
JOURNEYMAN	58.40	58.11	59.23	60.75	62.30	63.95
FOREMAN	60.40	60.11	61.23	62.75	64.30	65.95
FOREMAN PLUS	62.40	62.11	63.23	64.75	66.30	67.95
PER DIEM						
MEAL	42.00	42.00	(+2.00) = 44.00	(+2.00) = 46.00	(+2.00) = 48.00	(+2.00) = 50.00
SUBSISTENCE	75.00	75.00	(+1.00) = 76.00	(+1.00) = 77.00	(+1.00) = 78.00	(+1.00) = 79.00

- (a) Float money to be used to improve benefits in Pension, H&W, Annuity or Training. All allocations to be made at least 120 days prior to its effective date.
- (b) Float money to be used to improve benefits in Pension, H&W Annuity or Training. All allocations to be made at least 120 days prior to its effective date.
- (c) Float money to be used to improve benefits in Pension, H&W Annuity or Training. All allocations to be made at least 120 days prior to its effective date.