

CES CANDIDATE / CONSULTATION AGREEMENT

This Agreement is between	, a Certified ERCEM
Specialist (CES) candidate (hereinafter referred to as "Candidate") and the Early Recovery	
Couples Empathy Model (hereinafter referred to as ERCEM)	approved CES Consultant
(hereinafter referred to as "Consultant") for participation in	n the process of becoming a
CES. The parties agree and understand the following:	

- I. The Candidate will receive only consultation, both in individual and group sessions. The parties understand that the Candidate will not receive any supervision, and the presence of any senior counselor and/therapist is not intended as supervision in any form. The Candidate's Consultant will not be providing supervision services and therefore will not be taking on supervisory responsibility for the standard of care that Candidate provides to his/her clients. Candidate agrees that both Supervisor and ERCEM are not in any way responsible for the standard of care Candidate provides to his/her clients in any coaching setting. Candidate is expected to follow all ethical and competency guidelines with respect to the standard of care provided to his/her clients as stated in Paragraph Three (III) below.
- II. The Consultant will provide Candidate the following: (1) help Candidate to further his/her knowledge and skills in the Early Recovery Couples Empathy Model in caring for partners of sex addicts and (2) make a recommendation to ERCEM regarding whether or not Candidate has met the requirements for certification as a CES.
- III. Candidate agrees to adhere to all legal and ethical standards as required by the state/province in which they practice and the International Coaching Federation (ICF) Competency and Ethical Guidelines as well as any other relevant legal and ethical standards. Candidate is bound by the federal laws, guidelines and standards of the ICF.
- IV. Candidate agrees to have current and valid malpractice insurance with coverage limits consistent with local professional standards at all times during this process. A copy of said policy must be provided to Consultant prior to participation in the process of becoming a CES. Any modification to said policy may only be made with the prior consent of Consultant prior to the effective date of the modification. Failure to adhere to this requirement shall be deemed a material breach of this Agreement and grant Consultant the authority to terminate the Agreement at its sole discretion.

- V. In the event of any dispute under this Agreement, it shall be resolved by arbitration. Any disagreement which may arise out of this agreement shall be submitted to arbitration and shall be enforceable under the laws of the State of IN. Judgment on the award shall be entered into by the said court and the decision of the arbitrator shall be a condition precedent to legal rights. The parties shall submit disputed matters under the Rules of the American Arbitration Association and the losing party shall pay both parties' attorneys' fees and costs.
- VI. Modifications and waivers of any provisions of this agreement must be made in writing and agreed to by both parties and attached hereto. Failure to enforce any provision of this Agreement shall not be considered a waiver of its enforceability.
- VII. Candidate will hereby hold harmless ERCEM, the Consultants, and the members of the ERCEM Faculty and Staff for any acts according to said standards and indemnify ERCEM and the members of the ERCEM Faculty and Staff for any damages, attorney fees, or other costs resulting from a breach or violation this agreement.

Candidate's Printed Name	
Candidate's Signature	Date
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Supervisor's Printed Name	
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Supervisor's Signature	Date