



GCA of Hawaii
 GENERAL CONTRACTORS ASSOCIATION OF HAWAII
 Quality People. Quality Projects.

2019

GENERAL CONTRACTORS LABOR ASSOCIATION HOLIDAY SCHEDULE

2019	State & City & County	Federal	GCLA	FOUR BASIC TRADES	FOUR BASIC TRADES HOLIDAY PAY RATE
Tuesday, January 1, 2019 NEWYEAR'S DAY	Yes	Yes	Yes	Yes	1 1/2 TIMES the straight time rate – Carpenters, Laborers, Masons 2 TIMES the straight time rate for Operating Engineers
Monday, January 21 MARTIN LUTHER KING JR. DAY	Yes	Yes	Yes	Yes	1 1/2 TIMES the straight time rate – Carpenters, Laborers, Masons 2 TIMES the straight time rate for Operating Engineers
Monday, February 18 PRESIDENT'S DAY	Yes	Yes	Yes	Yes	1 1/2 TIMES the straight time rate – Carpenters, Laborers, Masons 2 TIMES the straight time rate for Operating Engineers
Tuesday, March 26 PRINCE JONAH KUHIO DAY	Yes	No	No	No	Straight Time – Carpenters, Laborers, Masons and Operating Engineers 1 1/2 TIMES the straight time rate on State and County Government projects (as required by law).
Friday, April 19 GOOD FRIDAY	Yes	No	No	No	Straight Time – Carpenters, Laborers, Masons and Operating Engineers 1 1/2 TIMES the straight time rate on State and County Government projects (as required by law).
Monday, May 27 MEMORIAL DAY	Yes	Yes	Yes	Yes	1 1/2 TIMES the straight time rate – Carpenters, Laborers, Masons 2 TIMES the straight time rate for Operating Engineers
Tuesday, June 11 KING KAMEHAMEHA I DAY	Yes	No	Yes	Yes	1 1/2 TIMES the straight time rate – Carpenters, Laborers, Masons 2 TIMES the straight time rate for Operating Engineers
Thursday, July 4 INDEPENDENCE DAY	Yes	Yes	Yes	Yes	1 1/2 TIMES the straight time rate – Carpenters, Laborers, Masons 2 TIMES the straight time rate for Operating Engineers
Friday, August 16 STATEHOOD DAY	Yes	No	No	No	Straight Time – Carpenters, Laborers, Masons and Operating Engineers 1 1/2 TIMES the straight time rate on State and County Government projects (as required by law).
Monday, September 2 LABOR DAY	Yes	Yes	Yes	Yes	2 TIMES the straight time rate for Operating Engineers 3 TIMES the straight time rate for Laborers, Masons and Carpenters
Monday, October 14 COLUMBUS DAY (Also known as Discoverer's Day)	No	Yes	No	No	Straight time - Carpenters, Laborers, Masons and Operating Engineers
Monday, November 11 VETERANS' DAY	Yes	Yes	Yes	Yes	1 1/2 TIMES the straight time rate – Carpenters, Laborers, Masons 2 TIMES the straight time rate for Operating Engineers
Thursday, November 28 THANKSGIVING DAY	Yes	Yes	Yes	Yes	1 1/2 TIMES the straight time rate – Carpenters, Laborers, Masons 2 TIMES the straight time rate for Operating Engineers
Wednesday, December 25 CHRISTMAS DAY	Yes	Yes	Yes	Yes	1 1/2 TIMES the straight time rate – Carpenters, Laborers, Masons 2 TIMES the straight time rate for Operating Engineers

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