**Application Questions**

Please answer each question. Try to give us enough detail to demonstrate that you meet each of the areas on the person specification.

With each question include an example and explain what you did, how it demonstrates your skills and experience and what the outcome was. We have grouped the criteria together where we think they may be related. You can answer each question with one example if it covers all the areas listed or you can use a different example to explain each area.

Once you have completed the Application Questions, attach it to an email with your CV and send it to [bridgecreative@outlook.com](mailto:bridgecreative@outlook.com) with “Support Mentor Application” as your subject line.

**Why are you applying for this role with Bridge Creative? (max 200 words)**

**Explain and give an example as to how you meet the following areas of the person specification. You can use one example for this section if it covers all of the areas listed or you can use a different example to explain each area.**

* Understanding of the barriers faced by people with learning impairments and autistic adults when accessing employment and volunteering opportunities **(Essential)**
* An understanding of why it is crucial that projects and services are completely person-led. (**Essential)**

**Explain and give an example as to how you meet the following areas of the person specification. You can answer each question with one example if it covers all the areas listed or you can use a different example to explain each area.**

* Experience in supporting people to reach their potential and improve their employability skills. (**Essential)**
* Experience of delivering training sessions, mentoring and/or supporting adults with learning impairments and autistic adults in a group and 1-1 setting. **(Essential)**
* Understand how to treat people with learning impairments and autistic adults with respect and dignity **(Essential)**
* A flexible and pro-active approach to work. **(Essential)**

**Explain and give an example as to how you meet the following areas of the person specification. You can answer each question with one example if it covers all the areas listed or you can use a different example to explain each area.**

* The ability to accurately record data **(Essential)**
* The ability to communicate well with a range of different people, including managers, clients, stakeholders, professionals, other organisations. **(Essential)**
* The ability to work independently and as part of a team **(Essential)**
* Understanding the importance of measuring project outcomes **(Desirable)**

**Explain and give an example as to how you meet the following area of the person specification.**

* Experience of producing detailed risk assessments and understanding health and safety in the workplace **(Desirable)**
* Experience of art, design, woodwork, upcycling and/or organising events. **(Desirable)**

**Under the Immigration Act 1996, we are required to ask for proof of your right to work in the UK. This will be requested once an offer of employment has been made. Do you require a work permit to work in the UK?**

**Do you have any criminal convictions (excluding any considered “spent” under the Rehabilitation of Offenders Act 1974)? (Minor motoring offences should be disregarded):**

**Are you able to provide the names, job titles and email addresses of two people who can provide you with a reference outlining your suitability for the role? One should be your current or most recent employer.**

* We will not contact anyone for a reference until we have made you an offer for a job and will always check with you before contacting your current employer.
* Please provide the details in the space below. If your references are on your CV, you do not need to repeat this information here.

**Declaration**

**I declare that I have answered all the questions in this document to the best of my knowledge and that all of the information that I have given is correct. Misleading statements may be sufficient grounds for cancelling any agreements made.**

**Name:**

**Date:**