

JOB DESCRIPTION

# Associate Pastor



## POSITION DEFINED

An Associate Pastor is a Spiritual Leader, Shepherd and Teacher of the Flock.

## CHARACTER QUALIFICATIONS

A Man in the Mold of 1 Tim. 3:1-7, Titus 1:5-9, 1 Peter 5:1-4

## JOB SPECIFICS

- Reports to the Lead Pastor (meets with and is disciplined by him weekly).
- Small Group, Men/Women & Youth Ministry Leaders Report to the Associate Pastor.
- Is to anticipate regular participation and leadership in the Sunday Morning Services.
- A Salaried Position, 10hrs Weekly (flexible to the individual), 3 Weeks of Vacation.
- Should Expect to Preach anywhere from 3-7 times a year.

## ROLE EXPECTATIONS

### LEADING

As a Pastor in the church he is to join the Elders of the Church (family heads) in the developing of vision and direction of the church. He is to come alongside the Lead Pastor to help execute the vision of the Church Elders and Board of Directors. Specifically, the Associate Pastor will oversee our Church's Discipleship Ministries.

### SHEPHERDING

As a Shepherd, the Associate Pastor is to help ensure that all people are being cared for within the flock. This includes being a caring counsellor and ensuring that the church cares for one another. He is to execute the chain of care and be part of an Elder Team that tends to people in their highs and lows.

### TEACHING

As a Teacher of the flock the Associate Pastor must Exposit (observe, interpret and apply) God's Word rightly when preaching Sunday Morning's or at any other Discipleship Program at which he's teaching. Additionally he, along with the Elder Team, is to ensure the Word is rightly divided amongst the church members and watch that proper doctrine is upheld within all church settings under his care.

### EQUIPPING

As Ephesians 4 suggests, a Pastor is to ensure that the all the saints are being Equipped for the work of the Ministry. As an Associate Pastor he's expected to facilitate the encouragement of and empowerment towards Mutual Ministry within the church. The goal being that as the body builds itself up in love (when each does its part with one mind, in sweet unity) the body will grow in maturity and effectiveness for the kingdom.

SIGNATURE \_\_\_\_\_

DATE \_\_\_\_\_