

Am I The Right Person?



If your skills or experience do not exactly match an area, think about whether there are other areas where you have shown a similar skill and explain to us how you think that would help you in the role.



If you don't meet all of the points in the Job Description, please still apply anyway! If we think you show that you are the right person for the job, then we will do our best to find ways to support you to gain the experience you need.



It can be helpful to ask someone you trust, such as a friend or family member, to read through and check your application and give you feedback before you send it.



If you are invited to an interview, we will send you some more information about the interview and what you will need to prepare so you have plenty of time to get ready.

Application

Frequently Asked Questions



Will I have to travel for an interview?

We plan to do all interviews on Teams, Messenger Rooms or Zoom.



Will the role include face-to-face support or be office-based?

For some of the work you will need to work from home. Most of the work will take place in Bishop Auckland. Please make sure you are able to travel to Bishop Auckland and willing to work directly with people.



I have a disability, will this job be accessible for me?

We are a disability-led organisation and a Disability Confident employer. We will do everything we can to support disabled people in their roles. We will always make any reasonable adjustments we can and will support you to make an application for Access to Work for any extra support you might need to do your job.

Application

Frequently Asked Questions



What can you do to make the interview process accessible?

We will ask you before the interview if you have any support needs and make changes to support you, where possible. We can send you some of the questions we might ask so you can practice but please don't read from a script.



My CV has some gaps, will that go against me?

No. We recognise that some people do have gaps in their employment history for many reasons and that doesn't mean they can't do the job



Disclosure &
Barring Service

Will I need to do a DBS Check?

Yes, all roles will require a DBS check due to the kind of the work we do and who we support.