

A. The following schedule applies to Apprentices indentured prior to November 4, 2012

| Journeyman wage rates: |     | \$39.85 | \$40.50             | \$41.15             | \$41.80             | \$42.55             |
|------------------------|-----|---------|---------------------|---------------------|---------------------|---------------------|
| WORK HOURS             |     | PRESENT | EFFECTIVE<br>9/2/18 | EFFECTIVE<br>9/1/19 | EFFECTIVE<br>9/7/20 | EFFECTIVE<br>9/5/21 |
| 1 – 1000               | 45% | \$17.93 | \$18.23             | \$18.52             | \$18.81             | \$19.15             |
| 1001 – 2000            | 50% | \$19.93 | \$20.25             | \$20.58             | \$20.90             | \$21.28             |
| 2001 – 3000            | 60% | \$23.91 | \$24.30             | \$24.69             | \$25.08             | \$25.53             |
| 3001 – 4000            | 70% | \$27.90 | \$28.35             | \$28.81             | \$29.26             | \$29.79             |
| 4001 – 5000            | 80% | \$31.88 | \$32.40             | \$32.92             | \$33.44             | \$34.04             |
| 5001 – 6000            | 85% | \$33.87 | \$34.43             | \$34.98             | \$35.53             | \$36.17             |
| 6001 – 7000            | 90% | \$35.87 | \$36.45             | \$37.04             | \$37.62             | \$38.30             |
| 7001 – 8000            | 95% | \$37.86 | \$38.48             | \$39.09             | \$39.71             | \$40.42             |

The following schedule applies to Apprentices indentured on or after November 4, 2012

| Journeyman wage rates: |     | \$39.85 | \$40.50             | \$41.15             | \$41.80             | \$42.55             |
|------------------------|-----|---------|---------------------|---------------------|---------------------|---------------------|
| WORK HOURS             |     | PRESENT | EFFECTIVE<br>9/2/18 | EFFECTIVE<br>9/1/19 | EFFECTIVE<br>9/7/20 | EFFECTIVE<br>9/5/21 |
| 1 – 2000               | 45% | \$17.93 | \$18.23             | \$18.52             | \$18.81             | \$19.15             |
| 2001 – 4000            | 60% | \$23.91 | \$24.30             | \$24.69             | \$25.08             | \$25.53             |
| 4001 – 6000            | 80% | \$31.88 | \$32.40             | \$32.92             | \$33.44             | \$34.04             |
| 6001 – 8000            | 90% | \$35.87 | \$36.45             | \$37.04             | \$37.62             | \$38.30             |

