

## Board Director Opportunity – Bridge Creative

### Voluntary Role | Approx. 4 Meetings Per Year + Additional Involvement as Needed

#### About Bridge Creative

Bridge Creative is dedicated to creating meaningful employment opportunities for autistic adults and adults with a learning disability. We provide training, support, and employment opportunities, ensuring that workplaces, and creative and cultural spaces become more inclusive.

As we continue to grow, we're looking for new Board Directors to help guide and shape our work. This is an exciting opportunity to be part of a dynamic, forward-thinking organisation making real change.

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#### Role Summary

As a Board Director, you will play a key role in shaping the strategic direction of Bridge Creative, ensuring that we continue to grow in a way that is sustainable, impactful, and aligned with our mission. You will bring your expertise to support the leadership team, oversee governance, and help drive our work forward.

We're particularly interested in candidates with experience in:

- **Business Development** – Expanding partnerships, funding opportunities, and income generation.
- **Finance** – Providing financial oversight, supporting funding strategies, and ensuring sustainability.
- **HR** – Advising on policies, staff wellbeing, and organisational structure.
- **Events & Creative Industries** – Helping us grow our work within the events and cultural sector.
- **Lived Experience** – We strongly encourage applications from autistic people, neurodivergent people, and people with learning disabilities to ensure that lived experience remains at the heart of our decision-making.

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#### Key Responsibilities

- Attend and actively participate in board meetings (four per year).
- Support the strategic direction of the organisation, ensuring alignment with our mission.
- Provide advice, oversight, and expertise in your area of knowledge.
- Help ensure strong governance, financial health, and sustainability.
- Advocate for inclusion and accessibility within the organisation and beyond.

- Work closely with the leadership team, offering guidance and mentorship where needed.
  - Represent Bridge Creative at relevant events and networking opportunities.
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## Person Specification

### Essential Skills & Experience:

- A passion for inclusion, employment and supporting people to lead a full life.
- A strategic thinker with the ability to contribute to high-level decision-making.
- Ability to challenge, support, and guide the organisation's growth.
- Willingness to commit time to board meetings and occasional additional input.
- A collaborative, open-minded, and solutions-focused approach.

Experience in at least **one** of the following areas:

- Business development / fundraising / partnerships
- Finance & accounting
- HR & organisational development
- Events & creative industries

### Desirable:

- Lived experience of autism, neurodivergence, or learning disabilities
  - Previous experience in a non-profit, charity, or board-level role
  - Knowledge of funding, social impact measurement, or policy work.
  - Strong local/national networks that can help expand opportunities for Bridge Creative.
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## Why Join Us?

- Make a tangible impact in a growing organisation that changes lives.
  - Be part of an inclusive, forward-thinking team.
  - Gain board-level experience and develop your leadership skills.
  - Flexible, voluntary role that fits around your schedule.
  - A supportive environment that values all voices, particularly those with lived experience.
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## How to Apply

We'd love to hear from you! If you're interested, please send a copy of your CV and a short expression of interest explaining:

- Why you're interested in the role.
- What skills and experience you can bring.
- How you align with Bridge Creative's mission and values.

**To apply or find out more, send a CV and covering letter to**  
**[bridgecreative@outlook.com](mailto:bridgecreative@outlook.com)**